



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218607901/Chennai/BPS/BTN
Date:17/11/2021

Dear Mr. Ashlin Raj A,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20218607901

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Narman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20218607901/Chennai/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

HR-TAD/Rec/Campus/2021-22

10 February 2022

Ms Bhavitha/akshmi R
Candidate ID: 57813
MSC
St. Bernhards College, Changanassery

Dear Sir/ Madam,

Sub: Empanelment to the post of Officer in Junior Management Grade I for Branch Banking Role

Hearty Congratulations...!

We are happy to inform you that you have come out successful in the recruitment process conducted on 19/01/2022 for the post of Officer in Junior Management Grade I for Branch Banking Role. Accordingly, you are provisionally empanelled for absorption in Bank's service as Officer in Junior Management Grade I for Branch Banking Role subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately.

If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of 2 years from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team to begin an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately..

Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead....!

Warm Regards,

Vice President (HR)

2/11/22, 1:25 PM

St Berchmans College Mail - Fwd: TCS Offer Letter



Ashalakshmi <asha@sbcollege>

Fwd: TCS Offer Letter

1 message

Asha Sunil <ashaksunil@gmail.com>
To: asha@sbcollege.ac.in

Thu, Feb 10, 2022 at 1:25 PM

----- Forwarded message -----

From: **Vijay Menon** <vijaymenon1999@gmail.com>
Date: Thu, 10 Feb, 2022, 1:27 PM
Subject: Fwd: TCS Offer Letter
To: Asha miss <ashaksunil@gmail.com>

----- Forwarded message -----

From: **TCS Recruitment - Entry Level** <recruitment.entrylevel@tcs.com>
Date: Thu, 10 Feb 2022, 1:17 pm
Subject: TCS Offer Letter
To: <vijaymenon1999@gmail.com>

Dear **Vijay Menon**,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **I Accept** button to accept the offer
5. Once you accept the offer letter, you can download the same.


We will be in touch with you to keep you abreast of the latest happenings at TCS.
Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

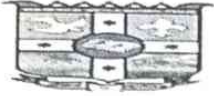
TCS NextStep (<https://nextstep.tcs.com>) can also be accessed from Android and iPhone.

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707K

2/11/22, 1:26 PM

St Berchmans College Mail - Fwd: TCS Offer Letter



Ashalakshmi <asha@sbcollege.>

Fwd: TCS Offer Letter

1 message

Ashwin s kumar <ashwinskumar28406@gmail.com>
To: asha@sbcollege.ac.in

Thu, Feb 3, 2022 at 1:3

----- Forwarded message -----

From: TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com>
Date: Thu, 3 Feb, 2022, 12:02 pm
Subject: TCS Offer Letter
To: <ashwinskumar28406@gmail.com>

Dear Ashwin S,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

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Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

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2/11/22, 1:27 PM

St Berchmans College Mail - Fwd: TCS Offer Letter



Ashalakshmi <asha@sbcollge.ac.in>

Fwd: TCS Offer Letter

1 message

Nithya Sainu <nithyasainu2272@gmail.com>
To: asha@sbcollge.ac.in

Thu, Feb 3, 2022 at 12:41

----- Forwarded message -----

From: **TCS Recruitment - Entry Level** <recruitment.entrylevel@tcs.com>
Date: Thu, 3 Feb, 2022, 12:34 pm
Subject: TCS Offer Letter
To: <nithyasainu2272@gmail.com>

Dear **Nithya Sainu**,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

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Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

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2/11/22, 1:28 PM

St Berchmans College Mail - FW: TCS Offer Letter



Ashalakshmi <asha@sbcollege>

FW: TCS Offer Letter

1 message

anandhu <anandhusadasivan@gmail.com>
To: "asha@sbcollege.ac.in" <asha@sbcollege.ac.in>

Thu, Feb 3, 2022 at 12:

Sent from Mail for Windows

From: TCS Recruitment - Entry Level
Sent: 03 February 2022 12:18
To: anandhusadasivan@gmail.com
Subject: TCS Offer Letter

Dear Anandhu Pillai,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
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Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

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TATA Consultancy Services

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2/11/22, 1:26 PM

St Berchmans College Mail - Fwd: TCS Offer Letter



Ashalakshmi <asha@sbccollege.ac.in>

Fwd: TCS Offer Letter

1 message

Kelbin Jacob <kelbinjacobvadakkan@gmail.com>
To: "asha@sbccollege.ac.in" <asha@sbccollege.ac.in>

Thu, Feb 3, 2022 at 2:20 PM

----- Forwarded message -----

From: TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com>
Date: Thu, 3 Feb 2022, 12:02
Subject: TCS Offer Letter
To: <kelbinjacobvadakkan@gmail.com>

