



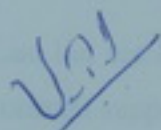
24th September 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Jitty Joseph, MBA student from Berchmans Institute of Management Studies, Changanassery has successfully completed her two months internship at Reliance Retail Limited, Kochi during the period 1st May 2018 to 30th June 2018.

Yours faithfully,

For RELIANCE RETAIL LTD.,


Authorized signatory



A Report on Organization Study and Internship

at

Lemon Tree Hotels, Hyderabad



In partial fulfilment of the third semester requirements

for the award of the Degree

of

Master of Business Administration

Mahatma Gandhi University, Kottayam.

Submitted by

ALOSHY CHERIYAN

Reg No. 21714334

Under the Guidance of

Mr. Jithin K Thomas

Assistant Professor

Department of Business Administration



Berchmans

INSTITUTE OF MANAGEMENT STUDIES

St. Berchmans College

Autonomous

Changanacherry, Kerala

2017-2019



EY Global Delivery
Services India LLP
RMZ Infinity,
3rd Floor, Tower C,
Old Madras Road, K R Puram,
Bangalore - 560 016,
Karnataka, India.

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

Trainee/Consultant Completion Certificate

11 October 2018

To Whomsoever It May Concern

This is to certify that Theresa Antony, GPN: IN010M52831 has successfully completed his tenure as an Intern in TAX, Global Compl&Reporting (GCR) from 07 May, 2018 to 29 June, 2018 as per the contract offer letter dated 16 May, 2018.

During his tenure as a contract employee, he has been punctual, sincere and hard working.

We wish him all the best in his future endeavors.

For EY Global Delivery Services India LLP

HR Representative



Date: 01/08/2017

TO WHOMSO EVER IT MAY CONCERN

This is to certify that **Mr. Ankith Krishnan (21610073)** from **BERCHMANS INSTITUTE OF MANAGEMENT, KERALA** has successfully completed his internship training at **Sobha Limited** Division: Interiors for the duration from **09th May 2017 to 31st June 2017.**

We wish him all the best for his future endeavors.

Thanking You,

For Sobha Limited (Div: Interiors)

Authorized Signatory

ANKITH KRISHNAN

**SOBHA LIMITED
DIVISION - INTERIORS**

ACKNOWLEDGEMENT

AIMS/Fbd/HR/JN/17

Date: 30th June'17

Apart from my own efforts, the success of this internship depends largely on the encouragement and assistance of many others. I take this opportunity to express my gratitude to the people who have helped me during the course of the internship.

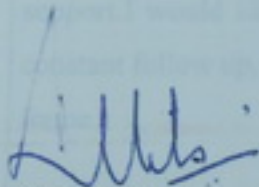
TO WHOM IT MAY CONCERN

This is to certify that Ms. Jayalakshmi Nair D/o Sh. K.G. Jayasenan Nair, student of MBA in Berchmans Institute of Management Studies, Changanacherry, Kerala. She has successfully undergone her internship and organization study in the department of Human Resources from 03rd May 2017 to 30th June 2017.

We wish her all the best.

Yours truly,

For Asian Institute of Medical Sciences



Rajeev Khatri

Group Head – Human Resources

Rajeev .K. Khatri
Group Head - Human Resources



Mob.: 9322819493
Tel.: 022-2840 6471

SABA ENGG. WORKS

MFG. Of: Vertical & horizontal Injection Moulding Machines, Semi & Fully Automatic
& Pressure Diecasting Machines, Vertical Screw Type Moulding Machines

Work Shop : Gala No. 6, Ramji Patel Compound, Pathanwadi, Rani Sati Marg, Malad (E), Mumbai - 400 097

Ref. No. _____

Date.: _____

TO WHOM IT MAY CONCERN

This is to certify that Mr. KISHORE REGHU, S/O- Mr. REGHU C.S., MBA student from Berchmans Institute of Management Studies, Changanassery has successfully completed two months (From May 2017 to June 2017) long internship programme at this company. During the period of his internship programme with us, he was found punctual, hardworking and inquisitive.

We wish him every success in life.

For,

SABA ENGINEERING WORKS



Shahid

SHAHID J. SHAIKH

General Manager



ClubMahindra

ACKNOWLEDGEMENT

HR/04/13/0023

01.07.2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Joseph K C, Berchmans Institute of Management Studies, Changanacherry, has completed his Internship in Finance Department from 08.05.2017 to 01.07.2017.

During the said tenure he was found to be sincere and hard working. We wish all the best in his future endeavors.

