

1/17/22, 12:06 PM

St Berchmans College Mail - Fwd: Wipro Enrollment Letter



Ashalakshmi <asha@sbccollege.ac.in>

c.in>

Fwd: Wipro Enrollment Letter

1 message

Tue, Jun 15, 2021 at 10:39 AM

PM

Abhijith Prasad <abhijithptp@gmail.com>
To: asha@sbccollege.ac.in

----- Forwarded message -----

From: **campus offerletters** <wipro+email+1bir1-c31bebf50b@talent.icims.com>
Date: Mon, Jun 7, 2021, 6:51 PM
Subject: Wipro Enrollment Letter
To: <abhijithptp@gmail.com>

June 7, 2021

Dear Abhijith Prasad,

Congratulations! We are pleased to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro.

Please click on the link below to review and accept your enrollment letter at the earliest.
Click to Complete

We request you to accept the iCIMS Offer Letter within 10 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.
To save your copy of Offer Letter, please open this email on desktop/ laptop, login to above mentioned acceptance link, **click on signature check box, -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

Note: You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and you will no longer be able to access the link to open offer page to download the offer letter.

Your Login Information:

Login Name: abhijithptp@gmail.com

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to onboarding.helpdesk@wipro.com

Thanks and Regards,

Campus Offer Generation Team

[Global Campus Hiring Team| Wipro Limited]

This message was sent to abhijithptp@gmail.com. If you don't want to receive these emails from this company in the future, please go to: <https://wipro.icims.com/icims2/?r=7FB420747930&contactId=7395484>

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1/17/22, 12:03 PM

St Berchmans College Mail - Fwd: Wipro Campus Update_LOI



Ashalakshmi <asha@sbccollege.ac.in>

Fwd: Wipro Campus Update_LOI

1 message

rohan r <rohan.tvla@gmail.com>
To: asha@sbccollege.ac.in

Tue, Jun 15, 2021 at 3:27 PM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+ugx1-6ff14b706c@talent.icims.com>
Date: Wed, 17 Mar 2021, 5:59 pm
Subject: Wipro Campus Update_LOI
To: <rohan.tvla@gmail.com>

March 17, 2021

Dear Rohan R ,
Resume Number - 20849193

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
For **Wipro Limited**,

 Sunil Kalachar

This message was sent to rohan.tvla@gmail.com. If you don't want to receive these emails from this company in the future, please go to: <https://wipro.icims.com/icims2/?r=787520849193&contactId=4604727>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND



Save & Return Later Submit



May 22, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Lino Chacko,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Scholarship/Stipend and Benefits



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

19.08.2021

Dear Mr. Ashwin Sabu ,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Production** in **MA1** Grade in the **Production** department at **Kottayam plant** on the following terms and conditions:

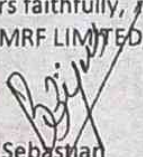
1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **20th Sep'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : Ashwin Sabu

Date : 23/08/2021

Signature : 



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

30.09.2021

Dear Mr. Lal Vickraman Nair,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor Plant Technical** in **MA1 Grade** in the **Plant Technical department** at **Dahej plant** on the following terms and conditions:

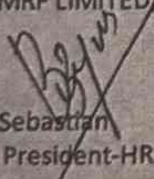
1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **1st Nov'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,

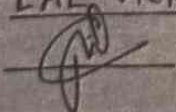

Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : LAL VICKRAMAN NAIR

Date : 05/10/2021

Signature : 



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

28.07.2021

Dear Mr. Don Thomas,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as Supervisor - Quality Assurance in MA1 Grade in the Quality Assurance department at Ankenpally plant on the following terms and conditions:


1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before 6th Sep'21 falling which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : Don Thomas

Date : 30/07/2021

Signature : 



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K R Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

01 September, 2021

Ms JOEYS ROSE TOMY
MARATTUKALAM HOUSE, RUBY NAGAR P.O.,
CHANGANACHERRY,
KOTTAYAM ,
KERALA - 686103

Contact No: +91 8281877456
Email: joeysrose10@gmail.com

Dear **JOEYS,**

**Subject: Appointment in the position of
Associate Consultant 1**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before September 2021

In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before September 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Associate Consultant 1** in Consulting in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

28 January, 2021

Ms KRISHNENDU DIVAKARAN
kumaramkodu H,
Eravinalloor po kottayam,
PUTHUPALLY,
Kerala - 686011

Contact No: 9446313732
Email: krishdevu258@gmail.com

Dear KRISHNENDU,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual fixed compensation of **INR.3,33,333/-** per annum. The annual fixed compensation will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

As per policy of the Firm, in addition to your fixed compensation you will be eligible to participate in the EY GDS Variable Pay Bonus Program, which drives a pay for performance approach providing differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2021. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of M Com exams by June 2021.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RM2 Infinity, Old Madras Road,
Benniganahalli, K R Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

07 September, 2021

**Mr Sanjay Mohandas
Thypparambil,
Mampuzhakary, SNDP Br.No;442,
Alappuzha,
Kerala - 689595**

Contact No: 8157997112
Email: sanjaymohandas7@gmail.com

Dear Sanjay,

**Subject: Appointment in the position of
Associate Consultant 1**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before June 2021. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before June 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Associate Consultant 1** in Consulting in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Kochi** office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RM2 Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1980PLC004306
Website: www.mrftyres.com

6

Offer Letter

28.07.2021

Dear Mr. Dimos Dominic, ✓

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as Supervisor - Quality Assurance in MA1 Grade in the Quality Assurance department at Ankenpally plant on the following terms and conditions:

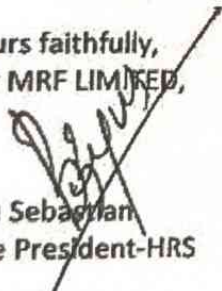
1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before 6th Sep'21 failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : _____

Date : _____

Signature : _____



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

28.07.2021

Dear Mr. Andrews Truman,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Planning** in **MA1** Grade in the **Planning department** at **Ankenpally plant** on the following terms and conditions:

1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **6th Sep'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

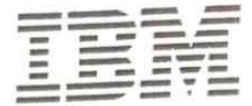
Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : _____

Date : _____

Signature : _____



May 18, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Sandra Theres Tes Mathew

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Associate – Technical Engineer, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



Date: 14th Mar. 2024

No. SSB Pers II 2021 (I) 23154 - 23158

MEMORANDUM

The undersigned hereby offers Shri Smt. Km. Roshlin John (son - D/O Shri K.M. Sajjan) a post of Constable (General Duty) in the minimum pay of Rs. 31700-89100, in the Pay Matrix (Level 3) in Sashastra Seema Bal. He/She will also be entitled to draw other allowances at the rates as admissible to Central Govt. employees, subject to the conditions as laid down in the rules and orders governing the grant of such allowances in the Force from time to time.

2. The terms and conditions of appointment are as follows:

i. On joining the Force, he/she will be governed by the Sashastra Seema Bal Act 2007 & Rules 2009, manuals & other rules/orders as issued and amended from time to time by the Government.

ii. The appointment is purely temporary but likely to continue. He/She will be on probation for a period of 02 (Two) years from the date of appointment. The competent authority, as prescribed under SSB Rules may, for the reasons to be recorded in writing, extend the period of probation for such further period or periods not exceeding two years or may during the period of probation, terminate his/her services without assigning reasons. His/Her permanent appointment to the post, however, will depend upon various factors governing terms of permanent appointment to such post in Force at that time.

iii. His/Her services on being a temporary Government servant shall be liable to terminate at any time by a notice in writing given either by him/her to the appointing authority or by the appointing authority to him/her. The period of notice shall be one month provided that the services may be terminated forthwith and, on such termination, he/she shall be entitled to claim a sum equivalent to the amount of pay plus allowances for the period of the notice at the same rates at which he/she was drawing them immediately before the termination of his/her services or, as the case may be, for the period by which such notice falls short of one month.

iv. The competent authority as prescribed under SSB Rules may, having regard to the special circumstances of any case, permit him/her to resign from the Force before completing the term of the engagement provided that while granting such permission the competent authority as prescribed may, require him/her to refund to the Government such amount as would constitute the cost of training given to him/her or three months pay and allowances, whichever is higher. Provided further that he/she on tendering resignation, for accepting a job under the Central or State Governments and local bodies, after having been granted cadre clearance for the same or who has completed ten years of service shall not be required to refund the sum as provided here in above.

v. On appointment he/she shall be liable to serve in any part of India as well as outside India.

vi. He/She will be governed under New Contributory Pension Scheme for pensionary benefit effective from 01/01/2004.

vii. He/She will have to qualify the 'Basic Recruit Training Course' being conducted by Sashastra Seema Bal within a period of two years from the date of appointment. Not more than two chances will be given to qualify Basic Recruit Training Course failing which his/her services shall be liable to be terminated.

viii. He/She will have to undergo various training courses, as may be prescribed, from time to time.

ix. He/She will not be entitled to any Traveling Allowance, Dearness Allowance for joining on his/her first appointment.

x. He/She should bring a Certificate from the local administrative authorities like 1st Class Magistrate/Sub-Divisional Magistrate / Tehsildar or any Officer superior to them in the State/Central Government, regarding his/her character and antecedents as per format enclosed, which should have not been issued before six months of date of joining.

xi. The verification of Character and Antecedents would be carried out immediately on joining the service from the concerned District Administration. In the event of furnishing false or incorrect information, at the time of appointment or any facts or statement mentioned by the candidate in the Verification Form being found false or incorrect or any adverse finding is reported against him/her, his/her services shall be liable to be terminated without assigning any reason.

xii. He/She has been selected against the vacancy of - General - category. The appointment is provisional and is subject to verification of Schedule Caste/Schedule Tribe /OBC Certificate (if applicable). If the verification reveals that the claim belonging to Schedule Caste/Schedule Tribe or OBC as the case may be, is false, his/her services are liable to be terminated forthwith, without assigning any further reasons or without prejudice to such further action, as may be taken under the provisions of the SSB Act 2007/Indian Penal Code for production of false certificate.

xiii. For Other Backward Classes candidates, the Community Certificate should invariably be issued by the designated authority only. If on verification it is revealed that his/her claim of belonging to Other Backward Classes and not belonging to Creamy Layer is false, his/her services will be terminated forthwith without assigning any further reasons or without prejudice to such further action as may be taken under the provisions of SSB Act 2007 / Indian Penal Code for production of false certificate.

xiv. He/She should bring Verification Roll form (enclosed) obtaining signature with seal on the Identification Certificate by any Gazetted Officer as mentioned in the certificate at page 4 of Verification Roll.

xv. For woman candidate only. Those woman candidates who appear for joining in pursuance to the 'Offer of Appointment' and as a result of tests is found to be pregnant of 12 (twelve) weeks standing or over shall be declared 'Temporary Unfit' and her appointment shall be held in abeyance until the confinement is over. She should be re-examined for a fitness certificate six weeks after the date of confinement, subject to the production of a medical certificate of fitness from a registered medical practitioner. Those woman candidates who is found to be pregnant of period less than 12 (twelve) weeks standing will be allowed to join but will not undergo BRTC at the time of her joining. She will report back to her unit in case if joined at Training Centre.

3. The appointment will further be subject to

- i. The submission of a declaration about his/her marital status in accordance with the orders in force regarding such matters in any case in which marriage is void by reason of its taking place during the life time of his/her first spouse and the voidness of such marriage during the life time of his/her first spouse. Any person subject to the SSB Act, who contracts or enters into a second marriage, removed or retired from service on ground of irregularities rendered himself/herself ineligible for re-employment in service and may be dismissed, removed or retired from service on ground of irregularities rendered himself/herself ineligible for re-employment in service, if satisfied that there are sufficient grounds for so ordering, exempt any person from the operation of this rule. Therefore, in the event of having more than one spouse living, the appointment will be subject to his/her being exempted from the enforcement of this order for any specific reason for doing so if considered by the Government and specific exemption granted thereof.
- ii. Before his/her enrolment he/she is required to sign the form of enrolment as set out in Appendix I in SSB Rules 2006 in case he/she makes a false answer to any such question put to him/her, he/she will be liable to punishment under SSB Act 2007.
- iii. Taking of an Oath of allegiance to the Constitution of India of making a solemn affirmation to that effect in the prescribed form as mentioned in Appendix I of SSB Rules 2006.

4. At the time of joining the post, he/she is required to furnish to following documents.

- a) Original certificate of SC / ST / OBC or Anglo - Indian Community (if applicable).
- b) Non-Creamy Layer Certificate in case of OBC candidates. Specimen Proforma is enclosed.
- c) Domicile certificate issued by the revenue authority not below the rank of Tehsildar.
- d) Original educational certificates.
- e) Certificate relating to date of birth; age relaxation, if any.
- f) Discharge certificate, if any.
- g) Recent passport size colour photographs (12 Nos.)
- h) If any case prosecuted against you in any court of law, copy of the orders passed by the court and if the case is still pending against you, copy of complete case documents.
- i) In addition to your personal belongings (bedding and requisite clothing; also bring Rs. 8000/- to meet your pocket expenditure for two months.
- j) Verification Roll (enclosed) obtaining signature with seal on the Identification Certificate by any Gazetted Officer as mentioned at page 4 of Verification Roll.
- k) Certificate from the local administrative authorities like 1st Class Magistrate/Sub-Divisional Magistrate / Tehsildar or any Officer superior to them in the State/Central Government, regarding his/her character and antecedents (as per format enclosed), which should have not been issued before six months from the date of joining.

5. He/She is required to state, if he/she is serving or is under obligation to serve another Central Govt. Department, a State Government or Public Sector undertaking.

6. He/She is required to submit an undertaking that if any adverse report comes into the notice during the course of Verification of his/her Character and Antecedents through local administration/Police authorities, his/her services may be terminated without assigning any reasons.

7. If any declaration given or information furnished by him/her is found to be false or if he/she is found to have wilfully suppressed any material information, his/her services shall be liable to be terminated along with such other action as prescribed in SSB Act 2007 or the Central Government may deem necessary.

8. If he/she accept the offer of appointment for the post of Constable (General Duty) on the above terms and conditions, he/she should report to the Commandant, RTC Alwar (joining instructions enclosed) alongwith above documents on 20.04.2021 without fail. Failing which his/her offer of appointment shall be treated as canceled.

9. On reporting to the Commandant, RTC Alwar on 20.04.2021, he/she will be taken in the strength of 63 Bn Barasat SSB.

10. His/her Seniority will be fixed from the date of joining.

Encl. As above

To

Shri Smt. Kin Roshlin John
 Son of Dio. K M Sajimon
 Village : Kanyanparambath Modappally
 PO Modappally, P.S. ,
 Taluk - Changanacherry, District : Kottayam
 State : Kerala, Pin : 686548
 Mob. No. +91-799621806, E-mail : roshlinjohn1996@gmail.com


 Commandant
 (आचार्य) रीति/आचार्य

25th Bn. SSB, (General Duty) Staff, Hqs.
 25th Bn. SSB, (General Duty) Staff, Hqs.

Copy to

- 1) The Commandant, RTC Alwar SSB.
- 2) The Commandant, 63 Bn Barasat.

Pers-II Branch, East Block -V, R. K. Puram, Sector-1, New Delhi - 110 066

Tel No. 011-26176420 Website: www.ssb.nic.in

Phase No. 55, (TC 53/No. 276)

Roll No. 9204006772

Gender : Female

Domicile State : Kerala

Category : General

Recd year : SSC-2018

HRD: TAT: TRG: 1104: 2021-22

DATE: 07.09.2021

MS. AISWARYA V. S.
D/o SHAJI V P
VADAKKEMURIYIL,
PANACHEPPALLY P O,
KOOVAPPALLY, KOTTAYAM- 686518
KERALA

Dear Ms. Aiswarya V. S.,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 20.09.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: KATHIKUDAM (0265)
KATHIKUDAM,
(VIA) KORATTY,
THRISSUR 680308, KERALA
Contact No.: 0480-2718112
Email ID: br0265@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.09.2021

We hope this will be the beginning of a long and rewarding career with us.