Dear Kelbin Jacob,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **I Accept** button to accept the offer
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We will be in touch with you to keep you abreast of the latest happenings at TCS.
Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

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Ashalakshmi <asha@sbccollege.a

Fwd: TCS Offer Letter

1 message

Sonu Antony <sonuantony@icloud.com>
To: asha@sbccollege.ac.in

Sat, Feb 12, 2022 at 1:10

Begin forwarded message:

From: TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com>
Subject: TCS Offer Letter
Date: 3 February 2022 at 12:01:27 PM IST
To: sonuantony@icloud.com
Reply-To: recruitment.entrylevel@tcs.com

Dear **Sonu Antony**,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
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We will be in touch with you to keep you abreast of the latest happenings at TCS.
Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

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2/11/22, 1:25 PM

St Berchmans College Mail - Fwd: TCS Offer Letter



Ashalakshmi <asha@sbccollege.ac.in>

Fwd: TCS Offer Letter

1 message

prajin M Prasad <prajinm273@gmail.com>
To: asha@sbccollege.ac.in

Thu, Feb 3, 2022 at 4:00 PM

----- Forwarded message -----

From: **TCS Recruitment - Entry Level** <recruitment.entrylevel@tcs.com>
Date: Thu, Feb 3, 2022, 12:18
Subject: TCS Offer Letter
To: <prajinm273@gmail.com>

Dear **Prajin Prasad**,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

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We will be in touch with you to keep you abreast of the latest happenings at TCS.
Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

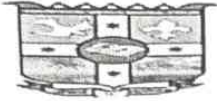
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2/11/22, 1:28 PM

St Berchmans College Mail - Fwd: TCS Offer Letter



Ashalakshmi <asha@sbccollege.>

Fwd: TCS Offer Letter

1 message

Sarath sivakumar <sarathputhenvila@gmail.com>
To: "asha@sbccollege.ac.in" <asha@sbccollege.ac.in>

Thu, Feb 3, 2022 at 1:

----- Forwarded message -----

From: **TCS Recruitment - Entry Level** <recruitment.entrylevel@tcs.com>
Date: Thu, 3 Feb, 2022, 12:02 pm
Subject: TCS Offer Letter
To: <sarathputhenvila@gmail.com>

Dear **Sarath Sivakumar**,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

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2. Login to the system using your Login Credentials.
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For any query, please contact 1800-209-3111 (toll free) / ilp.support@tcs.com

Warm Regards,
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TATA Consultancy Services

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2/11/22, 1:37 PM

St Berchmans College Mail - Fwd: Deloitte | Congratulations



Ashalakshmi <asha@sbccollege.ac.in>

Fwd: Deloitte | Congratulations

1 message

prajin M Prasad <prajinm273@gmail.com>
To: asha@sbccollege.ac.in

Fri, Feb 11, 2022 at 1:36 PM

----- Forwarded message -----

From: **USI Consulting Campus** <usiconsultingcampus@deloitte.com>

Date: Wed, 5 Jan 2022 at 12:10

Subject: Deloitte | Congratulations

To:



Deloitte Consulting | January 5th, 2022

 rec_glb_ho_2304

Congratulations!

Welcome to Deloitte family!

Dear Candidate,

Congratulations on being offered a role with Deloitte Consulting. We are looking forward to have you onboard.

While we will be reaching out to you for key information/documents to release the offer, we wanted you to fill in a short survey as a part of next steps.

[Click here to take the survey](#)

Deadline to take the survey is 4PM on January 05th, 2022.

1/17/22, 12:37 PM

St Berchmans College Mail - Fwd: Wipro Campus Update_LOI



Ashalakshmi <asha@sbcollege.ac.in>

Fwd: Wipro Campus Update_LOI

1 message

Amala Devi M A <devimaamala@gmail.com>
To: asha@sbcollege.ac.in

Thu, Jan 13, 2022 at 8:00 AM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+323qm-04eaf4ea64@talent.icims.com>
Date: Tue, Jan 11, 2022, 5:02 PM
Subject: Wipro Campus Update_LOI
To: <devimaamala@gmail.com>

January 11, 2022

Dear AMALA M A ,
Resume Number - 23379137

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Post successful completion of your course and conversion to full time employment, you will be part of the Campus Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be INR 6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 – 1,50,000
End of Year 2	1,00,000 – 1,50,000
End of Year 3	1,00,000 – 1,50,000

Please note the terms and conditions:

- The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218606484/Chennai/BPS/BTN
Date: 15/11/2021

Mr. Vyas Kumar R
Chittettu(H)

Vazhappally P.O
Changanacherry-686103
Kerala
Tel# -

Dear Mr. Vyas Kumar R,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20218606484

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nival Building, Nanman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH199591C084781