For Mahindra Holidays and Resorts India Ltd.
(Club Mahindra Lake view)

Manoj MM
Sr. Manager-Human Resources



Mahindra Holidays & Resorts India Limited
Club Mahindra Munnar, Chinnakanal (P.O.) Idukki District, Munnar, Kerala Pincode : 685 618.
t : 04868 249244 / 6 / 8, 249290 / 91 / 92 e : reservations.munnar@mahindaholidays.com

www.clubmahindra.com

Registered Office: Mahindra Towers, 2nd floor, 17/18, Patullios Road, Chennai - 600 002. t: +91 44 3988 1000 f: +91 44 3027 7778
e: memberrelations@clubmahindra.com w: www.clubmahindra.com CIN: L55101TN1996PLC036595


ACKNOWLEDGEMENT

June 27, 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Akshay .T. Anil** , student of Berchmans Institute of Management Studies, Kottayam , Kerala has successfully completed his internship in **Finance & Accounts** department at **Fortis Escorts Heart Institute, New Delhi**, during the period from May 3 , 2017 to June 27, 2017.

For FORTIS ESCORTS HEART INSTITUTE


AUTHORISED SIGNATORY





Dt.27.06.2017

EXPERIENCE CERTIFICATE

TO WHOMSOEVER THIS MAY CONCERN

This is to confirm that Mr. Anantha Padmanabhan, Res- Kidangara PO- Alappuzha, Pin-686102 has undergone training in our organization in Accounts & Finance department From-06th May-2017 to 26th June-2017. During this period he has understood Receivable / Payable management, Planning & Forecasting, managing Supplier, Customers & general accounts. We believe he has acquired enough practical knowledge of the subjects as mentioned above.

We wish him all the best for his future

For D. Vijay Pharma Pvt. Ltd.
D. VIJAY PHARMA PVT. LTD.

Upendra Dignani
27/6/2017
(Upendra Dignani)
Authorized Signatory
CMD

Rais Hassan Saadi L.L.C.



رئيس حسن سعدي ذ.م.م.

P.O. Box 7,
Dubai,
United Arab Emirates
Telephone : +971 4 3521515

سجل تجاري رقم ٤٠١٤٨ رأس المال المدفوع أربعة ملايين درهم
Paid up Capital Dhs. 4,000,000

Fax: +971 4 3526412
www.rhsgroup.com
E-Mail: rhs@raishassansaadi.com

Ref: RHSADM/01/17

July 02, 2017

Dr. Stephen Mathews
Director

M/s Berchmans Institute of Management Studies (BIMS)
Changanacherry, Kerala - INDIA.

Sub: Ms. Priya Elizabeth Mathew - Internship Completion Certificate

This is to certify that Ms. Priya Elizabeth Mathew, First Year - MBA Student of your esteemed organization has successfully completed the Internship Programme with us in our Human Resources & Administration Department for the period of two months i.e. from May 2017 to June 2017.

During the period of Internship, she had been exposed to various HR & Administrative process and prepared the Daily/Final Report (BIMS Format) under my supervision and the report covers all the aspects of Internship.

Also, during the period she was found punctual, hardworking and inquisitive.

We wish her all the best in her future endeavor.

For Rais Hassan Saadi L.L.C

Ali Jamhawi
Group HR & Administration Manager



30th June, 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Jisna Abraham (Reg.No:21610090) Student of 1st year MBA, from St. Berchmans Institute of Management Studies, Has successfully completed her internship in the Department of Quality at Apollo Children's Hospitals from 6th May, 2017 to 30th June, 2017.

During this period her conduct and character were found to be good.

For APOLLO HOSPITALS ENTERPRISE LIMITED,

P. Isaac
Executive HR
600 006






IS/HR/IEL/926

30th June 2017

INTERNSHIP CERTIFICATE OF COMPLETION

AWARDED TO

Ashelymol Babu

This is to certify that Ms. Ashelymol Babu, D/O- Babu Sebastian, a student of Berchmans Institute of Management Studies, Changanacherry, Kottayam Dist, Kerala 686101, successfully completed 2 months (2nd May to 30th June 2017) internship at India Syndicate, Bangalore. During the period of the internship with us she was dedicated and hardworking.

We wish her success in all her future endeavors.

Regards,

For India Syndicate.

Goutham S
VP Finance & HR





Date: 09-07-2017

To Ms./Mr. Sooraj Sreekumar

Address :

BSNL QUARTERS KOTTAPALLY, CHANGANASSERY, KERALA, India

Dear Sooraj Sreekumar,

Sub: Relieving Letter

We do hereby certify that you had been employed by Decathlon Sports India Private Limited ("Decathlon") from 05-05-2017 to 30-06-2017.