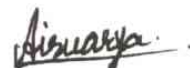
Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala
Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur – 680 001, Kerala. (Tel) 0487-2436653
e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com



HRD, TAT, TRG: 656: 2021-22

DATE: 07.08.2021

MR. AKHIL S
SREENILAYAM,
VENNIKULAM P.O.,
VENNIKULAM
KERALA - 689544

Dear Mr. Akhil S.,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 16.08.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: VATANAPALLY (0317)
DO.NO.814A, WARD NO.12, EMINANT MALL, NH
17, VATANAPALLY CENTRE, VATANAPALLY,
THRISSUR, KERALA-680614
Ph: 0487-2607465, 2601118

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.08.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,


(Anto George I)
Senior General Manager (HR & Admin)

Encl Remuneration, Perquisites and other Terms & Conditions



REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

Aditya

DATE: 07.09.2021

HRD: TAT: TRG: 1107: 2021-22

MS. ANN MARY JOSE
D/o JOSE VARGHESE
LAIKARY HOUSE,
MITHRAKARY PO,
RAMANKARY, ALAPUZHA- 689595
KERALA

Dear Ms. Ann Mary Jose,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 20.09.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: MAPRANAM (0375)
PAMIAN TOWER, BEHIND NEW BUS STOP,
MADAYIKONAM P.O, MAPRANAM,
THRISSUR 680712, KERALA
Contact No.: 0480-2821138
Email ID: br0375@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.09.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

HRD: TAT: TRG: 1108: 2021-22

DATE: 07.09.2021

MS. MARIAM SEBASTIAN
D/o SEBASTIAN
VATTAKALAM (H),
VAZHAPPALLY P.O.,
PARAL, KOTTAYAM- 686103
KERALA

Dear Ms. Mariam Sebastian,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021:**

THE SOUTH INDIAN BANK LTD.
BRANCH: KARANCHIRA (0102)
3/173,
KARANCHIRA P.O.,
THRISSUR 680702, KERALA
Contact No.: 0480-2877346
Email ID: br0102@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

DATE: 07.08.2021

HRD: TAT: TRG: 511: 2021-22

MS. AGNES SANTHOSH
PANAYOLIL HOUSE,
PERINGULAM P.O.686582,
POONJAR
KERALA – 686582

Dear Ms. Agnes Santhosh,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: KARIMUGAL (0905)
DO.NO.2/508, EBENEZER BUILDING, ALUVA
TRIPUNITHURA ROAD, KARIMUGAL P.O.,
ERNAKULAM, KERALA-682303
Ph: 0480-2720782

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 – 20900 - 1230/3 – 24590 - 1490/4 – 30550 - 1730/7 – 42660 - 3270/1 – 45930 - 1990/1 – 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur – 680 001, Kerala. (Tel) 0487-2436653

e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com

HRD: TAT: TRG: 1091: 2021-22

DATE: 07.09.2021

MS. MERLIN SUSAN MATHEW
D/o RAJAN VARGHESE
KAANJIKKAVIL,,
R.S.P.O, KUTTAPUZHA.,
THIRUVALLA, PATHANAMTHITTA- 689111
KERALA

Dear Ms. Merlin Susan Mathew,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021:**

THE SOUTH INDIAN BANK LTD.
BRANCH: CHENNAMANGALAM (0104)
NO. 6/305C, G FLOOR, PRIYAM BUILDING,
PALIYAM NADA, CHENDAMANGALAM,
CHENNAMANGALAM P O, ERNAKULAM 683512, KERALA
Contact No.: 0484-2518641
Email ID: br0104@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

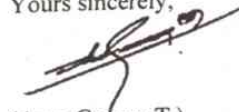
Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS
Pay Scale (as per IBA)

17900 - 1000/3 – 20900 - 1230/3 – 24590 - 1490/4 – 30550 - 1730/7 – 42660 - 3270/1 – 45930 - 1990/1 – 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

HRD: TAT: TRG: 1327: 2021-22

DATE: 29.10.2021

MR. R. MIDHUN RAJ
S/o RAJESH KUMAR S
SANDRAM NADUVATTOM,
P.O.PALLIPPAD,
HARIPPAD, ALAPUZHA- 690512
KERALA

Dear Mr. R. Midhun Raj,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk. advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on 15.11.2021:**

THE SOUTH INDIAN BANK LTD.
BRANCH: CHALAKUDY MAIN (0012)
DO NO: XX/968 B, THEETHAYEES MARTIN CORNER,
KSRTC BUS STAND ROAD, CHALAKUDY,
THRISSUR 680307, KERALA
Contact No.: 0480-2702387
Email ID: br0012@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **01.11.2021**.

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS
Pay Scale (as per IBA)

17900 - 1000/3 – 20900 - 1230/3 – 24590 - 1490/4 – 30550 - 1730/7 – 42660 - 3270/1 – 45930 - 1990/1 – 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

 Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur – 680 001, Kerala. (Tel) 0487-2436653
 e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com

HRD: TAT: TRG: 506: 2021-22

DATE: 07.08.2021

MR. ALWIN JOSEPH
NARITHOOKKIL (H),
NARIYAMPARA P.O.,
VENGALOORKADA,
KERALA – 685511

Dear Mr. Alwin Joseph,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 16.08.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: THADIYOOR (0395)
THOTTAVALLIL PADAMALAYAM BUILDINGS,
BANK JUNCTION, THADIYOOR,
PATHANAMTHITTA - 689545
Ph: 0469-2655511

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.08.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS
Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur - 680 001, Kerala. (Tel) 0487-2436653

e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com

DATE: 07.08.2021

HRD: TAT: TRG: 483: 2021-22

MS. ALVINA THANKAM MATHAI
MANGATTUMANNIL HOUSE,
CHENNEERKARA P. O KULANADAI VIA,
PATHANAMTHITTA
KERALA - 689503

Dear Ms. Alvina Thankam Mathai,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: NEDUMANGAD (0941)
DO.NO NMC 13/342(1),VADAKKATHIL
TOWER,AMMAN KOVIL
JUNCTION,NEDUMANGAD,TRIVANDRUM,KERALA
A-695541
Ph: 0472-2803600

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

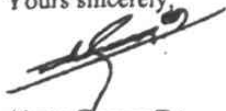
Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions



REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.



HRD: TAT: TRG: 641: 2021-22

DATE: 07.08.2021

MR. ABIN SEBASTIAN
KANAYANKAL (H),
KARTHIKAPURAM (P.O),
ALAKODE
KERALA - 670571

Dear Mr. Abin Sebastian,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 16.08.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: ERNAKULAM-OVERSEAS (0311)
DOOR NO 46/2761-B, GROUND FLOOR, LILLY'S
ENCLAVE, N.H BYE-PASS, CHAKKARAPARAMBU,
ERNAKULAM-682028
Ph: 0484-2803070, 2805740

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

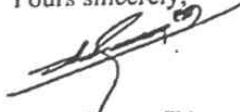
Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.08.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)



Encl: Remuneration, Perquisites and other Terms & Conditions

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala
Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur - 680 001, Kerala. (Tel) 0487-2436653
e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.



The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur - 680 001, Kerala. (Tel) 0487-2436653
e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com

HRD: TAT: TRG: 1129: 2021-22

DATE: 07.09.2021

MR. ALAN XAVIER DEVASIA
S/o DEVASIA P XAVIER
PULLUKATTU,
CHEERANCHIRA P O,
CHANGANACHERRY, KOTTAYAM- 686106
KERALA

Dear Mr. Alan Xavier Devasia,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: AZHIKODE (0174)
DO.NO.XIII/175B, ABHILASH SHOPPING CENTRE,
MAIN ROAD, AZHICODE,
THRISSUR 680666, KERALA
Contact No.: 0480-2819553
Email ID: br0174@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 – 20900 - 1230/3 – 24590 - 1490/4 – 30550 - 1730/7 – 42660 - 3270/1 – 45930 - 1990/1 – 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

HRD/TAT/TRG/517/2021-22

DATE: 07.08.2021

MS. NIMITHA K MATHEW
KUTTAMPEROOR CHAKALACKAL,
KURISHUMODDU P.O.,
CHANGANACHERRY PEACE LANCE
KERALA - 686104

Dear Ms. Nimitha K Mathew,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**.

THE SOUTH INDIAN BANK LTD
BRANCH: MANNAR (0801)
DO NO.468 A, WARD NO.V, PUTHENPURAYIL
COMPLEX, NEAR PARUMALAKKADAVU,
MANNAR P.O., ALAPPUZHA, KERALA-689622
Ph: 0479-2311005

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

HRD: TAT: TRG: 1099: 2021-22

DATE: 07.09.2021

MR. UNNIKRISHNAN R.
S/o RADHAKRISHNAN K
SREESYLOM,
VILANGARA,
NELLIKUNNAM PO, KOLLAM- 691521
KERALA

Dear Mr. Unnikrishnan R.,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: PULLOORAMPARA (0190)
VIII/163, PUTHIAKUNNEL BUILDINGS,
MAIN ROAD, PULLOORAMPARA,
KOZHIKODE 673603, KERALA
Contact No.: 0495-2276232
Email ID: br0190@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

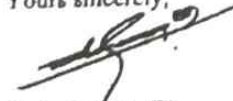
Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

HRD: TAT: TRG: 1112: 2021-22

DATE: 07.09.2021

MS. SWETHA SARA SABU
D/o SABU MATHEW
KALATHOOR HOUSE,
EDATHUA P. O EDATHUA,
ALAPPUZHA, ALAPUZHA- 689573
KERALA

Dear Ms. Swetha Sara Sabu,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 20.09.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: THRISSUR NORTH (0376)
ALKA BUILDING FIRST FLOOR,
ROUND NORTH,
THRISSUR 680001, KERALA
Contact No.: 0487-2335940, 2335942, 2320032
Email ID: br0376@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 – 20900 - 1230/3 – 24590 - 1490/4 – 30550 - 1730/7 – 42660 - 3270/1 – 45930 - 1990/1 – 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

**Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur – 680 001, Kerala. (Tel) 0487-2436653
e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com**

HRD: TAT: TRG: 1094: 2021-22

DATE: 07.09.2021

MS. RIYA MARIA THOMAS
D/o THOMAS P J
PANJIKUNNEL HOUSE,
PALAVAYAL P O,
MALANKADAVU, KASARAGOD- 670511
KERALA

Dear Ms. Riya Maria Thomas,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021**

THE SOUTH INDIAN BANK LTD.
BRANCH: NILESHWARAM (0766)
DO NO.4372/G, PANDIKODE BUILDING
MAIN BAZAR, NILESHWARAM P.O.,
KASARAGOD 671314, KERALA
Contact No.: 0467-2285123
Email ID: br0766@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation, terminate your service at its sole discretion.

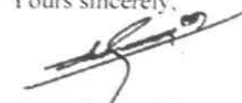
Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS
Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹5,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur – 680 001, Kerala. (Tel) 0487-2436653

e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com

HRD: TAT: TRG: 1095: 2021-22

DATE: 07.09.2021

MS. AMY MARIYAM THOMAS
D/o A.L THOMAS
KANDANKERRY HOUSE,
VATTAPPALLY (P.O),
CHANGANACHERRY, KOTTAYAM- 686101
KERALA

Dear Ms. Amy Mariyam Thomas,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: CHANGANACHERRY MAIN (0013)
P.B.NO. 23, PARACKEL BUILDINGS,
NEAR BISHOP'S HOUSE, VAZHOOR ROAD,
CHANGANACHERRY P.O., KOTTAYAM 686101, KERALA
Contact No.: 0481-2421725, 2420386
Email ID: br0013@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

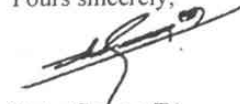
Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 – 20900 - 1230/3 – 24590 - 1490/4 – 30550 - 1730/7 – 42660 - 3270/1 – 45930 - 1990/1 – 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

06 September, 2021

Ms Varsha M Nair
NANDANAM HOUSE,
NEDUMKUNNAM, NEDUMKUNNAM PANCHAYAT,
CHANGANACHERRY,
Kerala - 686542

Contact No: 9582134259
Email: varshamnair3@gmail.com

Dear Varsha,

**Subject: Appointment in the position of
Associate Consultant 1**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before June 2021. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before June 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Associate Consultant 1** in Consulting in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Kochi** office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

HRD: TAT: TRG: 1109: 2021-22

DATE: 07.09.2021

MS. TISSA JAISON
D/o JAISON K JACOB
KOCHUMANNOOR (H),
PARATHODU P. O,
VELICHIYANI, KOTTAYAM- 686512
KERALA

Dear Ms. Tissa Jaison,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: THOPPUMPADY (0118)
DO.NO.2487 C, KEJEES BUILDING,
WARD NO.18, OPP. ST.SEBASTIAN'S HIGH SCHOOL,
THOPPUMPADY P.O., ERNAKULAM 682005, KERALA
Contact No.: 0484-2234274
Email ID: br0118@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

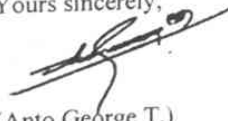
Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

Appointment Offer No : ENV-IO-HR-AO-2021-577
Appointment Offer dated : 16-Sep-2021

16-Sep-2021

Sooraj T S

Thakidiyil House,
Kattappana South P.O, Ambalakavala,
Idukki - 685515,
Kerala

Sub: - Appointment Offer

Dear Sooraj,

After review of your impressive credentials and the interview, we are pleased to confirm that you have been selected for the post of **Associate Operations Analyst**. We are enclosing herewith your Appointment Offer dated **16-Sep-2021**. If you are accepting our offer, please send us your confirmation within 5 days. If no such confirmation is received on or before the said period, this offer shall stand void.

At the time of joining, you must bring the following documents in original along with photocopies:

1. All certificates in support of your educational qualifications
2. Salary and Work experience certificates, if relevant
3. Relieving letter from your previous employer, if relevant
4. Copy of your passport (if you do not have one please apply for it)
5. Six passport size photographs of self (with white background)
6. Copy of **PAN** and **Aadhaar** card.

If you require any additional information or clarification regarding, please contact us on 0471 – 4181010

We are looking forward to a long standing relationship.

Yours Sincerely,

For **Investnet Asset Management India Pvt. Ltd.**,



Santhosh Kumar E K
Vice President - Human Resources

Appointment Offer No : ENV-IO-HR-AO-2021-574
Appointment Offer dated : 13-Sep-2021

13-Sep-2021

Sreelekshmi P

Palackal (H), Kadayanickadu P.O,
Ullayam, Manimala,
Kottayam - 686541,
Kerala

Sub: - Appointment Offer

Dear Sreelekshmi,

After review of your impressive credentials and the interview, we are pleased to confirm that you have been selected for the post of **Associate Operations Analyst**. We are enclosing herewith your Appointment Offer dated **13-Sep-2021**. If you are accepting our offer, please send us your confirmation within 5 days. If no such confirmation is received on or before the said period, this offer shall stand void.

At the time of joining, you must bring the following documents in original along with photocopies:

1. All certificates in support of your educational qualifications
2. Salary and Work experience certificates, if relevant
3. Relieving letter from your previous employer, if relevant
4. Copy of your passport (if you do not have one please apply for it)
5. Six passport size photographs of self (with white background)
6. Copy of **PAN** and **Aadhaar** card.

If you require any additional information or clarification regarding, please contact us on 0471 – 4181010

We are looking forward to a long standing relationship.

Yours Sincerely,

For **Investnet Asset Management India Pvt. Ltd.**,



Santhosh Kumar E K
Vice President - Human Resources



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RM2 Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

02 June, 2021

Ms Shamila B V
Vazhaparambil House,
Chumathra P.O.,
Thiruvalla,
Kerala - 689103

Contact No: +91 7558911298
Email: aaluaaliya@gmail.com

Dear Shamila,

**Subject: Appointment in the position of
Associate Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before September 2021

In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before September 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Associate Analyst** in MENA GDS Ops TAX in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751)
converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30
November, 2017 Regd. Office: 3rd floor, Tower 'C', RM2 Infinity, Old Madras Road, Benniganahalli, K.R.Puram Bangalore - 560016, India

This file is signed using Digital Signature.

HRD: TAT: TRG: 1097: 2021-22

DATE: 07.09.2021

MR. ABHIJITH S NAIR
S/o RAJESH KUMAR
SREEHARI,
SANTHIPURAM P.O,
KARUKACHAL, KOTTAYAM- 686545
KERALA

Dear Mr. Abhijith S Nair,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: MAHE (0045)
DO.NO.IV/555 A&B, KALATHIL BUILDING,
MAIN ROAD, OPP. TO MAYYAZHI PETROL PUMP,
MAHE P.O., MAHE 673310, PONDICHERRY
Contact No.: 0490-2332226
Email ID: br0045@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

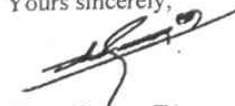
Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions



MRF

MRF Limited, New No. 114 (Old No. 124), Greaves Road, Chennai - 600 008.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

28.07.2021

Dear Mr. O.R. Vishnu,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as Supervisor - Plant Technical in MA1 Grade in the Plant Technical department at Trichy Bias plant on the following terms and conditions:

1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before 6th Sep'21 failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : VISHNU.O.R

Date : 30.07.2021

Signature : 

HRD: TAT: TRG: 520: 2021-22

DATE: 07.08.2021

MR. RIJO JOSEPH
PARAYIL VADAKKEKUTTU HOUSE,
MANNILA,
MAMMOOD P.O
KERALA – 686536

Dear Mr. Rijo Joseph,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: THRISSUR NORTH (0376)
ROUND NORTH, ALKA BUILDING FIRST FLOOR,
ROUND NORTH, THRISSUR, KERALA-680001
Ph: 0487-2335940, 2335942, 2320032

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

November 12, 2021

HRD/2T/1001980724/21-22

Mr. Rijo Joseph
Parayil Vadakkekuttu House
Mannila Mammood P.O
Kottayam-686536
India

Ph: +91-7902214031

Dear Rijo,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Document certified by Richard Lobo
<richard_lobo@infosys.com>

Digitally signed by Richard Lobo
Date: 2021.11.12 10:02:28 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD: TAT: TRG: 746: 2021-22

DATE: 07.08.2021

MR. ALAN FREDY
ANGEL GARDEN OOTTUKUZHICKARA POZHIOOR P. O. TRIVA,
ANGEL GARDEN OOTTUKUZHICKARA POZHIOOR P. O. TRIVA,
ANGEL GARDEN OOTTUKUZHICKARA POZHIOOR P. O. TRIVA
KERALA – 695513

Dear Mr. Alan Fredy,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: VYTILLA (0374)
THARAYIL COMPLEX, TRIPUNITHARA ROAD,
VYTILLA, ERNAKULAM, KERALA, PIN CODE-
682019
Ph: 0484-2301531, 2389307

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

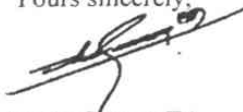
Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions



MRF

MRF Limited, New No. 114 (Old No. 124), Greame Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

27.08.2021

Dear Mr. Noel Benny,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Plant Technical** in **MA1** Grade in the **Plant Technical** department at **Arakonam** plant on the following terms and conditions:

1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **20th Sep'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : NOEL BENNY

Date : 03-09-2021

Signature : 

Annexure - I
Salary Structure

NAME : Noel Benny ✓
Grade : MA1 ✓
Designation : Supervisor - Plant Technical
Probation period : 12 months ✓

	Components	Monthly	Annual
A	Basic	2950 ✓	35400
A1	Allowances		
1	HRA	1475 ✓	17700
2	Conveyance	1800 ✓	19200
3	Education Allowance	200 ✓	2400
4	MRF Allowance	15862 ✓	190344
5	Medical Allowance	246 ✓	2950
	A1 Total	19383 ✓	232594
	A+A1	22333 ✓	267994
B	Annual Payments		
1	LTA (Once in Two years - Rs.10500/- in a block of two years)	438 ✓	5250
2	Bonus	590 ✓	7080
	B Total	1028	12330
C	Retiral Benefits		
1	PF - 12%	354	4248
2	Gratuity - 4.81%	142	1703
	C Total	496	5951
	Grand Total (A+A1+B+C)	23856 ✓	286275 ✓

In addition to the above you will be eligible for the following benefits as per Company policy:

- Group Hospitalization insurance for self, spouse and dependent children.
- Group personal accident insurance for self.