Within 45 days Decathlon will settle all outstanding amounts due to you after considering all the financial or legal dues that you owe to Decathlon.

Please be informed that you shall be bound by the relevant clause of your appointment letter which states that you shall not use, disclose, remove or transfer whether directly or indirectly, to any person, corporation or organization, any trade secrets, know-how and confidential information relating to the business or financial conditions of Decathlon.

We wish you all the best for your future endeavors.

Yours Sincerely,

For Decathlon Sports India Pvt Ltd

Authorised Signatory

DECATHLON

SPORT FOR ALL | ALL FOR SPORT

DECATHLON SPORTS INDIA PVT. LTD.

Survey No 78/10, A2 0-Chikkajala Village, Bellary Road, Bangalore- 562157

Mobile : +91-7676798989 www.decathlon.in

CIN U72200KA2004PTC033858



MSI Services Pvt. Ltd.

Dimensions Level 4, # 7/19 Palace Cross Road, Bengaluru-560020

27th June 2017

Alfin Antony
St.Berchmans College
Changanassery

Subject: Completion of Internship

This is to certify that Mr. Alfin Antony of St. Berchmans College has successfully completed his internship (May – June 2017) at this company.

His internship activity includes familiarization to all activities of accounts such as RMA Creation, Sales Order Credit, AR Credits, AP data base Entry, FRTIN Approvals, Batch Postings etc.

During this period of his internship program with us, he had been exposed to different process & was found punctual, hardworking and inquisitive.

We wish him every success in his life and career.

Thanking you
Regards



Vijetha Simha
HR-Generalist
MSI Services Pvt. Ltd.

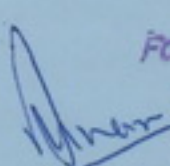
Certificate

This is to certify that Mr. Sherin Mathew S/O Mr. Mathai A.C Student of BERCHMANS INSTITUTE OF MANAGEMENT STUDIES , Changanassery had attended summer internship program of 60 days in the month of May/ June in our plant.

We found him sincere and hardworking

We wish him all success in his future career.

For. RSWM. Ltd.


For **RSWM Limited**
Lodha-Banswara
Authorised Signatory

Aditya Sharma

AGM- (HR)

(Formerly Rajasthan Spinning & Weaving Mills Limited)

Banswara Unit
Mayer Nagar Post Box No. 34,
Wagon - Lodha,
Banswara - 327 031 (Rajasthan), India
Tel: +91-2962-254321 to 254325
Fax: +91-2962-254327

Corporate Office :
Banswara Towers, A-12, Sector-1
Node - 201 301 (NCR-Delhi), India
Tel: +91-120-2841810, 4380300 (EPABX),
Fax: +91-120-2831648, 2831745
Website: www.lodha.com

Regd. Office :
Kharigram P. O. No. 28, Post Office Guwatous - 311 021
Dist. Bhilwara (Rajasthan), India
Tel: +91-1483-223144 to 223150, 223478,
Fax: +91-1483-223301, 223479
Website: www.lodha.in

IIL/HR&A/2017
June 30, 2017

ACKNOWLEDGEMENT

As per the terms and conditions, the success of this internship depends largely on the encouragement and guidance of many others. I take this opportunity to express my gratitude to the people who have helped me during this period.

TO WHOMSOEVER IT MAY CONCERN

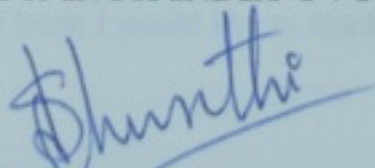
I would thank the entire Management Team of INOX CVA India Pvt Ltd, Vadodra, Gujarat for giving me this wonderful opportunity to work as a trainee intern during this period.

This is to certify that **Ms.Flowana Lissa Maria**, student of First Year MBA, Berchmans Institute of Management Studies, St.Berchmans College, Changanacherry, Kerala, has undergone Internship Training in our organization from 01/05/2017 to 30/06/2017.

During her training period, we found her to be hard working, diligent and a keen learner.

We wish her all success in her studies and future endeavours.

For **INOX INDIA PVT. LTD.**



SUDHIR SETHI
VICE PRESIDENT – HR, ADMN, & LEGAL





Letter of Completion of Internship

30th June 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Aswathy.V Prabhu**, pursuing MBA from SB College, Changanassery has successfully completed her training in our company from 3rd May to 30th June, 2017

The Project covered the following areas:

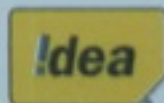
- IUC and Roaming debtor reconciliation
- Paying off invoices in oracle
- Roaming IOT discount working
- Assisting in AGR documentation
- Helping Extracting the GLs from Oracle
- Preparation of Credit notes.