HRD: TAT: TRG: 1110: 2021-22

DATE: 07.09.2021

MS. ALISHA KURIAN
D/o KURIAN
OLICKAROTTU HOUSE,
KATTAPPANA SOUTH PO,
KATTAPPANA, IDUKKI- 685515
KERALA

Dear Ms. Alisha Kurian,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: KUMARAKOM (0107)
DO.NO.5B, ATTAMANGALAM ARCADE, WARD NO.6,
KOTTAYAM-KUMARAKOM ROAD, OPP. ATTAMANGALAM CHURCH,
KUMARAKOM P.O., KOTTAYAM 686563, KERALA
Contact No.: 0481-2524454
Email ID: br0107@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

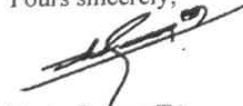
Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 – 20900 - 1230/3 – 24590 - 1490/4 – 30550 - 1730/7 – 42660 - 3270/1 – 45930 - 1990/1 – 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur – 680 001, Kerala. (Tel) 0487-2436653
e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com



Justin Philip Oct 9

to evinraji.john ✓



On Thu, 7 Oct, 2021, 7:52 pm Justin Philip,
<justinphilip989@gmail.com> wrote:

On Thu, 7 Oct, 2021, 7:26 pm ,
<evinraji.john@mrfmail.com> wrote:

Dear JUSTIN PHILIP,

Greetings from **MRF** !!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are provisionally selected for the position of **Supervisor - Production at our Trichy Radial Plant in MA1 Grade.**

Please be informed that your Date of Joining with **MRF** will be on **18th Oct 2021**, kindly plan your travel accordingly.

Your offered CTC is Rs. 2,86,275/- P.A
.(with a Basic of Rs. 2,950/- pm).

Kindly send us your acceptance of the Provisional offer by sending a reply to this mail. You will get detailed appointment letter once you join us.

Monthly Annual

HRD/2T/1001985425/21-22

Mr. Justin Philip
Edavayalil House
Eravuchira p.o Thottakadu
Kottayam-686539
India

Ph: +91-7510961764

Dear Justin,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Document certified by Richard Lobo
<richard_lobo@infosys.com>

Digitally signed by Richard Lobo
Date: 2021.10.22 15:06:52 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

JOYAL JOSEPH
B.Sc
St. Berchmans College, Changanassery

Dear Sir/ Madam,

Hearty Congratulations

We are happy to inform you that you have come out successful in the Campus Recruitment Process conducted for the post of Associate in Non-Officer (Clerical) cadre. Accordingly, you are provisionally empanelled for absorption in Banks service as an Associate, subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per the administrative requirements. You will be on probation for a period of six months from the date of joining and is expected to execute a Service Level Agreement for a minimum period of two years service in the Bank.

We take this opportunity to welcome you to join our innovative and dynamic team to begin an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead!

Warm Regards,

Vice President (HR)



JEWEL S ATHIKALAM
B.Sc
St. Berchmans College, Changanassery

Dear Sir/ Madam,

Hearty Congratulations

We are happy to inform you that you have come out successful in the Campus Recruitment Process conducted for the post of Associate in Non-Officer (Clerical) cadre. Accordingly, you are provisionally empanelled for absorption in Banks service as an Associate, subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per the administrative requirements. You will be on probation for a period of six months from the date of joining and is expected to execute a Service Level Agreement for a minimum period of two years service in the Bank.

We take this opportunity to welcome you to join our innovative and dynamic team to begin an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead.. !

Warm Regards,

Vice President (HR)





MRF

MRF Limited, New No. 114 (Old No. 124), Greaves Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

19.08.2021

Dear Mr. Godly Johnson Scaria ,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Production** in **MA1** Grade in the **Production department** at **Kottayam plant** on the following terms and conditions:


1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **20th Sep'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : Godly Johnson Scaria

Date : 25/08/2021

Signature : Godly J.

HRD: TAT: TRG: 1336: 2021-22

DATE: 29.10.2021

MS. BLESSY BENNY
D/o BENNY JOSEPH
THAYYIL HOUSE,
KODUMPIDY P.O,
KODUMPIDY, KOTTAYAM- 686651
KERALA

Dear Ms. Blessy Benny,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk. advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on 15.11.2021:**

THE SOUTH INDIAN BANK LTD.
BRANCH: ANGAMALY NORTH (0331)
DO.NO.XXI/7H, VARKEYS COMPLEX,
NEAR KSRTC BUS STAND, ANGAMALY,
ERNAKULAM 683572, KERALA
Contact No.: 0484-2454462
Email ID: br0331@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **01.11.2021**.

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

HRD: TAT: TRG: 552: 2021-22

DATE: 07.08.2021

MR. ARUN MOHAN
VADAKKEPURAYIL HOUSE,
MANTHANAM P.O., KUNNAMTHANAM,
MALLAPPALLY
KERALA - 689581

Dear Mr. Arun Mohan,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: AZHIKODE (0174)
DO.NO.XIII/175B, ABHILASH SHOPPING CENTRE,
MAIN ROAD, AZHICODE, THRISSUR, KERALA-
680666
Ph: 0480-2819553

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

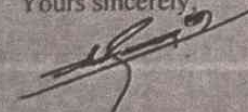
Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions



HRD: TAT: TRG: 1103: 2021-22

DATE: 07.09.2021

MS. ALEENA MARY BENNY
D/o BENNY MATHEW
KUNNEL HOUSE,
8TH MILE,
CALVARYMOUNT P.O, KOTTAYAM- 685515
KERALA

Dear Ms. Aleena Mary Benny,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: ERUMAPETTY (0026)
DO.NO.1/374, NEW CHURCH BUILDING
MAIN ROAD, ERUMAPETTY P.O.,
THRISSUR 680584, KERALA
Contact No.: 04885-262234
Email ID: br0026@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

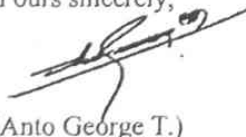
Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC00430
Website: www.mrftyres.com

Offer Letter

23.08.2021

Dear Mr. A R Athul Raj,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Production** in **MA1** Grade in the **Production department** at **Goa plant** on the following terms and conditions:


1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **20th Sep'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : _____

Date : _____

Signature : _____

Annexure - I
Salary Structure

NAME : A R Athul Raj ✓
Grade : MA1 ✓
Designation : Supervisor - Production
Probation period : 12 months ✓

	Components	Monthly	Annual
A	Basic	2950 ✓	35400 ✓
A1	Allowances		
1	HRA	1475 ✓	17700 ✓
2	Conveyance	1600 ✓	19200 ✓
3	Education Allowance	200 ✓	2400 ✓
4	MRF Allowance	15862 ✓	190344 ✓
5	Medical Allowance	246 ✓	2950 ✓
	A1 Total	19383 ✓	232594 ✓
	A+A1	22333 ✓	267994 ✓
B	Annual Payments		
1	LTA (Once in Two years - Rs.10500/- in a block of two years)	438 ✓	5250 ✓
2	Bonus	590 ✓	7080 ✓
	B Total	1028 ✓	12330 ✓
C	Retiral Benefits		
1	PF - 12%	354 ✓	4248 ✓
2	Gratuity - 4.81%	142 ✓	1703 ✓
	C Total	496 ✓	5951 ✓
	Grand Total (A+A1+B+C)	23856 ✓	286275 ✓

In addition to the above you will be eligible for the following benefits as per Company policy:

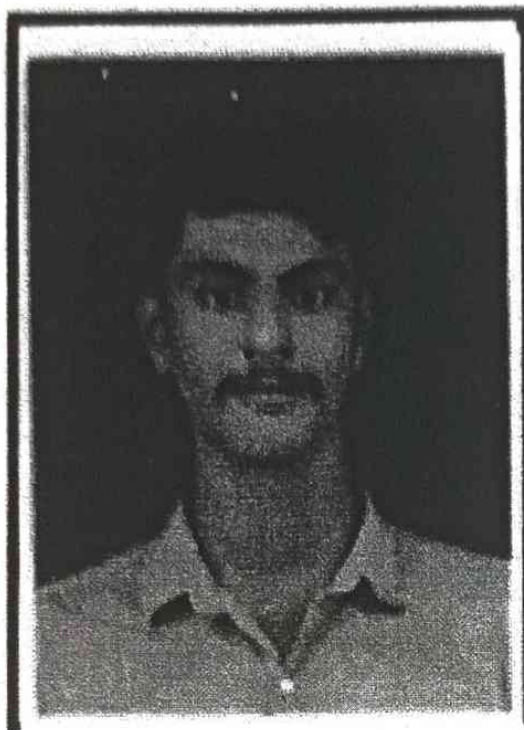
- Group Hospitalization insurance for self, spouse and dependent children.
- Group personal accident insurance for self.

© H D ICLASS GP



TCC

MRF



AKIL P M

PRODUCTION

Employee No : 1171

Blood Group : O+VE

10273321

MRF Limited-TCC Plant, Reg No PB 8/11,
Naranamangalam Village, Perambalur-621104
Phone No., 04328 291 210.

January 16, 2021


Mr. Riyo Rajan Jacob
Thuruthisseril House
Amichakary P.O
Thiruvalla, Kerala- 689112

Dear Mr. Riyo Rajan,

OFFER OF EMPLOYMENT

This has reference to your application for the post of **Trainee-Customer Relations Executive** and subsequent interviews that we had with you recently. Based on the same, we are pleased to offer you employment as **Trainee-Customer Relations Executive (Band- 1B)** in our organization and on acceptance of this offer; you shall be bound by the following terms and conditions.

- 1 You will be paid a stipend of **9,000/- (Rupees Nine Thousand Only)** per month. You will not be eligible for any other allowances and perks in addition to this. Management will be having all rights to rearrange the components of your CTC, if found required, for administrative convenience.
- 2 You shall join **Thiruvalla Branch** of the company. Your services are, however, transferable to any other place or office of the company or to any subsidiary or associate company, whether now existing or still to be formed, without any prior notice.
- 3 You will need to deposit an amount of **Rs. 9,000/- (Rupees Nine Thousand Only)** as a refundable security deposit with the Company or alternately you can authorize the Company to deduct the aforesaid deposit amount in twelve equal installments from your salary. The amount of deposit shall be refunded at the time of separation of employment with the Company.
- 4 You will be on training for a period of **six months** from the date of joining, where after, training period may be extended at the sole discretion of the management. Unless intimated in writing, you will continue to be on training, even after the expiry of the initial or extended period of training.
- 5 During or at the end of the initial or extended period of training, your services are liable to be terminated without any notice or salary in lieu thereof. However, you are required to provide a notice of 30 days' in case you wish to terminate the association with the organization.
- 6 On confirmation and thereafter, your services may be terminated by either party, by giving the other notice of 30 days' notice pay (Basic + DA) in lieu of the same.
- 7 This offer and your appointment are subject to you being found medically fit all times during the services of the organization.



9/20/2021

Sebin Jolly
5614 Duck Creek Dr, Apt E
Garland, TX 75043

Dear Sebin:

On behalf of Octapharma Plasma Inc. (the "Company"), we are very pleased to extend you this offer of employment. We are excited that you have expressed an interest in joining our Company and look forward to working with you. Please find below a summary of our offer.

Position and Compensation

We are offering you the position of Medical Screener (12pm-8:30pm Shift), working in our Garland location. In this position, your initial compensation will be \$13.50 USD per hour, subject to applicable withholdings. This is a non-exempt, Full-Time position; therefore, you will be expected to work the normal business hours for the position and any additional time as requested to perform your duties. We currently pay employees on a bi-weekly payroll schedule.

Benefits

The Company is pleased to offer full-time employees a comprehensive benefits package. Benefit enrollment information will be sent to you with other new hire documents in a separate email. If you are a benefits-eligible employee, please note that you must make your benefit selections within sixty (60) days of your hire date. If elected, your health benefits will begin on the first of the month following sixty days of full-time employment.

Employment At-Will

Nothing in either this offer letter or any other communications with the Company shall in any way create an express, or implied, employment contract for a specific term. Rather, your employment status, like others at the Company, will at all times be on an "at-will" basis. This means that you may leave your employment with the Company at any time and for any reason, and similarly the Company may terminate your employment at any time and for any reason.

Authorization to Work

The Immigration Reform and Control Act of 1986 requires employers to verify the identity and work eligibility of all prospective employees. You will be asked to provide appropriate documents on your first day of work.

Additional Information

Please note that this offer is conditioned upon: (a) your ability to perform the essential functions of the job, with or without reasonable accommodations; (b) the satisfactory results of your authorized pre-employment background checks, if required for your position; (c) your passing a pre-employment drug and alcohol test, if required for your position; and (d) verification of your employment eligibility. This letter sets forth all the terms of our offer and supersedes any prior understandings, communications, or agreements related to your

HRD: TAT: TRG: 1097: 2021-22

DATE: 07.09.2021

MR. ABHIJITH S NAIR
S/o RAJESH KUMAR
SREEHARI,
SANTHIPURAM P.O,
KARUKACHAL, KOTTAYAM- 686545
KERALA

Dear Mr. Abhijith S Nair,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 20.09.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: MAHE (0045)
DO.NO.IV/555 A&B, KALATHIL BUILDING,
MAIN ROAD, OPP. TO MAYYAZHI PETROL PUMP,
MAHE P.O., MAHE 673310, PONDICHERRY
Contact No.: 0490-2332226
Email ID: br0045@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

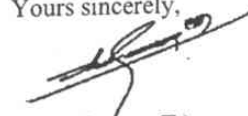
Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.09.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	27.79 % of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur - 680 001, Kerala. (Tel) 0487-2436653
e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com



EY Global Delivery Services India LLP
3rd Floor, Tower C,
EPC, Indira, Old Madras Road,
Bennur, Malalli, K.R Puram,
Bangalore - 560016,
Karnataka, India

91 8086627729
91 8086627729
91 8086627729

Annexure C

Relocation allowance / benefit recovery letter

29 October, 2020

Mr Jossy George
Uthuppasseril,
Edayirickappuzha,
Kottayam,
Kerala - 686541

Contact No: +91 8086627729
Email: jossygeorge23@gmail.com

Dear Jossy,

As agreed during our discussion, you will join us on 21 June, 2021 & your initial place of posting will be BLR CORAL/EYGDS/SEZ. We will support you with relocation to BLR CORAL/EYGDS/SEZ. This is to ensure that you can commence your employment with GDS India with minimum disruption to personal life & claim reimbursement of expenses, as applicable, attributable to the relocation.

In the event of you deciding to leave the Firm or are terminated from the services of Firm before completion of 1 year with the Firm, from the date of your joining, then the amount paid towards the following will be recovered in full ;

- Interim living (accommodation), if any
- Transportation of goods & Travel, if any
- Relocation allowance, if any

Yours faithfully,

for EY Global Delivery Services India LLP

Signed By : DIVYA PARIHAR
Reason : Offer Letter
Location : Bangalore
Date: 29-10-2020 11:36:09

Authorized Signatory

EY Global Delivery Services India Private Limited, CA private limited company with registration no. U74999KA2016PTC0937510
EY Global Delivery Services India LLP, CA limited liability partnership with LLP identity No. AAL - 2733 and Date of
Incorporation: 29/10/2016 Registered Office: 3rd Floor, Tower C, EPC, Indira, Old Madras Road, Bennur, Malalli, K.R Puram Bangalore - 560016, India

This file is signed using Digital Signature.



Building a better
working world

Annexure B

Name	Jossy George	DOJ	21 June, 2021
Designation	Tax Analyst	Service Line	Tax Campus Hires
Rank	44		

COMPONENTS	Per Month (INR)	Annual (INR)
Basic Salary	11,111	1,33,333
House Rent Allowance (HRA)	5,556	66,666
Other allowance including flexible components 1	5,491	65,894
Advanced Statutory Bonus	2,220	26,640
Transport Assistance	1,600	19,200
Employer's Provident Fund (PF) contribution	1,800	21,600
Fixed compensation	27,778	3,33,338

Benefits (Estimated value)		
Insurance premium 3 (Group Medical + Group Personal Accident + Group Term Life)		15,429
Gratuity 4		6,413
Total of Benefits		21,842



Just Drink it...
Feel the Nature

CHETHIMATTOM FOOD & BEVERAGES

Thottakad P.O., Kottayam - 686 539, Kerala.
E-mail: chethifood@gmail.com www.ecoshot.com
Ph: 9745910238, 9447107823, 9446714053



fssai

No: 11317005000609

To.

Date : 18-November 2021

Ms. Christy Mariyam Sajan
Puthenparambil House
Menadom P.O.
Kottayam, Kerala 686516.

APPOINTMENT LETTER

Dear Ms. Christy,

With reference to your application and subsequent interview with us, we decided to appoint you as Microbiologist in our organization, joining date 18/11/2021 and you will have the responsibility regarding the microbiology lab in our firm, please go ahead, and wish you all success.