During the period of her project, we found her to be extremely diligent and sincere in her efforts.

We wish her all the best in all her future endeavours.

For *IDEA Cellular Limited*

Varsha V
Assistant General Manager- HR



Date: 30/06/2017

CERTIFICATE

To whomsoever it may concern

This is to certify that Ms. Riya Tomy, a student of Berchmans Institute of Management Studies, First year MBA, has undergone her Internship on "**Christ Hospital in Health Care Industry**" at Christ Hospital, a 150 bedded multi super specialty hospital located at Madhapar, Jamnagar Road, Rajkot from 05th May, 2017 to 30th June, 2017 for 02 months. She has taken keen interest to understand various functions of Christ Hospital.

We wish her a successful studies and career.

Fr. Jomon Thommaia
DIRECTOR
CHRIST HOSPITAL



CHRIST HOSPITAL

150 Bedded Multi-Super Speciality Hospital
Madhapar, Jamnagar Road, Rajkot - 360 006
Customer Care No. 7621004088/08000936561

E-mail : christhospitalrajkot@gmail.com
www.christhospital.in



27th June, 2017

Certificate

To Whomsoever It May Concern

This is to certify that **Mr. Ajith Cherian** a student of MBA from **Berchmans Institute of Management Studies, Changanassery (Kerala)** has successfully completed his Internship on "**Brand Equity of Birla Carbon Vs Competitors**" in Sales & Marketing from 02-05-2017 to 27-06-2017 in our organization.

During the period his conduct was found to be good.

We wish him all success in his future endeavors.

For **SKI CARBON BLACK (INDIA) PVT. LTD.**
(Unit: Hi-Tech Carbon, Gummidipoondi)

A handwritten signature in blue ink, appearing to read "P. L. Das".

Padmakar Lal Das
General Manager - HR

SKI Carbon Black (India) Private Limited
(Unit : Hi-Tech Carbon, Gummidipoondi)

K-16, Phase II, Sipcot Industrial Complex, P.O. Gummidipoondi, Dist. Thiruvallur - 601 201, Tamil Nadu, India
T : +91 44 2798 9233 - 36 | F : +91 44 2798 9116 / 29 | Website : www.birlacarbon.com | CIN : U23201MH2013PTC241741

Marketing Office 910 - 911, Kailash Building, Kasturba Gandhi Marg, New Delhi - 110 001 | T : +91 11 2335 1069 / 71 | F : +91 11 2335 0594

Date: 29 June 2017

ACKNOWLEDGMENT

TO WHOMSOEVER IT MAY CONCERN

Certificate of Completion

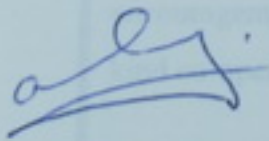
This is to certify that Ms. Alina Jose, a student of MBA, from Berchmans Institute of Management Studies, Changanashery, has successfully completed her internship project in the Human Resource function and Organizational Study of this organization, under Mr. Abhay Kumar's guidance.

The duration of the internship was for 2 months from 08-05-2017 to 29-06-2017.

Ms. Alina Jose exhibited professional behavior during the period of the internship. The contribution that she made to the organization during this tenure has been **Excellent**.

We wish her well for her future endeavors.

For IBS Software Services (P) Ltd.,



Abhay Kumar

Manager - Human Resources

IBS Software Services Private Limited

ACKNOWLEDGEMENT

PRIVATE & CONFIDENTIAL

29th June 2017

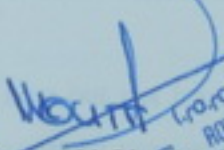
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms Remi Mary Paulson** holder of Indian Passport No. **M4332436** completed the internship with **Rove Hotels Finance department** from **14th May 2017 to 29th June 2017.**

For provision of further information, as per standard company policy, the Human Resources Department may be contacted.

We wish **Ms Remi Mary Paulson** all the best in her future endeavours.

Yours sincerely
For **Rove Hospitality L.L.C**


Maysoun Al Shaikh
Human Resource Manager- Cluster

ر ج ر للضيافة ل.م.م.ع.
ROVE HOSPITALITY LLC
PO BOX 119444 DUBAI UAE
(HUMAN RESOURCES)

ACKNOWLEDGEMENT

BNGBG/INTERNSHIP/HR/04


30.06.2015

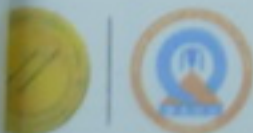
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Aiswarya K Nair, student of St. Berchmans Institute of Management Studies, Changanassery, Kerala, has successfully completed her Internship in the Department of Human Resource at Fortis Hospitals Ltd., BG Road, Bangalore from 08th May, 2017 to 30th June 2017.

We wish Ms. Aiswarya K Nair, all the success in her future endeavors.

For Fortis Hospitals Ltd., India Ltd


Shadakshari ML
Manager – Human Resource





NEW THINKING.
NEW POSSIBILITIES.

MGF MOTORS LIMITED

H.O./Service / Spares: MGF House, Matsyapuri P.O,
Mattancherry Halt, Kochi - 682 029, Kerala
Tel: 0484 - 2666689, 2669901. Fax: 0484 - 2669173
CIN No.: U74899DL1998PLC093512

Ref: MGF/HRD/INT/10/2017

30th June 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Navitha Brijit Jacob, 3rd Semester Master of Business Administration student of St.Berchmans Institute Of Management Studies (BIMS), Changanassery, had undergone an internship training and Organization Study at our MGF Motors, W.Island branch from May 02, 2017 to June 30, 2017.

She had successfully completed all assignments allotted to her and she was found sincere, hard working and punctual.

We wish her all the best.

For MGF Motors Ltd,

Biju John
Assistant Manager – HR



ACKNOWLEDGEMENT

Date: 29th June 2017

TO WHOMSOEVER IT MAY CONCERN


This is to certify that Agneya S, student of MBA in Berchman's Institute of Management Studies (BIMS), SB College, Changanassery, Kottayam, Kerala has completed 8 weeks of internship from 5th May to 30th June 2017 at Showtime Group, Bangalore.

The project undertaken by her on evaluation fulfils all the stated criteria.

During the period of her internship programme with us she was found to be punctual, hardworking and inquisitive.

We wish her every success.

For, Showtime Events (India) Pvt. Ltd.


Kapika Arora
Chief People Officer



ACKNOWLEDGEMENT

Date: 04th July 2017

I express my thanks to Rev. Fr. Tony Joseph, for his Cooperation and Inspiration which highly helped me for successfully completing the work.

I sincerely express my gratitude to To whomsoever it may concern for permitting me to carry out my Internship work successfully.

This is to confirm that **Ms. Sincy Joseph**, student of Berchmans Institute of Management Studies, Kerala has completed her project as an Intern in **Accounts & Finance Department**, for a period of **08th May 2017 to 30th June 2017**.

This letter is issued for the purpose of confirmation of her Internship.

For Indiabulls Real Estate Limited

Authorized Signatory

Human Resources



Indiabulls Real Estate Limited

Corporate Office: Indiabulls Finance Centre, Tower 1, 14th Floor, Senapati Bapat Marg, Elphinstone Road, Mumbai – 400013.

Tel.: 02261891200, CIN – L45101DL2006PLC148314.

Registered Office: M -62 & 63, First Floor, Connaught Place, New Delhi – 110001,

Tel: 011 – 30252900, Fax No: 01130252901.

Website: www.indiabulls.com/realestate

We have moved to:

'Spinco Towers'
No 83 & 84 Perungudi industrial Estate
Perungudi, Chennai 600 096
Phone: 044 45678903 Email: info@spincotech.com

**SPINCOTECH
PVT LTD**

Specializing in Separation Science



To
Dr. Stephen Mathews,
Director,
Berchmans Institute of Management Studies,
Changanassery,
Kottayam,
Kerala 686 101.

Date: 23-06-2017

CERTIFICATE

I found Ms. Anooa Jose, very systematic and sincere in her approach towards the assignments. She was dedicated and punctual to work and has done the work assigned diligently and she has delivered a remarkable task within a short span of about 8 weeks.

She could complete a lot of her task with minimal of guidance from our team and could carry her activities on her own. We are very happy to have her in our organisation for a two months summer internship program from May 2017 to June 2017.

We wish her all the best in all her endeavours including her career prospects.

R. Amurthavalli

Amurthavalli Ravikumar
Chief Financial Officer

Project Details Overleaf

June 30, 2017

Westcon Middle East FZE
JAFZA Business Plus
S3 Block A1 Showroom 09
PO Box 17124, Jebel Ali Free Zone
Dubai, United Arab Emirates
Tel. : +971 (0) 4 8839888
Fax : +971 (0) 4 8839353

TO WHOM SO EVER IT MAY CONCERN

Westcon Middle East FZE, located in Dubai, United Arab Emirates had the privilege of hosting Ms. Jaimy John, holder of Indian passport number J 1764300, a student of St. Berchman's College, Changanassery, Kottayam, Kerala for a span of approximately two months starting from May 7, 2017 to June 30, 2017.