Thanking you,

Yours faithfully,



For Chethimattom Food and Beverages

Nilson Thomas
Regional Operations Manager - VIC
Hungry Jack's

Level 5, 460 Bourke Street
Melbourne

Victoria 3000, Australia

03 9831 7100

0430 567 449

nilson.thomas@hungryjacks.com.au

Ref: BBIL/HR/LET_OFR/3453
Date: 06/05/2021

Ms. Priya Annie Biju
Mekkalloor (H)
Kolabhagom P.O
Kerala - 659545

Dear Priya,

Subject: Letter of offer for employment

Further to the interview you had with us, we are pleased to offer you employment in our organization as EXECUTIVE
Your base location would be: Bangalore

in QA CORPORATE

Attached to this email offer are the following:

- a. Annexure 1 - Detailed Emoluments.
- b. Annexure 2 - Key Policies and Benefits.
- c. Annexure 3 - Documents required to be submitted by you on the day of joining.
- d. Terms and Conditions of Employment

You may confirm your acceptance of this offer by responding to this email.

We look forward to your acceptance of offer and request you to join us on 06/14/2021 at 8.30 AM.

You would be issued a detailed appointment letter once you join our organization.

For any queries / concern please reach out to,

Name: NIVED DESAI
Email ID: NIVED.DESAI@BIOCON.COM

Please ensure that all declarations are true, failing which the company holds the rights to revoke the offer/ appointment. As a policy a detailed Employee Background Verification is done for all employees who join Biocon Group.

This offer stands withdrawn, in case you do not confirm your acceptance (in writing or through an email) within seven days from the date of this letter. Consequently you will not have any further claim for employment with us.

This offer is subject to your medical fitness as per the rules of the company. Further to your offer acceptance you will be required to complete Pre-employment Medical Check up.

Please Note : On your date of joining , it is mandatory for you to produce an acknowledged copy of your resignation letter or the relieving letter from your last employer.

Thanking You,

Yours faithfully,

For Biocon Biologics Limited

AMITAVA SAHA



19 May 2021

Anish Mathew Chacko
Global Safety GBS
Employee ID: 10188162
Novo Nordisk Service Centre (India) Private Ltd.
Bengaluru

Dear Anish

Further to your interest in the position, Drug Safety Associate II- Global Safety GBS, we are pleased to inform you that your application has been accepted basis your discussion with the Manager. This will come into effect from 01-May-2021.

We hope this will mark the beginning of a new chapter in your career with Novo Nordisk a life changing career that brings you exciting development opportunities while you remain as part of the Company's exciting future.

Your revised emoluments are attached in Annexure 1. All other rules and regulations governing your employment with the Company remain unchanged.

We are confident that you will contribute to the success of Novo Nordisk and we look forward to having you in our team.

Yours faithfully
For Novo Nordisk Services Centre (I) Pvt Ltd.,

Sudha Viswanathan
Sudha Viswanathan
HR Director

Registered Office

Novo Nordisk Service Centre (India) Private Limited
2 - floor Prestige Featherlite Tech Park
Plot No. 148, EPIP Area 2 - Phase, Whitefield,
Bangalore - 560066
Karnataka

Tel:
+91 80 29988400
Fax:
+91 80 29948042

Website:
www.novonordisk.com
LIN: 074990KAZ011PICUS7129
Email: gsasupportmgmt@novonordisk.com



Vishnu Priya Jalg... Yesterday

to me ✓



Dear Deepthi James,

Greetings from Technosoft!!!

It gives us immense pleasure in welcoming you to Technosoft Family!

And as per our discussion your CTC will be **3.00 LPA**

(After 10% of Tax deduction you will receive **22,500/-** As take home salary monthly)

(Retention Bonus INR 25,000- Every 6 months from Start Date till the end of term contract)

We are pleased to offer you the position and role of **Safety Associate Trainee.**

We strongly believe that your competence, coupled with the opportunities at Technosoft will be a winning team.

August 13, 2021

LETTER OF APPOINTMENT – REMOTE EMPLOYMENT

Ms. Jini K J
Kollannoor House,
P.O. Koonammoochi
Thrissur
Kerala – 680504

Dear Ms. Jini K J,

Molecular Connections Private Limited (the "**Company**"), along with its subsidiaries and group companies, is pleased to offer you employment on the following terms and conditions:

1. COMMENCEMENT OF EMPLOYMENT

- 1.1 You will be employed by the Company on remote working basis (REMOTE EMPLOYEE) in the position of **Scientific Analyst- Trainee** subject to the terms and conditions set forth in this Appointment Letter ("**Letter**"). Your employment with the Company shall commence from **August 16, 2021** and be valid until terminated in accordance with the terms set forth in this Letter (the "**Employment Period**").
- 1.2 Your appointment as a REMOTE EMPLOYEE of the Company is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement(s) made in your application to the Company, your services are liable to be terminated forthwith without any notice or compensation. Your employment in the Company is also contingent upon your ability to work for the Company without any restriction/s, i.e., you are not bound by any non-compete obligations or any other restrictive clauses with any of your previous employers.
- 1.3 For joining purposes, you shall report to HR Manager of the Company.

MOLECULAR CONNECTIONS PVT. LTD.

Regd. office - # 2/2, Kandala Mansion, Kariappa Road (South Cross Road), Basavanagudi, Bangalore – 560 004.
Ph.: 080 4120 5016 | Email: info@molecularconnections.com | www.molecularconnections.com

Lilly

Eli Lilly Services India Private Limited
1st Floor, Building Primrose (7B) –
Wing B Embassy Tech Village, Outer
Ring Road Deverabisanahalli, Varthur
Hobli, Bengaluru – 560 – 103
Telephone : 080 – 4664 0999
www.lilly.com

CIN : U72200KA2015FTC082300

15 Feb, 2021

To

KRISHNA PRIYA ARUN ARUN (KRISHNA PRIYA ARUN ARUN)

ASWATHY HOUSE, CHIRAKKADAVU

EAST P.O KOTTAYAM 686520

Sub: Offer Letter

Dear KRISHNA PRIYA ARUN,

Congratulations!

We are pleased to offer you the summer internship, with stipend of **Rs. 30,000/- per month (Thirty Thousand only)**. The details of assigned project would be shared with you at the time of joining. The accommodation and the local transportation for the office-based training would not be reimbursed, however; travel and accommodation expense for any field work/ travel as required by the assignment shall be reimbursed as per the company policy. Your internship period will be from **Jul 15th 2021 to Jan 14th 2022 in the Clinical Data Management function**. Your specific assignment details will be communicated to you at the time of Joining. Please note that your engagement as Summer Intern with us, in no ways constitutes an employment relationship, nor any assurance thereof, and entitles you to no benefits (such as accommodation, etc.) other than those specifically mentioned above. We look forward to your being with us for the Summer Project. Please confirm your acceptance by sending the signed duplicate copy of this letter to shivani.jadhav@lilly.com

Yours Sincerely,

Abhishek

COO- ELSIPL



Date: 25-Jun-21

Ms. Lisha Lukose
Poozhikanadake House,
Kaipuzha PO, Kottayam

CONFIDENTIAL

Mylan Laboratories Limited
No. 32/1 & 2, 34/1 to 4, 7th to 12th Floor
Prestige Platina, Block 3, Kadubeesanahalli Village
Varthur Hobli, Outer Ring Road
Bangalore East Taluk, Bangalore - 560 103
Tel: +91 80 6672 8000, Fax: +91 80 6672 8899
Email: mylan.India@viatris.com
Web: <https://www.viatris.com/en-in/india>
CIN: U24231TG1984PLCDD5146
A Viatris Company

Dear Ms. Lisha Lukose

Sub: Offer Letter

This has reference to your application form and the discussions we had with you. We are pleased to offer you the position of **Associate - Trainee at Grade 25 in Microbiology Department** in our organization, on the following terms & conditions:

1. Your fixed compensation will be Rs.375000/- per annum (Three Lakhs Seventy-Five Thousand Rupees Only), inclusive of all annual and statutory benefits.
2. You will be under Training period for One year
3. You will be based at SFF, Bangalore
4. A formal letter of appointment will be issued at the time of joining.
5. You will be governed by the Rules & Regulations of the Company that will be in force from time to time.
6. You are required to sign a separate confidentiality agreement with the company, which will form part of this appointment letter.
7. You are requested to undergo pre-employment medical check-up, organized through the company or by yourself per company guidelines. This offer of appointment is subject to your medical fitness.
8. You are requested to bring the photocopies of the following documents for submission and originals of the same for verification at the time of reporting for duty.
 - a. Proof of date of birth / SSLC / HSC certificate stating date of birth.
 - b. Educational Qualification Certificates.
 - c. Relieving letter from the previous employer and all experience certificates.
 - d. Form No.16 from the previous employer.
 - e. Salary Slips of last 2 months.
 - f. Two reference letters (from previous employer).
 - g. Passport, Driving License and PAN card copies.
 - h. Three passport and four stamp size photographs.
 - i. Two stamp size photographs of each dependent (parents, spouse & children).

We request you to join the organization at the earliest, however not later than 07-Jul-21.

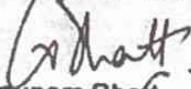
Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.


We look forward to having you in our team.

Please confirm your acceptance on or before 30-June-21 otherwise the offer would stand void.

Thanking you,

Yours faithfully,
For Mylan Laboratories, Ltd,


Anupam Bhatt
Head of Human Relations - Injectables India

Offer Accepted
LISHA LUKOSE


Registered Office

MedGenome Labs Ltd

3rd Floor, Narayana Nethralaya Building,
Narayana Health City, # 258/A, Bommasandra,
Hosur Road, Bangalore - 560 099, India.

T: +91 (0) 80 6715 4901

www.medgenome.com



12-April-2021

Neeraja J P

**Sarasa Bhavan TC 2/2385 Pattom KRA 4
Thriuvananthapuram, Kerala - 695004**

Sub: Job Offer as Genome Analyst Trainee in MedGenome Labs Ltd.

Dear Neeraja,

We are delighted to offer you employment with MedGenome Labs Ltd (hereafter referred to as "Company") as **Genome Analyst Trainee** in the **Operations Department**.

Your present work location will be at **Bangalore**, and the registered office location is at **Bangalore**. However, your services are transferable to any place in the country within the Company or to any of its associates, or sister concerns, or its subsidiary at any place in India or abroad, whether existing today or which may come up in future at any time at the sole discretion of the Management.

The enclosed Statement of Terms and Conditions of Employment ("your Statement") sets out the particulars of your employment with the firm, which will apply to you upon joining.

Start Date

Your start date, i.e. Date of commencement of employment with the Company, will be on or Before **19-April-2021**.

Conditions of Employment

Your continuing employment with MedGenome Labs Ltd is conditional upon

- Satisfactory results of background checks, reference, criminal, education, and all other necessary checks pertaining to regulatory compliance and for which you hereby agree to provide all necessary supporting documents as and when requested by the Company.
- You shall be available and act at all times in the best interest of the Company as the nature of business is in Essential Services and it is utmost important to cater to needs of business to function.
- You are not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with the Company or create any conflict of interest
- Your eligibility to work in India. (Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their employment commences)

Ref: BBIL/HR/LET_OFRR/3254
Date: 05/20/2021

Ms. Parvathy Mohan
Kizhakke Parayirathu(H)
Melukara
Kerala - 689641

Dear Parvathy,

Subject: Letter of offer for employment

Further to the interview you had with us, we are pleased to offer you employment in our organization as EXECUTIVE in QC INSULIN.
Your base location would be: Bangalore

Attached to this email offer are the following:

- a. Annexure 1 - Detailed Emoluments.
- b. Annexure 2 - Key Policies and Benefits.
- c. Annexure 3 - Documents required to be submitted by you on the day of joining.
- d. Terms and Conditions of Employment

You may confirm your acceptance of this offer by responding to this email.

We look forward to your acceptance of offer and request you to join us on 06/01/2021 at 8.30 AM.

You would be issued a detailed appointment letter once you join our organization.

For any queries / concern please reach out to,

Name: NIVEDITA TOMAR
Email ID: nivedita.tomar@biocon.com

Please ensure that all declarations are true, failing which the company holds the rights to revoke the offer/ appointment. As a policy a detailed Employee Background Verification is done for all employees who join Biocon Group.

This offer stands withdrawn, in case you do not confirm your acceptance (in writing or through an email) within seven days from the date of this letter. Consequently you will not have any further claim for employment with us.

This offer is subject to your medical fitness as per the rules of the company. Further to your offer acceptance you will be required to complete Pre-employment Medical Check up.

Please Note : On your date of joining , it is mandatory for you to produce an acknowledged copy of your resignation letter or the relieving letter from your last employer.

Thanking You,

Yours faithfully,

For Biocon Biologics Limited ,

AMITAVA SAHA

राष्ट्रीय आयुर्वेद पंचकर्म अनुसंधान संस्थान, चेरुतुरुत्ति
NATIONAL AYURVEDA RESEARCH INSTITUTE FOR PANCHAKARMA, CHERUTHURUTHY

क्र. सं.2/1/2020/ एनएआरएपी/स्या/ project staff /49/

दिनांक: 17 JUL 2021

Subject: - Offer of engagement as Senior Research Fellow (Bio-chemistry) for IMR Project entitled "Study on Biochemical Markers for Neuroprotective Role of SarasvataGhrita in Aluminium Chloride induced Rat models of Alzheimer's Disease"

Based on your appearance in the online interview for selection of Senior Research Fellow (Bio-chemistry) held on 26.06.2021, Ms. Reshma Anns Raju. is offered a contractual post of Senior Research Fellow (Bio-chemistry) for the project entitled "Study on Biochemical Markers for Neuroprotective Role of SarasvataGhrita in Aluminium Chloride induced Rat models of Alzheimer's Disease". A consolidated monthly remuneration of Rs.35,000/- + HRA will be paid. The engagement will be upto 6 months or till the end of the project whichever is earlier, which may be extended or curtailed at the discretion of the competent authority.

The terms and conditions of offer are as follows :-

1. The engagement is purely on contractual basis. The engagement will not confer any right/ privilege/ preferential treatment what-so-ever for regular appointment under the Council.
2. She will not in any manner be an employee of CCRAS and will have to give an undertaking to the effect that he/she will not claim any right for regularization/ absorption in any Post under CCRAS.
3. In respect of working days, timing, maintenance of discipline, confidentiality and other related administrative aspects, she will be subject to rules/instructions as applicable to regular employees of the Council.
4. Casual leave is admissible @ one day per completed month of work.
5. She will not be allowed to take up any other assignment during the period of the contract.
6. Relieving Order from the present employer, if any, should be furnished.
7. In case she wants to leave before completing her tenure, minimum of one month's notice.
8. She will not be entitled for any remuneration/ facilities/ perks other than those specifically mentioned in this Letter.


If the above terms and conditions are acceptable to her, she should join on or before 27.07.2021, failing which the offer will be treated as cancelled without any further intimation.

Verification of antecedent by the Police and undertaking in notary stamp paper should be submitted while joining (if not produced earlier). No Travelling Allowance will be allowed for joining.

Encl: copy of undertaking

सेवा में,

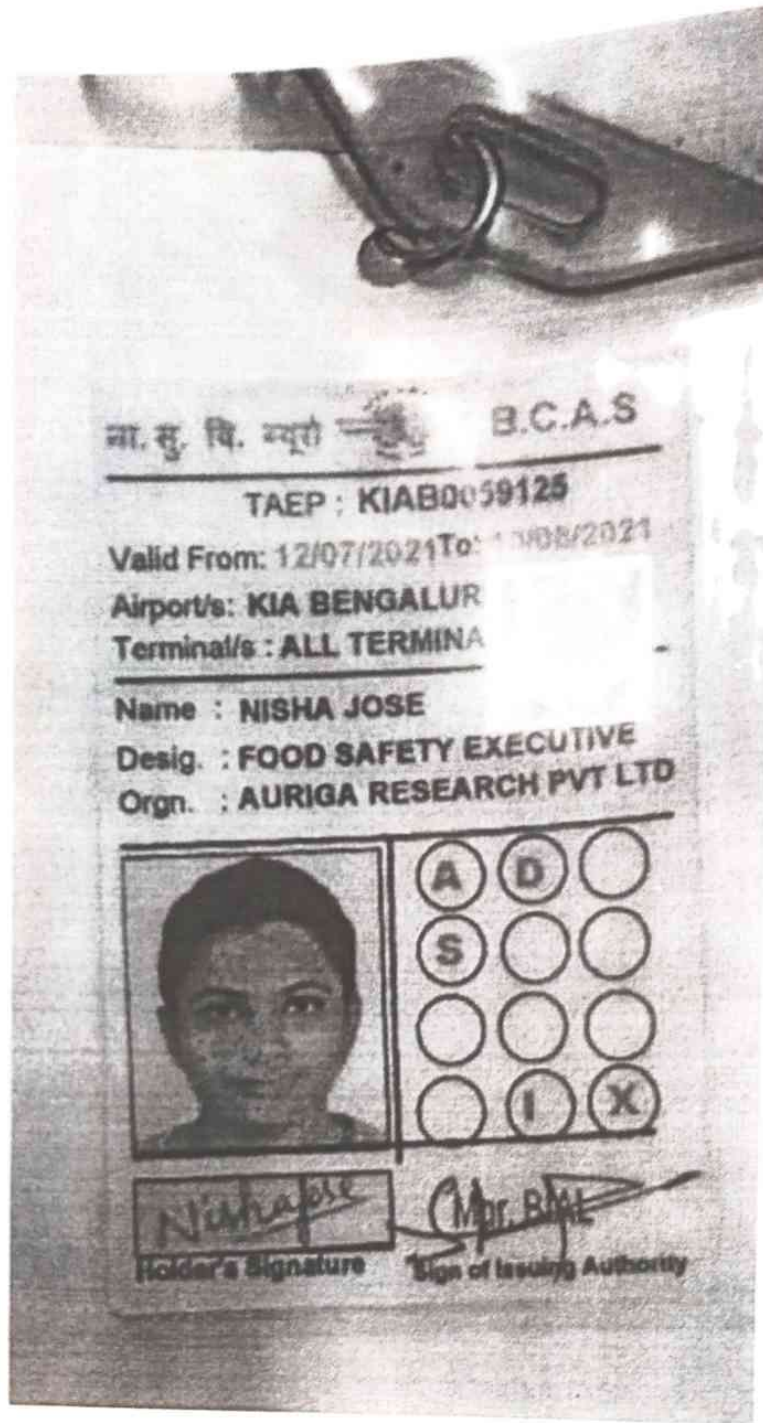
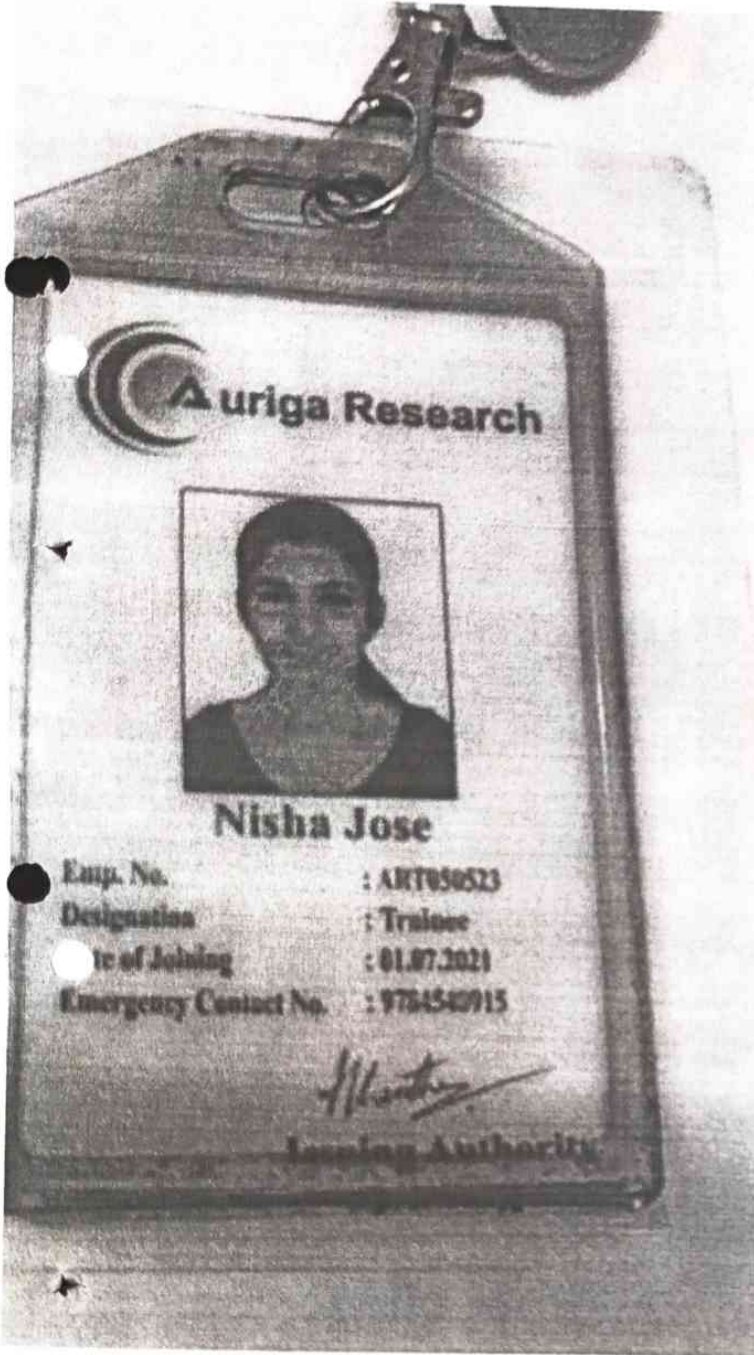
Ms. Reshma Anns Raju
Platharayil House,
Puthuppally P.O,
Kottayam - Email: reshma.anns007@gmail.com


डॉ. डी सुधाकर 17/7/2021
निदेशक (संस्थान)

प्रतिलिपि :-

1. The Director General, CCRAS, New Delhi - for kind information
2. Dr. V.C. Deep, Assistant Director (Ayu)
3. Principal Investigator
4. Accounts Section
5. Concerned File

sc/-
निदेशक (संस्थान)



Reply Reply All Forward



Fri 17-09-2021 12:26

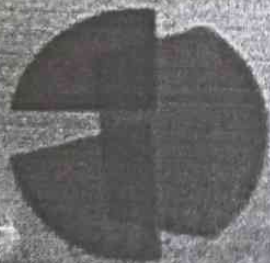
John Mathayi

RE: Official Details

To sweetykejojo@gmail.com

Dear Sweety Miss,
Please find below my details for your reference.

John Mathayi
Manager | Marketing & Business Development | IVD
Email : john.m@indo-mim.com
Mob : +91 9074264762
www.indo-mim.com
My Product My Passion



INDO-MIM[®]
COMPLEXITY SIMPLIFIED

Show social network updates in Office

Cc Gopal, Ganapathy • ganapathy
.gopal@labcorp.com

Date Sep 13, 2021, 6:04 PM



Standard encryption (TLS).

[View security details](#)

Hi Deepthi James,

I am pleased to offer you the position of **Clinical Project Coordinator** at LabCorp Drug Development. Your work will help us in our pursuit of answers for health questions around the world. And, with our global scale and scientific expertise—spanning oncology, biomarkers and companion diagnostics, vaccines, data science and analytics, virtual clinical trials and commercialization services—we know these answers will improve health and lives. We are innovating for millions—and can't wait for you to join the pursuit.

Pending your employment contract, I am delighted to confirm the details of our offer to you:

Business Unit:
Solutions

Clinical Trial Testing

Business Title: **Clinical Project Coordinator**

Fixed Compensation: **340000.00**
See the attached document with more details about your compensation plan.

Your first day: **Monday, 17th Sep 2021 at 8:30 AM**

Reporting Address: **Labcorp Drug Development India Private Limited**

29, Union Street, MSR Vaishnavi, Off Cubbon Road, Bangalore 560001. (Near Cubbon Park Metro Station)

Your schedule will be determined upon completion of your onboarding.

From your first day, you will be empowered with mentoring and in-depth training through our world-class onboarding program. You will receive ongoing recognition of your efforts with our Pay for Performance philosophy and enjoy our comprehensive benefits package, designed to enhance your personal well-being. Your work here can explore diverse career advancement paths, support

FELLOWSHIP MISSION HOSPITAL

KUMBANAD, PH

IDENTITY CARD

Name & Designation:

DONA DANIEL

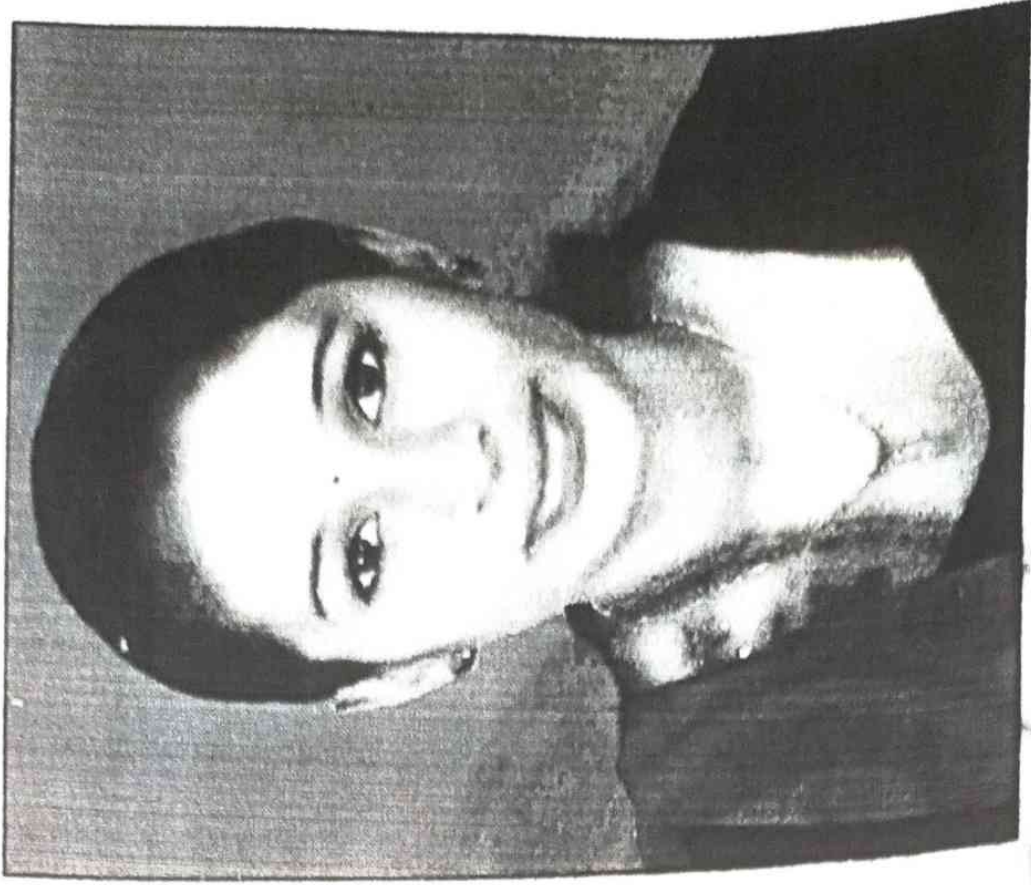
LAB TRAINEE

Address:

MULACKATHARA MELETHIL

KAIPUZHA P.O, KULANADA

9645714211



ADMINISTRATOR

INDIAN INSTITUTE OF SCIENCE

Bangalore - 560 012 India



17591

I.D. No.

Name Grace John
Degr. Project Assistant
Dept. IPC
Address IISe - Campus
Bangalore
560012

for moment
ASSISTANT REGISTRAR (SECURITY)

Issue Date 30/7/2014 Issued by [Signature]
Indian Institute of Science
Bangalore - 560 012



തിരുവിതാംകൂർ ദേവസ്വം ബോർഡിന്റെ നടപടി ഉത്തരവ്

തിരുവിതാംകൂർ ദേവസ്വം ബോർഡ് കോളേജ് - ദേവസ്വം ബോർഡ് പമ്പ കോളേജിൽ താൽക്കാലിക ലൈബ്രറിയനെ നിയമിച്ച് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

ഉത്തരവ് നം.ആർ.ഒ.സി.15654/15/കോളേജ് തിരുവനന്തപുരം, തീയതി 07-01-2021

- സൂചന:-1. - 1. ഈ ആഫീസിലെ 09.09.2020 ലെ മേൽ നമ്പർ കത്ത്
2. ദേവസ്വം ബോർഡ് പമ്പ കോളേജ് പ്രിൻസിപ്പലിന്റെ 06.10.2020 ലെ PL/09/2019 നമ്പർ കത്ത്
3. 23.12.2020 ലെ ബോർഡ് തീരുമാനം.

ഉത്തരവ്

ദേവസ്വം ബോർഡ് പമ്പ കോളേജിൽ ഒരു താൽക്കാലിക ലൈബ്രറിയനെ (യു.ജി.സി യോഗ്യതയുണ്ടെങ്കിൽ പ്രതിമാസം 15,000/- രൂപയും അല്ലാത്ത പക്ഷം 12,000/- രൂപ വേതനത്തിൽ) നിയമാനുസൃതമായ രീതിയിൽ നിയമിക്കുന്നതിന് പ്രിൻസിപ്പലിന് അനുവാദ ഉത്തരവ് നൽകി. (സൂചന 1)

താൽക്കാലിക ലൈബ്രറിയനെ നിയമിക്കുന്നതിന് പത്രപ്രസംഗം നൽകി യോഗ്യരായവരെ ഇന്റർവ്യൂ നടത്തി റാങ്ക് ലിസ്റ്റ് തയ്യാറാക്കിയിട്ടുള്ളതാണെന്നും ആയതിൽ ഒന്നാം റാങ്കിന് അർഹയായ കുമ്മാരി സത്യ രാജീവിന് താൽക്കാലിക ലൈബ്രറിയനായി നിയമനാംഗീകാര ഉത്തരവ് നൽകണമെന്നുമുള്ള പ്രിൻസിപ്പലിന്റെ കത്ത് ലഭിച്ചു. (സൂചന 2)

പ്രസ്തുത വിഷയം ബോർഡ് പരിശോധിച്ചു.

ദേവസ്വം ബോർഡ് പമ്പ കോളേജ് പ്രിൻസിപ്പലിന്റെ ശുപാർശയുടെ അടിസ്ഥാനത്തിൽ താൽക്കാലിക ലൈബ്രറിയൻ തസ്തികയിലേയ്ക്കുള്ള ഇന്റർവ്യൂവിൽ ഒന്നാം റാങ്ക് നേടിയ കുമ്മാരി സത്യ രാജീവിനെ (കൈലാസ്, മേലോട് പി.ഒ, അടൂർ, പത്തനംതിട്ട) പ്രതിമാസം 12000/- രൂപ വേതനത്തിൽ ദേവസ്വം ബോർഡ് പമ്പകോളേജിൽ താൽക്കാലിക ലൈബ്രറിയനായി നിയമിച്ച് ഉത്തരവാകുന്നു.

G. Jayaram
ബന്ധകൂട്ടി

- 1. പ്രിൻസിപ്പൽ, ഡി.ബി. പമ്പ കോളേജ്, പരുമല
- 2. നടപ്പു ഫയൽ/ സ്റ്റോക്ക് ഫയൽ

[Signature]
Principal
College



CENTRE FOR PROFESSIONAL AND ADVANCED STUDIES

(Established by Government of Kerala)

SCHOOL OF MEDICAL EDUCATION

INSTITUTE OF NURSING EDUCATION, PATHANAMTHITTA

Chuttippara, Pathanamthitta P.O., Kerala, India. 689645.

Phone: 0468-2323044, Email: inesmepta@gmail.com, Web: www.sme.edu.in

INE/SME/CPAS/PTA/2020-21

09.02.2021

Date:

MEMO

Sub: Self financing institutions under Centre for Professional and Advanced studies –Provisional engagement of Library Assistant in the Institute of Nursing education, SME, Pathanamthitta-Reg:-

With reference to his application for the Post of Library Assistant in Nursing in the Institute of Nursing Education, under School of Medical Education, CPAS, Regional centre Chuttippara, Pathanamthitta, Mr. Sreelal M R Madathil Puthen purackal (H), Pangada P O Pambady, Kottayam is hereby informed that he has been selected provisionally for engagement as Library Assistant on daily wages basis Rs. 600/ day for a period of 179 days. He is directed to report for duty before the Principal INE, SME, Pathanamthitta on any date between 22.02.2021 and 27.02.2021

He is further informed that the engagement in the Institute of Nursing education, SME, Pathanamthitta will be purely provisional in nature. He shall produce original certificates of qualification, experience, community etc. The engagement will be until regular hands are posted or alternate arrangements are made whichever is earlier and shall abide by the rules and regulations framed by Centre for Professional and Advanced Studies Kottayam from time to time.

PRINCIPAL

To,

Mr. Sreelal M R
Madathil Puthen purackal (H)
Pangada P O
Pambady, Kottayam

PROF. ~~ABDUL SAMAM N.~~ ²¹

~~PRINCIPAL~~

Institute of Nursing Education
School of Medical Education,
Chuttippara - Pathanamthitta
Kerala - 689 645



HRD: TAT: TRG: 502: 2021-22

DATE: 07.08.2021

MR. ARPAN V J
S3/234 NILADRI VIHAR,
BHUBANESWAR,
ODISHA
ORISSA - 751021

Dear Mr. Arpan V. J.,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 16.08.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: TANALUR (0884)
DO.NO.1/292/K, WARD NO.12, PSM BUILDING,
TANALUR P.O., MALAPPURAM, KERALA-676307
Ph: 0494-2584191

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.08.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

DATE: 07.08.2021

HRD: TAT: TRG: 500: 2021-22

MS. ANNU WILSON
KURUMANNIL,
PEZHUMKAVALA,
KATTAPPANA
KERALA - 685508

Dear Ms. Annu Wilson,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 16.08.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: PULLAD (0109)
DO.NO.111/187,188,
WARD NO.3,
MANGATTU BUILDING,
T.K.ROAD,
P.O.PULLAD-689548
Ph: 0469-2660221

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

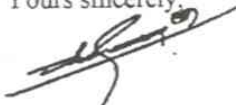
Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.08.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

HRD: TAT: TRG: 584: 2021-22

DATE: 07.08.2021

MR. AKSHAY M S
MALAMKOTTACKAL H,
KADAYANICKADU P O,
KOTTAYAM
KERALA – 686541

Dear Mr. Akshay M. S.,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 16.08.2021.

THE SOUTH INDIAN BANK LTD.
BRANCH: PONNANI (0071)
FAJAR COMPLEX, KUTTIKAD JUNCTION
CHANDAPADI, PONNANI P.O., MALAPPURAM,
KERALA-679577
Ph: 0494-2666018

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

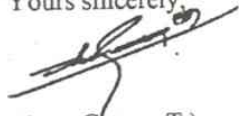
Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.08.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

HRD: TAT: TRG: 516: 2021-22

DATE: 07.08.2021

MR. SENON GEO BABY
OLIKAROTTU HOUSE,
KATTAPPANA PO,
KATTAPPANA
KERALA - 685508

Dear Mr. Senon Geo Baby,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 16.08.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: PUSHPAGIRI MEDICAL COLLEGE, TIRUVALLA (0588)
WARD NO.VII, PUSHPAGIRI BUILDINGS,
PUSHPAGIRI ROAD, NEAR PUSHPAGIRI MEDICAL
COLLEGE, TIRUVALLA, PATHANAMTHITTA,
KERALA-689101
Ph: 0469-2604214

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

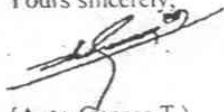
Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.08.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions



REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.