During the Course of her internship, Jaimy had a learning experience on some of our core HR processes as listed below:

- Planning and scheduling of the employees
- Succession planning
- Recruitment process
- Administration activities
- Process flow chart of the Organization

The Training was based on case studies, assignments and role plays, under my personal guidance and Supervision.

Jaimy, has demonstrated quick grasping & learning abilities and was able to deliver whatever was assigned to her during the course of her internship. We wish her a bright future and the very best in all her academics.

About the Group

Westcon-Comstor is a value-added technology distributor of category-leading solutions in Security, Collaboration, Networking and Data Center. The company is transforming the technology supply chain through its capabilities in Cloud, Services and Global Deployment. Through a unique physical and digital distribution network, Westcon-Comstor extends its partners' global reach while providing the local expertise needed to successfully navigate worldwide opportunities. The company combines expert technical and market knowledge with industry-leading partner enablement programs. Westcon-Comstor delivers results together through its unique engagement model and deep partner relationships. The company goes to market under the Westcon and Comstor brands.

Thanking you,

Yours faithfully,



Meleetha Aroza

Personnel & Administration Manager – Human Resources





June 30th 2017

Cochin

To Whomsoever It May Concern

This is to certify that **Mr. Agnal Tomy**, MBA First year student of Berchmans Institute of Management Studies, Changanassery, Kerala has done Organizational Study in the company under guidance of **Mrs. Femi Santhosh**, Custer Lead - Client Servicing, **Caspar Technologies Private Limited, Kakkanad, Cochin**, with reference to the partial fulfillment of the award of **"Master of Business Administration"** during the period **May 2017 to June 2017**.

The study was dually competed covering all the major functions in the Email Marketing SBU including Engineering Research, Training & HR, Marketing, Client Servicing.

We, at Caspar Technologies Private Limited (iCubesPro), wish his all success in his future endeavors.

For Caspar Technologies Private Limited

Femi Santhosh

Cluster Lead - Client Servicing



ACKNOWLEDGEMENT

Your Reference	Reference Date	Phone: + 91 (0) 124 435 - 15 00 Extn - 1679	Fax: + 91 (0) 124 435 - 17 03	Our Reference	E-mail:	Gurgaon
				SMS280617/1	Abhilash.Joseph @sms-group.com	2017-06-28

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Finney Francis**, undergoing M.B.A from Berchmans Institute of Management Studies, currently in her first year, has successfully completed her internship training program in Human Resources. She has undergone training in the following HR processes:

1. Basic HR functions.
2. Talent aquisition:
 - Job Description formulation.
 - Vacancy Posting.
 - Sourcing & Shortlisting.
 - Interview Scheduling.
 - Interview Processes.
3. Performance Appraisal Processes.

The period of training was from May 10, 2017 to June 28, 2017 at SMS India Private Limited, Gurgaon, wholly owned subsidiary of SMS group GmbH., Germany.

During the training period, her learning and behavior was good. We found her hard working and her attitude towards work was found excellent.

We wish her all the success for future.

SMS India Pvt. Ltd.



Abhilash C Joseph
 General Manager
 Expert - Human Resources & Administration



Board of Management
 Men's Hoffmann
 Ravi Shankar Sharma
 Ushu Online-Publisher

Registered Office
 B-402, Sakshi Chambers-1
 5, Shalaji Cross Road,
 New Delhi - 110 066, India

An ISO 9001 - 2008 Company
 CNo - UFA1400X, 1984PTC117543

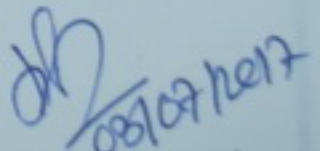
ACKNOWLEDGMENT

**HRD CENTRE OF EXCELLENCE
BHUBANESWAR**

Project Study Completion Certificate

This is to certify that Mr. Doney Joseph a student of MBA (HR) from St. Berchmans College, Changanacherry has undergone Summer Internship Project Study in HR Department, Corporate Office, NALCO, Bhubaneswar from 18.05.2017 to 03.07.2017 under the guidance of Mr. H.S.Pradhan, AGM (HRD). Mr. Joseph was assigned with the project on "Human Resources Recruitment in NALCO" He has completed the project satisfactorily.