RD: TAT: TRG: 497: 2021-22

DATE: 07.08.2021

S. ELISABATH JAMES
ELISABATH JAMES,
HAZHATHU NECHIKATTU HOUSE,
EDUMKUNNAM PO
ERAKULAM - 686542

Dear Ms. Elisabeth James,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021:**

THE SOUTH INDIAN BANK LTD.
BRANCH: VELI (COCHIN) (0448)
JUBILEE BUILDING, VELI FORT KOCHI,
ERNAKULAM, KERALA-682001
Ph: 0484-2228242

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

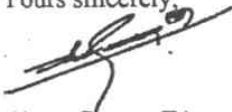
Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

HRD: TAT: TRG: 501: 2021-22

DATE: 07.08.2021

MS BEEYA THOMAS
KOCHUPAZHEMADAM,
CHANGANKARY,
EDATHUA
KERALA - 689573

Dear Ms. Beeya Thomas,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 16.08.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: KANNANALLOOR (0237)
POONGHOTTU BUILDINGS, KANNANALLOOR-
KOTTIYAM ROAD KANNANALLOOR, KOLLAM,
KERALA-691576
Ph: 0474-2501012

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

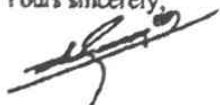
Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.08.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

17900 - 1000/3 - 20900 - 1230/3 - 24590 - 1490/4 - 30550 - 1730/7 - 42660 - 3270/1 - 45930 - 1990/1 - 47920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.19,900/-
Special Allowance	:	16.4% of Basic Pay
Dearness Allowance (Quarterly varying)	:	25.69% of Basic Pay, Special Allowance and Travel Allowance
Special Pay	:	Rs. 1,250/-
Transport Allowance	:	Rs. 600/-

Monthly Allowance

Canteen Allowance	:	Rs.300/-
Newspaper Allowance	:	Rs.350/-
Conveyance	:	Rs.1400/-
House Rent Allowance	:	10.25% of Basic Pay + Special Pay

Half - Yearly Allowance

Closing Allowance	:	Rs.550/-
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Yearly Allowance

Medical Aid	:	Rs.2,355/-
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Other Benefits

- On confirmation, will be eligible for all allowances and benefits applicable to Clerical cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Performance Linked Incentive Scheme (PLIS) as applicable to Clerical cadre.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹ 30,00,000/- and Medical Insurance up to ₹3,00,000/- per annum.
- You will also be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + D.A thereon) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.
- You are eligible for Gratuity as per the provisions of The Payments of Gratuity Act after rendering five years of continuous service in the Bank.

HRD: TAT: TRG: 1092: 2021-22

DATE: 07.09.2021

MS. ARUNDHATHY DEVI P.
D/o G PRADEEPKUMAR
PRADEEPALAYAM,
MAYITHARA P.O.,
CHERTHALA, ALAPUZHA- 688539
KERALA

Dear Ms. Arundhathy Devi P.,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned for the completion of joining formalities and commencement of duty on or before 20.09.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: KARIMANNOOR (0807)
WARD NO.11, J J SQUARE,
THOMMANKUTH ROAD, KARIMANNOOR P.O.,
IDUKKI 685581, KERALA
Contact No.: 04862-261777
Email ID: br0807@sib.co.in

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final result of the qualifying course, your appointment will be on provisional basis, in addition to the normal probationary period. Further, immediately on publication of final year exam result, you are required to submit the Original Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.09.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

DEPT: HUMAN RESOURCES

HRD:TAT:TA:876:2021-22

DATE:16-09-2021

MS.MERLIN SUSAN MATHEW
KAANJIKKAVIL,
R.S.P.O, KUTTAPUZHA,
THIRUVALLA,PATHANAMTHITTA DIST.
PIN-689111



Dear Ms. Merlin Susan Mathew

Appointment in the Bank as Probationary Clerk

In continuation to the Offer Letter HRD:TAT:TRG:1091:2021-22 dt. 07.09.2021, we are glad to offer you appointment in the Bank as Probationary Clerk

Your initial place of posting will be at the below mentioned office:

**THE SOUTH INDIAN BANK LTD.
BRANCH: CHENNAMANGALAM (0104)
NO. 6/305C, G FLOOR, PRIYAM BUILDING,
PALIYAM NADA, CHENDAMANGALAM,
CHENNAMANGALAM P O, ERNAKULAM 683512**

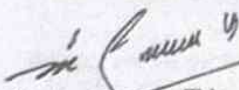
Initially you will be on probation for a period of 6 (Six) Months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. During the period of probation, you are expected to acquire sufficient knowledge and experience in Banking. In the event, if the Bank finds your services unsatisfactory, it reserves the right to extend your probation/terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Markdist / Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms & conditions of employment are attached herewith.

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,


(Anto George T.)
Senior General Manager- HR & Admin.



Encl: Remuneration, Perquisites and other Terms & Conditions

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Agnes Santhosh

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

- 2017
- 2018
- 2019
- 2020
- 2021

Name of the establishment. If self employed, please mention *

South Indian Bank

What is your job title?

Place of work

Mobile Number *

9400298606

Email Id *

santhgoshagnes@gmail.com

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Melvin Eapen

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

- 2017
- 2018
- 2019
- 2020
- 2021

KURI

Name of the establishment. If self employed, please mention *

South Indian Bank

What is your job title?

Clerk

Place of work

Edavanna, Malappuram

Mobile Number *

9048080570

Email Id *

melvineapen1315@gmail.com



Building a better
working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RIIZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: (+91) 080 5681 1000
Fax: (+91) 080 5681 3334
ey.com

Annexure C

Relocation allowance / benefit recovery letter

29 October, 2020

Mr Sony Abraham
Muthuplackal(H),
Nalukody,
Changanacherry,
Kerala - 686548

Contact No: +91 8075925904
Email: sonymuthuplackal@gmail.com

Dear Sony,

As agreed during our discussion, you will join us on 19 July, 2021 & your initial place of posting will be BLR CORAL/EYGDS/SEZ. We will support you with relocation to BLR CORAL/EYGDS/SEZ. This is to ensure that you can commence your employment with GDS India with minimum disruption to personal life & claim reimbursement of expenses, as applicable, attributable to the relocation.

In the event of you deciding to leave the Firm or are terminated from the services of Firm before completion of 1 year with the Firm, from the date of your joining, then the amount paid towards the following will be recovered in full ;

- Interim living (accommodation), if any
- Transportation of goods & Travel, if any
- Relocation allowance, if any

Yours faithfully,

for EY Global Delivery Services India LLP

Signed By : DIVYA PARIHAR
Reason : Offer Letter
Location : Bangalore
Date: 29-10-2020 11:35:18

Authorized Signatory

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751)
converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP identity No. AAL - 2743) effective 30
November, 2017. Regd. Office: 3rd Floor, Tower 'C', RIIZ Infinity, Old Madras Road, Benniganahalli, K.R. Puram Bangalore - 560016, India

This file is signed using Digital Signature.



Building a better
working world

X

Annexure B

Name	Sony Abraham	DOJ	19 July, 2021
Designation	Tax Analyst	Service Line	Tax Campus Hires
Rank	44		

COMPONENTS	Per Month (INR)	Annual (INR)
Basic Salary	11,111	1,33,333
House Rent Allowance (HRA)	5,556	66,666
Other allowance including flexible components 1	5,491	65,894
Advanced Statutory Bonus	2,220	26,640
Transport Assistance	1,600	19,200
Employer's Provident Fund (PF) contribution	1,800	21,600
Fixed compensation	27,778	3,33,333
Benefits (Estimated value)		
Insurance premium 3 (Group Medical + Group Personal Accident + Group Term Life)		15,429
Gratuity 4		6,413
Total of Benefits		21,842

This file is signed using Digital Signature.



For more information, please contact
HR Team - Bangalore
HR Team, 10th Floor, East
Bangalore, EY Office,
Bangalore, Karnataka
560015, India

HR Team - Bangalore
10th Floor, East
Bangalore, EY Office,
Bangalore, Karnataka
560015, India

28 January, 2021

Ms Aleena Dominic
Palathinkal house,
Angadi pothodu changanacherry,
Changanacherry,
Kerala - 686101

Contact No: 9446272173
Email: aleenadominic02@gmail.com

Dear Aleena,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual fixed compensation of **INR.2,60,000/-** per annum. The annual fixed compensation will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

As per policy of the Firm, in addition to your fixed compensation you will be eligible to participate in the EY GDS Variable Pay Bonus Program, which drives a pay for performance approach providing differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2021. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of Bcom exams by June 2021.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

EY Global Delivery Services India LLP, a private limited company with registration no. U74999KA2016PTC0947513
Company registered in Bangalore, Karnataka, India. EY Global Delivery Services India LLP Identity No. A6L-2743 effective from 30
December 2019. Head Office: 10th Floor, East Bangalore, EY Office, 10th Floor, East Bangalore, Karnataka, India. Bangalore - 560015, India

This file is signed using Digital Signature.



L&T Construction



ALAN S ILLIMOOTTIL

P.S. No. 20323168

Blood Group .B+



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Bemanganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 1000
Fax: +91 080 6681 3334
ey.com

06 May, 2021

Ms Jincy John
Poovathummoottil (h),
Koothrappally P.O.,
Karukachal,
Kerala - 686540

Contact No: +91 9495533768
Email: jeevajohn16@gmail.com

Dear Jincy,

**Subject: Appointment in the position of
Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before May 2020. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before May 2020 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1 POSITION

EY



Shibin K S

GPN#: IN010M53900

Blood Group: A Positive

EY



Amalu Mathew

GPN#: IN010M49325

Blood Group: B Positive



EY Global Delivery Services India LLP
3rd Floor, Tower 'C'
RM2 Infinity, Old Madras Road,
Bengaluru 560017
Karnataka, India

Phone: +91 80 444 4444
Fax: +91 80 444 4444
www.ey.com

06 May, 2021

Ms Meethal Maria George
Parackal House,
Gandhinagar P O,
Kottayam,
Kerala - 686008

Contact No: +91 8606346395
Email: meethalmaria10@gmail.com

Dear Meethal,

**Subject: Appointment in the position of
Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before June 2020. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before June 2020 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of Tax Analyst in GCR US FSO in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

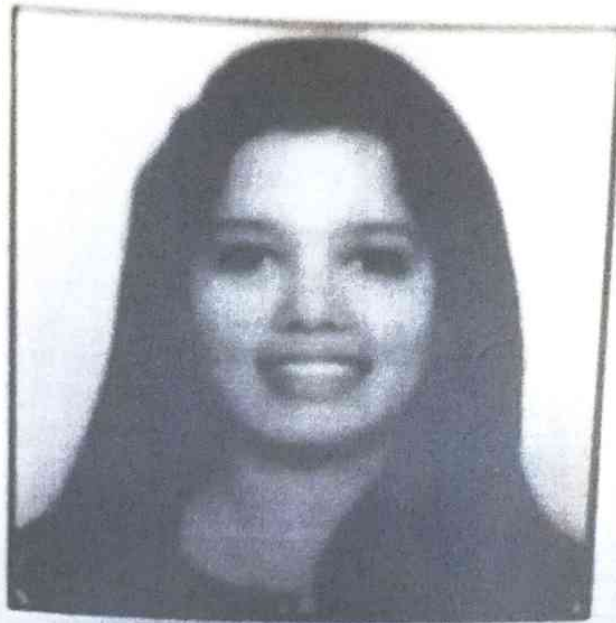
2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

EY Global Delivery Services India Private Limited, (A private limited company, with registration no. U74999KA2010PTC090752) converted into EY Global Delivery Services India LLP, (a limited liability partnership with LLP registration no. AAAL-2745) effective from 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RM2 Infinity, Old Madras Road, Bengaluru - 560017. E-R Return Enquiry no: 160014, India

This file is signed using Digital Signature.

EY



Jess George

HRD: TAT: TRG: 620: 2021-22

DATE: 07.08.2021

MR. SIDHARTH J
PRASANTHI HOUSE,
POOVATHUR,
KODALI P.O
KERALA - 670592

Dear Mr. Sidharth J.,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: KASARAGOD (0321)
KMC/III/183-B-62, GOLDEN ARCADE COMPLEX,
NEAR NEW MUNICIPAL BUS STAND,
KASARAGOD, KERALA-671121
Ph: 04994-220999

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

CORPORATE
MANAGEMENT
OF SCHOOLS



Pastoral Centre, P.B. No. 20
Changanacherry - 686 101
Phone: 0481 - 2420378
Mob: 9947797841, 9400420378

ARCHDIOCESE OF

CHANGANACHERRY

UPST		MEMO	Date	21/7/2021
------	--	-------------	------	-----------

Sri/Smt/Sr	Jeraldin J. Venadampally	is hereby informed that she/he		
is appointed as	UPST	Holy Family GHS Kainakary		
with effect from	22/7/21	to till the vacancy exists		
in the vacancy of	Jisha annie Job, transferred.			

He/She is requested to report to this office in person on the day next to his/her joining duty with all the records mentioned below to prepare the C.S.S and appointment order. The candidate has to report to the Local Manager before joining duty.

If he/she is not willing to join duty, steps will be taken to delete his/her name from the list

[Handwritten Signature]

Corporate Manager

Copy to: - The Headmaster

The Local Manger

Bring the following documents to the Corporate Office for the preparation of appointment order and Change of Staff Statement (C.S.S)

1	Joining report of the HM
2	SSLC Book and self attested copies of pages containing date of birth and mark list
3	TTC/B.Ed certificate and self attested copies.
4	Degree certificate and self attested copy
5	Conduct certificate from a gazetted officer issued on the date of joining duty in the prescribed form and Medical Certificate as on the date of appointment.
6	Copy of the Ist approved appointment order.
7	Copy of the leave sanction order in case of appointment in leave vacancies.
8	Staff statement as on the date of appointment

HRD: TAT: TRG: 598: 2021-22

DATE: 07.08.2021

MS. ANZA ANZARI
MAVUMKAL PURAYIDAM,
ERUMELY P.O.,
ERUMELY
KERALA - 686509

Dear Ms. Anza Anzari,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: MANDIRAM (0422)
DO.NO.13/274,BLOCK PADI-MANDIRAM,RANNI
S.O,PATHANAMTHITTA,KERALA-689672.
Ph: 04735-227015

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

HRD: TAT: TRG: 513: 2021-22

DATE: 07.08.2021

MS. RIYA MARTIN
EDAPPALLIPULLIYIL HOUSE,
KADANAD PO,
KOTTAYAM
KERALA – 686653

Dear Ms. Riya Martin,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: KATTANAM (0214)
DO.NO.BP III/588,
WARD NO.III,
PALAMOOTTIL BUILDING,
K.P. ROAD,
P.O. PALLICKAL, VIA KAYAMKULAM-690503

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions



May 18, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Sandra Theres Tes Mathew

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Associate - Technical Engineer, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVER.



MRF

MRF Limited, New No. 114 (Old No. 124), Greame Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

19.08.2021

Dear Mr. Alin Siby,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Production** in **MA1** Grade in the **Production department** at **Kottayam plant** on the following terms and conditions:


1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **20th Sep'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,

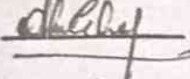

Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : ALIN SIBY

Date : 24/08/2021

Signature : 



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrflyres.com

Offer Letter

14.09.2021

Dear Mr. Albin George,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Production** in **MA1** Grade in the **Production department** at **Tiruvottiyur plant** on the following terms and conditions:


1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **04th Oct'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : Albin George

Date : 18/9/21

Signature : 



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

14.09.2021

Dear Mr. Varghese Antony,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as Supervisor - Production in MA1 Grade in the Production department at Tiruvottiyur plant on the following terms and conditions:

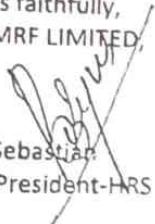
1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before 04th Oct'21 failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : Varghese Antony

Date : 20-09-2021

Signature : Vain



Offer: Computer Consultancy
Ref: TCSL/DT20217966310/Hyderabad
Date: 21/11/2021

Mr. J Govind
Govindam House Champakkara,
Karukachal,
Kottayam-686540,
Kerala.
Tel# 91-7510761694

Dear J Govind,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

DEPARTMENT OF CHEMISTRY

Changanassery, Kottayam, Kerala, India - 686101

Tel: 91-481-2420025

E-mail: chemistry@sbccollege.ac.in, Web: www.sbccollege.ac.in



St Berchmans College

AUTONOMOUS College with Autonomy for Undergraduate Bachelors Degree in Arts

Affiliated to Mahatma Gandhi University, Kottayam, Kerala

Congratulates!



ALBA RENEESH



ANAGHA RENEESH



LAKSHMI PRASAD

MSc CHEMISTRY, 2018-20

for getting placed in as Research Associates at

Syngenta Biosciences Private Limited, Goa

(Global Agricultural Technology Company)

through the online portal www.organiser.in by the department

DEPARTMENT OF CHEMISTRY

Cherthala, Kuttayam, Kerala, India - 686101

Tel: 81-481-2470029

E-mail: chemistry@sbcollege.ac.in Web: www.sbcollege.ac.in

St Berchmans College
AUTONOMOUS

Affiliated to Muller Education Society's University, Kuttayam, Kerala

We congratulate the students of S. B. College who were offered placements by the MRF through our recruitment drive! They are joining on 7th of September 2020.



MRF



SHANUMON P S
MSc Analytical Chemistry



GEORGE MATHEW
MSc POLYMER CHEMISTRY



ALBIN XAVIER
MSc POLYMER CHEMISTRY



JESSEN MATHEW
MSc POLYMER CHEMISTRY



SEBEN KURIAKOSE
BSc CHEMISTRY



HARIKRISHNAN P
BSc CHEMISTRY



JOSHI T ABRAHAM
BSc CHEMISTRY



TOM REJI
BSc MATHEMATICS



THEJAS ELDHOS KURIAM
BSc MATHEMATICS



SANJU ALEXANDER
BSc PHYSICS



ANRUDH NAIR
BSc PHYSICS



FENUMON JOSEPH
BSc PHYSICS



SUO DEVASIA
BSc Physics



ALEX BABU
BSc PHYSICS



RAHUL R.K.
BSc PHYSICS



SAM JOSEPH CLEMENT
BSc PHYSICS



JAMES BABU
BSc MICROBIOLOGY



ANANDHU MOHAN
BSc Physics

Dear George Mathew

Greetings from MRF !!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are provisionally selected for the position of Supervisor - Technical at our Corporate Technical (R&D) in MA1 Grade.

Now you can resign from your present organization if employed and Please let us know your earliest date to join us.

(It is mandatory to submit original relieving letter from your present employer at the time of Joining)

Your offered CTC is Rs. 2,76,855/- P.A . (with a Basic of Rs. 2,950/- pm). Kindly send us your acceptance of the Provisional offer by sending a reply to this mail. You will get detailed appointment letter once you join us.

As this offer is subject to your being found

Compose

Inbox

Starred

Subscribed

Important

Chats

Sent

New messages

Join a mailing list



Praveen Damodharan

----- Forwarded message -----

From: <recruiter3.dahej@mrfmail.com>

Date: Tue, 18 Aug, 2020, 4:58 PM

Subject: Provisional Offer & Pre Employment Medical_Josh T Abraham

To: <joshebenezer7@gmail.com>

Dear Josh T Abraham

Greetings from MRF !!!

With reference to your application and the subsequent interview you had with us, we are pleased for the position of **Supervisor - Plant Technical at our Medak plant in MA1 Grade.**

Now you can resign from your present organization if employed and Please let us know

(It is mandatory to submit original relieving letter from your present employer at the time

Your offered CTC is Rs. 2,76,855/- P.A . (with a Basic of Rs. 2,950/- pm). Kindly send us your a reply to this mail. You will get detailed appointment letter once you join us.



Provisional Offer & Pre Employment Medical_Harikrishnan

1 message

<recruiter3.dahej@mrfmail.com>
To: harikrishnantmkra@gmail.com

Tue 18 Aug, 2020 at 4:51 PM

Dear P Harikrishnan

Greetings from MRF !!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are provisionally selected for the position of **Supervisor - Plant Technical** at our **Arakkonam plant in MA1 Grade.**

Now you can resign from your present organization if employed and Please let us know your earliest date to join us.

(It is mandatory to submit original relieving letter from your present employer at the time of Joining)

Your offered CTC is Rs. 2,76,855/- P.A . (with a Basic of Rs. 2,950/- pm). Kindly send us your acceptance of the Provisional offer by sending a reply to this mail. You will get detailed appointment letter once you join us.

As this offer is subject to your being found medically fit, you are requested to undergo medical tests as specified in the enclosed list in a reputed laboratory of your choice and thereafter to obtain a **medical fitness certificate from a Registered Medical Practitioner who is an MD in General Medicine.** The medical certificate together with all the medical test reports should be sent to us immediately to the address given below. (You need not have to send the X-ray copy and original Bills while sending the medical report).

The report should reach us latest by 26.08.2020. Please take a photocopy or scan copies of all the medical reports before sending the originals through courier. Please ignore if the medical reports are already sent.

Mr. Babuji K
MRF LTD
Tarapore Towers, 8th Floor,
826, Anna Salai,
Chennai - 600002

We will be reimbursing the expenses of this medical test on your joining. You are requested to submit your medical bills on date of joining only and not along with your medical reports. (Kindly note that the limit for the medical test expense is Rs. 3500/- , if you have any clarification please email to the undersigned)

Provisional Offer & Pre Employment Medical_Sebin Kuriakose

3 messages

<recruiter3.dahej@mrfmail.com>
To: sebink834@gmail.com

Tue, 18 Aug 2020 at 16:48

Dear Sebin Kuriakose

Greetings from MRF !!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are provisionally selected for the position of **Supervisor - Plant Technical at our Arakkonam plant in MA1 Grade.**

Now you can resign from your present organization if employed and Please let us know your earliest date to join us.

(It is mandatory to submit original relieving letter from your present employer at the time of Joining)

Your offered CTC is Rs. 2,76,855/- P.A . (with a Basic of Rs. 2,950/- pm). Kindly send us your acceptance of the Provisional offer by sending a reply to this mail. You will get detailed appointment letter once you join us.

As this offer is subject to your being found medically fit, you are requested to undergo medical tests as specified in the enclosed list in a reputed laboratory of your choice and thereafter to obtain a **medical fitness certificate from a Registered Medical Practitioner who is an MD in General Medicine.** The medical certificate together with all the medical test reports should be sent to us immediately to the address given below. (You need not have to send the X-ray copy and original Bills while sending the medical report).

The report should reach us latest by 26.08.2020. Please take a photocopy or scan copies of all the medical reports before sending the originals through courier. Please ignore if the medical reports are already sent.

**Mr. Babuji K
MRF LTD
Tarapore Towers, 8th Floor,
826, Anna Salai,
Chennai - 600002**

We will be reimbursing the expenses of this medical test on your joining. You are requested to submit your medical bills on date of joining only and not along with your medical reports. **(Kindly note that the limit for the medical test expense is Rs. 3500/- , if you have any clarification please email to the undersigned)**

Fwd: Provisional Offer & Pre Employment Medical _Shanumon P S
From: <recruiter3.dahej@mrfmail.com>
Date: Sep 8, 2020 8:32 PM
Subject: Provisional Offer & Pre Employment Medical _Shanumon P S
To: <shanujjohn.5@gmail.com>
Cc:

Dear Shanumon P S

Greetings from MRF !!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are provisionally selected for the position of **Supervisor - Technical at our Corporate Technical, Tiruvottiyur in MA1 Grade.**

Now you can resign from your present organization if employed and Please let us know your earliest date to join us.

(It is mandatory to submit original relieving letter from your present employer at the time of Joining)

Your offered CTC is Rs. 2,76,855/- P.A . (with a Basic of Rs. 2,950/- pm). Kindly send us your acceptance of the Provisional offer by sending a reply to this mail. You will get detailed appointment letter once you join us.

As this offer is subject to your being found medically fit, you are requested to undergo medical tests as specified in the enclosed list in a reputed laboratory of your choice and thereafter to obtain a **medical fitness certificate from a Registered Medical Practitioner who is an MD in General Medicine.** The medical certificate together with all the medical test reports should be sent to us immediately to the address given below. (You need not have to send the X-ray copy and original Bills while sending the medical report).

The report should reach us latest by 15.09.2020. Please take a photocopy or scan copies of all the medical reports before sending the originals through courier. Please ignore if the medical reports are already sent.

**Mr. Babuji K
MRF LTD
Tarapore Towers, 8th Floor,
826, Anna Salai,
Chennai - 600002**

We will be reimbursing the expenses of this medical test on your joining. You are requested to submit your medical bills on date of joining only and not along with your medical reports. **(Kindly note that the limit for the medical test expense is Rs. 3500/- , if you have any clarification please email to the undersigned)**

Note: Please ensure you have your Aadhar Card & PAN card ready on the date of your joining which is compulsory.

Also find attached the reference check format , Request you to pls get two reference checks duly filled by immediate supervisors / Department Heads from last two organizations / HOD / Professors.

Regards

Dheepesh

Human Resources

11/4/2020

Offer letter - tomlal@gmail.com - Gmail

Gmail

Compose

Inbox

Starred

Skipped

Important

Chats

Sent

New meeting

Join a meeting



Anesh Damodharan

Dear Jessen Mathew

Greetings from MRF !!!

With reference to your application and the subsequent int for the position of **Supervisor - Technical** at our Corpor

Now you can resign from your present organization if

(It is mandatory to submit original relieving letter from

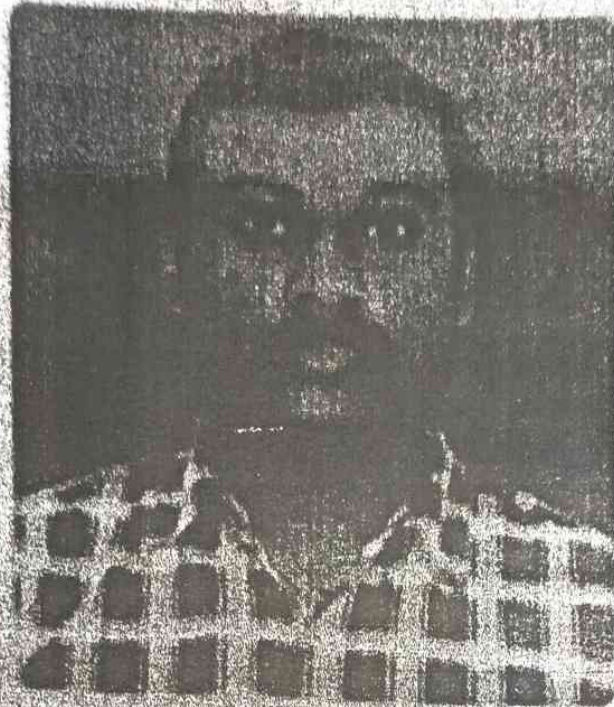
Your offered CTC is Rs. 2,76,855/- P.A . (with a Basic of a reply to this mail. You will get detailed appointment letter

As this offer is subject to your being found medically fit. y reputed laboratory of your choice and thereafter to obtain **MD in General Medicine**. The medical certificate together given below. (You need not have to send the X-ray copy a

The report should reach us latest by 19.08.2020. Please



MRF
TCR

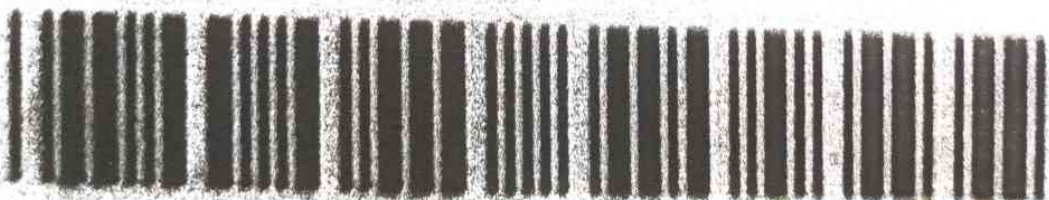


Binil Babu Sebastian

Emp.No : 623727

Blood Group : A+

Plant Technical





MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrflyres.com

Offer Letter

28.09.2021

Dear Mr. Pribin Kurian Mathew,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Plant Technical** in **MA1 Grade** in the **Plant Technical** department at **Trichy Radial plant** on the following terms and conditions:

1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **1st Nov'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : **PRIBIN KURIAN MATHEW**

Date : **28/09/2021**

Signature : 



MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

30.09.2021

Dear Mr. Roji Martin,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Plant Technical** in **MA1** Grade in the **Plant Technical** department at **Dahej** plant on the following terms and conditions:


1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **1st Nov'21** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : _____

Date : _____

Signature : _____



HUMAN RESOURCES DEPARTMENT

DATE: 07.08.2021

HRD: TAT: TRG: 498: 2021-22

MR. ACHAL JOSE
NELLANANICKAL (H),
RAMAPURAM P.O,
KOTTAYAM
KERALA - 686576

Dear Mr. Achal Jose,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on or before 16.08.2021:

THE SOUTH INDIAN BANK LTD.
BRANCH: THAMARASSERY (0428)
MATHA TOWERS, KOZHIKODE WAYANAD ROAD,
THAMARASSERY P O, KOZHIKODE -673573
Ph: 0485-2222550

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before 08.08.2021

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,

(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala
Head Office: S.L.B House, T.B. Road, P.B. No:28, Thrissur - 680 001, Kerala. (Tel) 0487-2436653
e-mail: careers@sib.co.in, CIN: L65191KL 1929PLC001017 website: www.southindianbank.com



Offer Letter

HR TALENT ACQUISITION & DEPLOYMENT



HRTAD/ Campus/Rec/2020-21

07 June 2021

AISWARYA BARY
MSC
St. Bernhards College, Changanassery

Dear Sir/ Madam,

Sub: Selection to the post of Officer in Junior Management Grade I for Branch Banking Role

Hearty Congratulations

We are happy to inform you that you have come out successful in the recruitment process conducted on 21/05/2021 for the post of Officer in Junior Management Grade I for Branch Banking Role. Accordingly, you are provisionally empanelled for absorption in Bank's service as Officer in Junior Management Grade I subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of two years from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team for an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead..!

Warm Regards,

Vice President (HR)

DOWNLOAD

SPICTS BOARD

Ministry of Commerce & Industries, Government of Kerala
Sugandha Bhavan
N.R.B. Park
P.B.No. 2277
Palarivattom P.O.
Kochi - 682 025 India

No ADM/APP/1/2020-21/QEL-Kochi | 18/18

स्पाइसेस बोर्ड
मिनिस्ट्री ऑफ कमर्स & इंडस्ट्रीज, कर्णाटक सरकार
सुगन्धा भवन
न.र.बी. पार्क
पो. नं. 2277
पालरिवट्टम पो. ऑ.
कोची - 682 025 भारत
01.11.2021

Santhi Krishna V S
Velamparambil House
Chirakkadavu Centre P.O.
Chirakkadavu
Kottayam - 686 519.
Mobile : 8921788513
Email : santhikrishnavs2018@gmail.com

Sr.

Sub : Selection as 'Trainee Analyst(Microbiology)' at QEL, Kochi- reg.
Ref : Walk-in-test conducted by the Board on 03.03.2021.

This is to inform that you have been selected as 'Trainee Analyst(Microbiology)' at the Quality Evaluation Laboratory of the Board in Kochi, subject to the following terms and conditions:

1. Duration of the training is two years from the date of joining. However, the initial period of training shall be upto one year from the date of joining and extension of the training for the remaining period shall be based on review of performance. The training shall stand terminated on completion of the tenure, without the need for a separate termination order.
2. The Trainee shall have to attend the office six days in a week (Monday to Saturday) from 9.00 am to 5.30 pm at a stipend of ₹17,000 per month for 1st year and ₹18,000 per month for 2nd year.
3. If the Board is not satisfied with the performance of the Trainee, the Board reserves the right to terminate the training without any advance notice.
4. The Trainee shall not leave the Board during and/or in the middle of the training period. However, if he intends to do so, he shall give one month's notice/stipend to the Board. However, training certificate will be issued only on completion of at least one year tenure of the training.
5. The Trainee will be eligible for one day leave of absence per month during the period of training. For availing additional leave, pro-rata deduction will be made from the monthly stipend.
6. The Trainee has to undergo training in the Microbiology Laboratory.
7. The Trainee shall maintain daily training diary on training received, experiments/analysis done.

August 27, 2021

LETTER OF APPOINTMENT – REMOTE EMPLOYMENT

Ms. Sara Serin
Kanjirathinkal (H)
Kunnackal P. O
Valakom – 682316

Dear Ms. Sara Serin,

Molecular Connections Private Limited (the "**Company**"), along with its subsidiaries and group companies, is pleased to offer you employment on the following terms and conditions:

I. COMMENCEMENT OF EMPLOYMENT

- 1.1 You will be employed by the Company on remote working basis (REMOTE EMPLOYEE) in the position of **Scientific Analyst- Trainee** subject to the terms and conditions set forth in this Appointment Letter ("**Letter**"). Your employment with the Company shall commence from **September 01, 2021** and be valid until terminated in accordance with the terms set forth in this Letter (the "**Employment Period**").
- 1.2 Your appointment as a REMOTE EMPLOYEE of the Company is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement(s) made in your application to the Company, your services are liable to be terminated forthwith without any notice or compensation. Your employment in the Company is also contingent upon your ability to work for the Company without any restriction/s, i.e., you are not bound by any non-compete obligations or any other restrictive clauses with any of your previous employers.
- 1.3 For joining purposes, you shall report to HR Manager of the Company.

MOLECULAR CONNECTIONS PVT. LTD.

Regd. office - # 2/2, Kandala Mansion, Kariappa Road (South Cross Road), Basavanagudi, Bangalore – 560 004.
Ph.: 080 4120 5016 | Email: info@molecularconnections.com | www.molecularconnections.com

HRD TAT TRG 496 2021-22

DATE: 07.08.2021

MR MELVIN EAPEN
CHETHIMATTAM HOUSE,
DIVINE NAGAR ROAD,
KURISHUMOODU P.O
KERALA - 686104

Dear Mr Melvin Eapen,

Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.
BRANCH: EDAVANNA (0500)
DO.NO.J/159A, PARARI COMPLEX, CENTRAL
BAZAR, EDAVANNA, MALAPPURAM, KERALA,
PIN CODE-676541
Ph: 0483-2703300

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID careers@sib.co.in on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Diya Mathew

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

Nirmala College, Muvattupuzha

What is your job title?

Assistant Professor

Place of work

Muvattupuzha

Mobile Number *

9744516225

Email Id *

diyamathew007@gmail.com



CORPORATE EDUCATIONAL AGENCY, DIOCESE OF KOTHAMANGALAM

[Nirmala College, Muvattupuzha; Newman College, Thodupuzha]

Sub: - College Edn- Aided - Appointment of teaching staff - orders issued.