The certificate is being issued for academic purpose only.


(H. Samantaray)
Dy. Manager (HRD)-Trg.

नेशनल एल्युमिनियम कम्पनी लिमिटेड
(भारत सरकार का उद्यम)
निगम कार्यालय

नालको भवन, नयापल्ली, भुवनेश्वर-751 061, भारत

फोन Phone: (EPABX) (0674) 2301988, 2301999, 2300013, 2300976, 2301550, 2303233

फैक्स Fax: (0674) 2301290, 2300580, 2300740, 2300640 & 2300248

National Aluminium Company Limited

(A Government of India Enterprise)

CORPORATE OFFICE

NALCO BHAVAN, Nayapalli, Bhubaneswar-751 061, INDIA

वेबसाइट Website: www.nalcoindia.com



RAPID-PACK

ENGINEERING PVT. LTD.

An ISO 9001-2008 Certified Company

ACKNOWLEDGEMENT

Date: 30th June 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Jibin Baby**, student of MBA in Berchmans Institute of Management Studies (BIMS), SB College, Changanassery, Kottayam, Kerala has successfully completed his 'Internship and Organisation Study' in our Organisation from 2nd May 2017 to 30th June 2017.

During the stay in our organization **Mr. Jibin Baby**, was very useful by his technical knowledge and he was punctual and inquisitive.

We wish good luck in his future Career.

Thanking you,

Yours faithfully,

For RAPID PACK ENGINEERING PVT LTD

ADITYA BIRLA



08 August 2017

To Whom so ever It May Concern

This is to certify that Ms.Ashima pursuing her Graduate in **Master of Business Administration** from **Berchmans Institute of Management Studies** has successfully completed her Internship Program with our organization. The study has been scheduled from **2nd May 2017 to 28th June 2017**

During her tenure with us, we found her to be committed and hard working in all that she undertook.

We wish Ms.Ashima, all the very best in all her future endeavors.

For Aditya Birla Retail Limited




Authorized Signatory

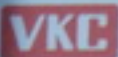
ADITYA BIRLA RETAIL LIMITED

5/149/B, Alaykkaparambu Thuravur P.O., Cherthala, Alappuzha - 688 532 Ph: 0478 - 2581146

Registered Office: 5th and 6th Floor, Skyline Icon, 86/92

Near Mittal Industrial Estate, Andheri Kurta Road, Andheri (E)

Mumbai - 400 059, Tel : +91 40 66410300



VKC Footprints Global Pvt. Ltd.

S.F. No. 139, SNMV COLLEGE ROAD, MALUMICHAMPATTY, COIMBATORE - 641 050.
PHONE : 0422-3000803, E-mail : vkcfootprints.cbe@vkcgroupp.com, Website : www.vkcgroupp.com

Date: 27.07.2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Aengela Maria Roy, has successfully completed her internship at our concern from 08.05.2017 to 26.06.2017.

We wish her all success in the future endeavors.

For VKC FOOTPRINTS GLOBAL PVT. LTD

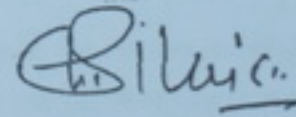
Director.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Deepu Selby (Regn. no. 21610086)**, MBA Student of Berchmans Institute of Management Studies, Changanacherry (affiliated to M G University, Kottayam) has successfully completed his Internship at **Malayala Manorama Co Ltd, Kottayam** from May 2, 2017 to June 30, 2017.

We wish him good luck in all his future endeavours.

for The Malayala Manorama Co. Ltd.



Suresh Pillai
Chief General Manager,
Human Resources

Date : July 7, 2017

Place : Kottayam



Eastern Condiments (P) Ltd.

An ISO 22000-2005 & HACCP certified company

Dated: 01/07/2017

CERTIFICATE

This is to certify that **Mr. Bivin Joseph** a student of Berchmans Institute of Management Studies Changanassery, has completed his internship at **Eastern Condiments Pvt. Ltd., Adimali**, for the period from 02/05/2017 to 30/06/2017.

He has completed the internship in time and we are fully satisfied with his performance.

During the period of study and observation in our organization, his conduct was good.

We wish his all the best for his future endeavors.

For Eastern Condiments Pvt Ltd.

Manager -HR



02/07/2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Akhil Mathew Sunny** of Management Studies (BIMS) has completed his internship in the Marketing Department from 09/05/2017 to 02/07/2017 in our organization.

During the said tenure he was found to be sincere, hard working and a keen learner.