Order No. CEK/HE/43C/2021 TS dated 08-10-2021

Memo of Appointment

Ms. Diya Mathew is appointed as Assistant Professor in the Department of English in Nirmala College, Muvattupuzha under Corporate Educational Agency, Diocese of Kothamangalam w. e. f. 08-10-2021 FN. in the new vacancy created as per order number G.O (MS) No. 471/2020/HEDN dated 30/12/2020.

You are directed to report to the concerned Principal on time and submit the relevant documents from the list given below, all in original.

1. S.S.L.C Book
2. Degree Certificate & Degree Mark List
3. PG Certificate & PG Mark List
4. Equivalency Certificate (if PG degree awarded from universities other than MG University)
5. NET/JRF Certificate
6. Ph. D Certificate
7. Equivalency Certificate (if Ph.D. degree awarded from universities other than MG University)
8. Conduct Certificate

The Principal concerned is to issue a joining report to the above faculty. All documents required for approval of appointment may be forwarded to the Secretary/ Manager within a week.

Copy to.

Principals & Bursars concerned.



[Handwritten Signature]

Manager

Manager of College
Corporate Educational Agency
Diocese of Kothamangalam
Bishop's House
Kothamangalam-686 691
Kerala, India

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Vipin Chandran

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

- 2017
- 2018
- 2019
- 2020
- 2021

Name of the establishment. If self employed, please mention *

The Body Shop

What is your job title?

Team Lead

Place of work

Sudbury, Ontario, Canada

Mobile Number *

+17059238685

Email Id *

chandranvipin1998@gmail.com

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Aleena Mary Kurian

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

Bethany Nursing Care Services

What is your job title?

Health Care Assistant

Place of work

Liverpool

Mobile Number *

+447438423537

Email Id *

aleenamarykurian15@gmail.com

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

Wishkaro Media Pvt Ltd, Al Azhar Group of Institutions

What is your job title?

Content Writer (Freelance), Assistant Professor of English

Place of work

Thodupuzha

Mobile Number *

8921791405

Email Id *

salmanriyas567@gmail.com

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Febin Thomas philip

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

Lawyer bar council of kerala

What is your job title?

Lawyer

Place of work

Mobile Number *

99476 72889

Email Id *

febinp468@gmail.com

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Jorlin Jose

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

Mary Matha College of Arts and Science, Periyakulam, Theni, Tamil Nadu

What is your job title?

Assistant Professor of English

Place of work

Theni, Tamil Nadu

Mobile Number *

9656560936

Email Id *

jorlinparackal@gmail.com

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Salman Riyas

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

Wishkaro Media Pvt Ltd, Al Azhar Group of Institutions

What is your job title?

Content Writer (Freelance), Assistant Professor of English

Place of work

Thodupuzha

Mobile Number *

8921791405

Email Id *

salmanriyas567@gmail.com



MARY MATHA
COLLEGE OF ARTS & SCIENCE

ESTABLISHED BY THE MARY SISTERS, THIRUVARUR, KERALA

www.marymathacollege.edu.in

STAFF ID



Mr. JORLIN JOSE
Assistant Professor
MMC2021ENG011
English

DOB : 03.05.1997

Father's Name : JOSEPH P C

Address: Parackal House, Marika PO,
Koothattukulam, Ernakulam, Kerala

Blood Gr: A+

Mobile No: 9656560936

J. Jorlin Jose



PRINCIPAL

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Boney Varghese

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

Duroflex

What is your job title?

Management Trainee

Place of work

Bangalore

Mobile Number *

7025830868

Email Id *

boney7070@gmail.com

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Sreedarsana R Nair

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

DB College, Thalayolaparambu

What is your job title?

Guest Faculty

Place of work

Thalayolaparambu Kerala

Mobile Number *

9633144419

Email Id *

sreedarsana253@gmail.com

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Sandra Sebastian

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

- 2017
- 2018
- 2019
- 2020
- 2021

Name of the establishment. If self employed, please mention *

Elizabeth International, Palai

What is your job title?

Ielts Tutor

Place of work

Palai

Mobile Number *

9497071938

Email Id *

sandrastebastian2000@gmail.com

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Rameesha M K

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

Rameesha M K

What is your job title?

Associate CS

Place of work

Kochi

Mobile Number *

7025997816

Email Id *

rameeshabasheer7816@gmail.com

← [Download] [Trash] [Envelope] [More] [Star]

Randstad India Appointment Letter Inbox



noreply@randstad.in 28 Sep. to me



Dear Ms. Rameesha M K

APPOINTMENT LETTER

We welcome you to join our Organization as "ASSOCIATE " on following terms and conditions:

- Your employment with **Randstad India Private Limited** is effective from **20-09-2021**. Your CTC per annum is **INR 261,468.00**.
- Your employment will be valid from **20-09-2021** to **19-12-2021**, reviewing your performance, it will be extended further. This contract shall be terminable by either party giving 15 notice in writing or salary in lieu of notice, to the other.
- During the above-mentioned period, your services will be deputed to **Sutherland Global Services Pvt Ltd** (client name) to do work pertaining to/incidental to the client's business.

Please find below your login credentials:

User ID/Username : 2259422

Password : Rame2259422

[Click here to log in Randstad Portal](#)

Kindly login to the ESS portal and acknowledge the Joining Kit (Link provided below).

[Click here to Acknowledge JKLetter](#)

Wishing you the very best!

Yours faithfully,

For Randstad India Private Limited

REGISTER OF PLACEMENT- DEPARTMENT OF ENGLISH

SB COLLEGE CHANGANASSERY

Name of the student *

Angel Annie Thomas

Name of the Course *

- BA Model I English Language and Literature
- BA Model II Vocational English
- MA English Language and Literature

Final Year of graduation / postgraduation *

- 2017
- 2018
- 2019
- 2020
- 2021

Mention the year of placement *

2017

2018

2019

2020

2021

Name of the establishment. If self employed, please mention *

Abu Dhabi Indian School

What is your job title?

English language teacher

Place of work

UAE

Mobile Number *

9962356184

Email Id *

reachangeljasmin@gmail.com

Gandhibhavan[®] International Trust



P.B. No. 39, Pathanapuram,
Kollam, Kerala - 689695, S.India
0475-2355573, 9605046000
9605047000, 9605048000

Web: www.gandhibhavan.org | Email: info@gandhibhavan.org | FB: www.facebook.com/Gandhibhavan

Ref: GB/HR/SW/273/2021

Pathanapuram
08.01.2021

To,
Miss.SNEHA MARY BINU,
Mathiyamathra Sebin Villa,
Punthala.P.O, Venmony,
ALAPPUZHA DT.

Dear Madam,

Sub: Appointment Letter - Counselor Trainee (Probation) - reg:
-Gandhibhavan Destitute Homes and Legl Aid Clinic.

Ref: Your Application Dt:24th December 2020.

With reference to your application, discussion and the interview, we have pleased to temporarily appoint you as Counselor Trainee (Probation) In our Care Homes and Legal Aid Clinic in Gandhibhavan at Kundayam, Pathanapuram, Kollam w.e.f 01.01.2021. You are hereby advised to take up and continue with the assigned duties as per Organization's requirement.

Thanking you,

Yours faithfully,




8.1.21.
(DR.PUNALUR SOMARAJAN)
Secretary & Managing Trustee

1/8/2021

Gmail - (no subject)



Deepak Joseph <deepakjosephalmury@gmail.com>

(no subject)

1 message

Sheethal Varghese <sheethalvarghese1997@gmail.com>
To: deepakjosephalmury@gmail.com

Wed, Dec 30, 2020 at 1:56 PM

Dear Sheethal,

Congratulations!

This mail is regarding the confirmation of your three months internship with Goonj for a stipend of Rs.10,000 per month. As discussed you will be joining with the Wayanad team and you can join on Dec 1st 2020. I am attaching the guidelines regarding internships with the mail, please go through it carefully. In case of any queries or concerns please feel free to contact me.

Thanks and Regards

Durga Mohanakrishnan
Team GOONJ..
t:- 011-41401216 (H.O.), 9746843200 / 8304045704
Reach us at: Facebook | Website | Address

1/17/22, 11:58 AM

St Berchmans College Mail - Fwd. Infosys Limited | Virtual Onboarding Survey



Ashalakshmi <asha@sbcollege.ac.in>

Fwd: Infosys Limited | Virtual Onboarding Survey

3 messages

anakha r <anakhar20001@gmail.com>
To: asha@sbcollege.ac.in

Tue, Jun 29, 2021 at 9:35 PM

----- Forwarded message -----

From: **Infosys Limited** <offers@infosys.com>
Date: Tue, Jun 29, 2021, 5:29 PM
Subject: Infosys Limited | Virtual Onboarding Survey
To: anakhar20001@gmail.com <anakhar20001@gmail.com>

Dear Candidate,

Greetings! We hope you and your family are safe and well.

You have been selected for Operations Executive role and as we are initiating our virtual onboarding process for Freshers, we request you to provide us with some vital system information.

Kindly click here to update your details at the earliest.

Please note, it is essential for you to update details on the link shared above for us to accelerate your virtual onboarding process.

If you have any queries, please write to us at offer_update@infosys.com.

We look forward to welcoming you at Infosys.

NOTE: Please note, the information provided is subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke your candidature.

Regards,

Talent Acquisition

Infosys Limited

anakha r <anakhar20001@gmail.com>
To: asha@sbcollege.ac.in

Sat, Nov 27, 2021 at 11:34 AM

[Quoted text hidden]

anakha r <anakhar20001@gmail.com>
To: asha@sbcollege.ac.in

Sat, Nov 27, 2021 at 11:35 AM

[Quoted text hidden]

1/17/22, 12:06 PM

St Berchmans College Mail - Fwd: Infosys Campus Recruitment Program: Congratulations! You have a job offer



Ashalakshmi <asha@sbcollege.ac.in>

Fwd: Infosys Campus Recruitment Program: Congratulations! You have a job offer

1 message

Abhijith Prasad <abhijithptp@gmail.com>
To: asha@sbcollege.ac.in

Tue, Jun 15, 2021 at 10:40 AM

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Thu, May 6, 2021, 6:32 PM
Subject: Infosys Campus Recruitment Program: Congratulations! You have a job offer
To: abhijithptp@gmail.com <abhijithptp@gmail.com>

 cid:image001.jpg@01D6FEF7.F139C2C0

Dear Abhijith Prasad,

Thank you for participating in the Infosys Campus Recruitment Program for 2020-21.

Congratulations! You have cleared the interview round to receive a final job offer for Operations Executive role. The compensation for this role is INR 2.2 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

You will soon hear from us about the next steps of the process.

We look forward to welcoming you into our Infosys family

Best regards,

Talent Acquisition

Infosys

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Deloitte.

**Deloitte Support Services India
Private Limited**

Opposite Meenakshi Tech Park, 15th
Floor,
Sy.No 41, Gachibowli Village, Ranga
Reddy,
Hyderabad, Telangana - 500032

Tel: +91 040 67621000
www.deloitte.com

05/12/2021

Mr. Jino George
Kureekattu, South Pampady Po Pampady,
Kottayam - 686521

Subject: Offer of Employment

Dear Jino George:

On behalf of **Deloitte Support Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst - Government and Public Services** based in **Hyderabad**. In accordance with the level mapping, your position with the Employer as **Associate Analyst** is closely aligned with the position of **Career Level 2** of the Employer. This title alignment is provided for informational purposes only and does not create any additional benefit, entitlement or obligation with regard to your employment with the Employer. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 26, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs.3,00,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

1/17/22, 12:08 PM



St Berchmans College Mail - Fwd: Welcome to the Deloitte Family!

Ashalakshmi <asha@sbccollege.ac.in>

Fwd: Welcome to the Deloitte Family!

1 message

Abhijith Prasad <abhijithptp@gmail.com>
To: asha@sbccollege.ac.in

Sat, Jan 16, 2021 at 5:17 PM

----- Forwarded message -----

From: **USI Advisory Campus** <usiadvisorycampus@deloitte.com>
Date: Mon, Jan 11, 2021, 7:52 PM
Subject: Welcome to the Deloitte Family!
To: abhijithptp@gmail.com <abhijithptp@gmail.com>



Deloitte | January 11, 2021

 A picture containing graphics, drawing, clock Description automatically generated

Welcome to the Deloitte family!

Dear Candidate,

Congratulations!

We, at Deloitte, are very excited to have you join the 175-year young family and to ensure your transition from campus to corporate is smooth, we need start the initial documentation process.

As a next step, request you to please send your Aadhaar card copy to the below mail ID in the given format:

Your Candidate ID	26012672
Uploading File Name Format	"26012672 _ Abhijith Prasad _Aadhaar Card"

Ref No: HR/MAY/21/PC/60187835/1000986064

Date: 16/06/2021

SHALU P VINAYAN

Name Of The Institute

Dear Candidate,

This has reference to your application requesting Internship in our organization as a part of your curriculum. We are pleased to offer you Internship with our Smart Store Department, in order to impart on job training and provide you with an opportunity to gain Industrial experience on the following terms and conditions.

1. Your Internship shall begin on **01.06.2021** and shall complete at close of working hours on **18.02.2022**, unless otherwise extended/modified in writing.
2. You shall undergo Internship training under the assigned mentor to understand the various aspects of the project assigned to you.
3. You will not be paid any compensation for the period of Internship. However, to defer your day to day travelling and out of pocket expenses, you will be paid monthly Conveyance expenses of Rs. **10000.00/-**. They will be paid on pro-rated basis if there is any absence during the month.
4. Please note that your engagement is purely as an Intern and you not being an employee, will not be eligible and/or entitled to receive the benefits as are applicable to regular employees of the company. This internship does not entitle you to a permanent employment with the organization.
5. During the Internship with us, you shall not be engaged, concerned or interested directly or indirectly in any other Internship/ project whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of duties assigned to you. You shall not, during your Internship with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company. Further you shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the Internship and your Internship may be discontinued along with suitable disciplinary action.
6. The Company shall not be liable for any Accident during the period of training. You shall adhere to all safety related instructions/SOPs.
7. The Transport and Residential Accommodation facility shall not be provided by the company.
8. During our Internship period you shall, at all times, wear a formal attire.
9. Non-compliance with any stipulations/rules of conduct may lead to discontinuation of internship with immediate effect.
10. As a part of the Project, data collection/questionnaire format/informal response from employees within the organization is NOT allowed, unless permitted by us.
11. The Company reserves the right to discontinue your Internship program at any time without assigning

Reliance Retail Limited (Formerly Reliance Fresh Limited)
CIN: U01100MH1999PLC120563

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Ref.: GCT 2021/PT&D-20214049341333

Mr. Chris Davis
St. Berchmans College Kottayam
Contact No. 9526583856

17th July 2021

Dear Sir,

Sub: Appointment as Graduate Commercial Trainee

Hearty Congratulations on being selected for the position of Graduate Commercial Trainee through our rigorous campus selection process. We are pleased to attach the offer of your appointment as GCT. We would advise you to sign online and submit your acceptance within 7 days from the date of this letter. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Commercial Trainee shall lapse automatically.

Further to the Pre-Employment Medical Checkup you are declared **MEDICALLY FIT** for training with us.

You will be required to report for the training and initial orientation program on **02nd August 2021** through virtual mode from your place of work as mentioned in your appointment letter (Clause 14). Your joining formalities will be completed through an online system. A detailed email will be sent to you on this separately on receipt of your acceptance of this offer. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.

You are requested to submit the following documents online (scanned in colour) on or before **25th July 2021** :
You will also be required to produce the following original documents at the place of posting for verification, on the date of your physical joining

- S.S.L.C (10th Std) Certificate and Mark sheet - In Original
- H.S.C (12th Std) Certificate and Mark sheet - In Original
- Certificate & Mark sheets of Graduation of all the semesters/years- In Original (Except final semester, if results have not been declared) - [Attested copies of Graduation certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].
- Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)
- Good Conduct certificate issued by the College
- Photocopies of achievements in extra-curricular activities claimed (College / District / State /National/ International levels)
- 2 Passport size photographs (Mandatorily photo should be taken in business formals in white background (for Men - Blazer and tie & Women - formal office wear).
- A Copy of your Aadhar Card & PAN Card
- Proof of age - either S.S.C or school leaving certificates

Please note that this offer of employment given to you is based on the educational qualification declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect.

In case of any clarification, kindly contact Mr. Roy Fredrick Moses / 9003112578 / roym@Lntecc.com

Yours Faithfully,
for LARSEN & TOUBRO LIMITED



(ROY FREDRICK MOSES)
SR. MANAGER (TALENT ACQUISITION)
POWER TRANSMISSION & DISTRIBUTION IC

1/17/22, 12:10 PM

Gmail - Fwd: Congratulations on your selection



Asha Sunil <ashaksunil@gmail.com>

Fwd: Congratulations on your selection
1 message

Alphin Mathew <alphinmathew1998@gmail.com>
To: ashaksunil@gmail.com

Sat, Jan 16, 2021 at 5:15 PM

----- Forwarded message -----
From: **USI Consulting Campus** <usiconsultingcampus@deloitte.com>
Date: Thu, Dec 17, 2020 at 8:22 PM
Subject: Congratulations on your selection
To:

Deloitte Consulting India Private Limited | December 12, 2020



Congratulations!
Welcome to Deloitte family!

Dear Candidate,

We are pleased to inform that you are selected for the role of **Associate Analyst** with the company.

We hope you had a great experience during the selection process.

As the next immediate step, please ensure that you **apply** for your **Aadhar, PAN card and Passport** in case you do not hold either of them as these documents are required at the time of your onboarding.

†† **ESAF**

ESAF SMALL FINANCE BANK

Joy of Banking



ELSIE LAL FRANCIS

Emp Code : 50666

www.esafbank.com



Experience Next Generation Banking



TRESSA LALCHAN