We wish him all success for studies and future endeavors.

For **Seven Tech for Office Support**

Mathai Sakariah

Mathai Sakariah

Marketing Manager





ACKNOWLEDGEMENT

20th Jul 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Aishwarya Nair has successfully completed her internship with IIFL.

The project titled "A Study on SME Loan Product and Procedures" was undertaken by her under the guidance of Mr. Rupesh Mishra – National Sales Manager - SME.

The period of her internship was from 8th May 2017 to 30th June 2017.

We wish her all the best for his future endeavors.

Thanking you,

For India Infoline Finance Limited

Reetesh Chaturvedi
Human Resources



To
Dr. Stephen Mathews,
Director,
Berchmans Institute of Management Studies,
Changanassery,
Kottayam,
Kerala 686 101.

Date: 23-06-2017

CERTIFICATE

I found Ms. Kshema Ann Mathew, very systematic and sincere in her approach towards the assignments. She was dedicated and punctual to work and has done the work assigned diligently and she has delivered a remarkable task within a short span of about 8 weeks.

She could complete a lot of her task with minimal of guidance from our team and could carry her activities on her own. We are very happy to have her in our organisation for a two months summer internship program from May 2017 to June 2017.

We wish her all the best in all her endeavours including her career prospects.

R. Amurthavalli

Amurthavalli Ravikumar
Chief Financial Officer


Project Details Overleaf

Date: 20.07.2017

CERTIFICATE

This is to certify that Ms. **Anuparaj. K**, MBA student of Berchmans Institute of Management Studies, Changanacherry, have done internship in our company in the month of May and June 2017. During this period she was attached to our Sales & Marketing Team and supporting monetization drive, a part of marketing activity.

Manager,



Giebin Varghese
S/o Center Manager

Reliance Jio Infocomm Limited



Human Resources Department

ACC

ACC LIMITED
Madukkarai Cement Works,
P.O.Madukkarai-641105
Dist. Coimbatore (T.N)

Ph: +91 422 2265248
Fax : +91 422 2622286
www.aclimited.com
CIN : L26940MH1936PLC002515

MK/HRD/2017-2018

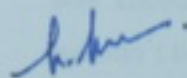
29th July, 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **Alen Philip** , Reg.No **21610069**, **MBA**, Student of **Berchmans Institute of Management Studies** , **Changanacherry, Kerala** has undergone internship training and Organizational Study in our organization during the period from 02.05.2017 to 29.06.2017.

We wish him/her best wishes in future endeavors.

Regards



S.SARAVANAN
Manager-HR





June 30, 2017

PROJECT COMPLETION CERTIFICATE

We are pleased to acknowledge that Ms. Ance Thomas, has worked with our organization, on internship from 2nd May to 30th June 2017.

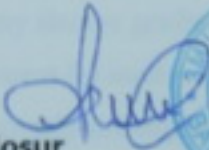
Project handled by her are:-

- 1) Gap identification for CSD vertical & recommendations to improve its sales
- 2) Identification of Potential Customers for Cross Promotions

During this tenure, Ance worked efficiently, she is a quick learner and delivered the task on time.

We wish her all the very best for future endeavors.

for 3M INDIA LIMITED


Arun Mosur
Business Development Manager
Institutional Sales





Venus Garments International

Door. No. 210A, NSR Road,
Saibaba Colony, Coimbatore - 641 011.
Tamil Nadu, India
Tel : 0422 2447746, 2457489, 9360595651
Email : mjvtsindia@gmail.com
TIN No. : 33972062554 CST No. : 902991
Area Code : 108 Dt. 1.3.12

Branch : 254/2, Kasikattu Thottan
Opp. Amarjothi Garden
Sirupooluvapatti Ring Road
15, Velampalayam
Tirupur - 641 65
Tel : 0421 2255006, 93605 9563

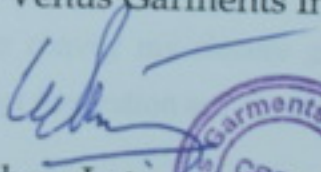
CERTIFICATE

This is to Certify that Ms. LIJI IDICULLA First Year MBA student of "BERCHMANS INSTITUTE OF MANAGEMENT" Changanacherry Kerala has under gone internship in Finance Department of our Organisation from 4th May 2017 to 30th June 2017.

During her tenure, we found her to be professional and result oriented with theoretical and practical understanding of work requirement.

We wish her all the best in her future endeavours.

For Venus Garments International


Mathew Jose
Proprietor



Place: Coimbatore
Date: 30.06.2017

29th June, 2018

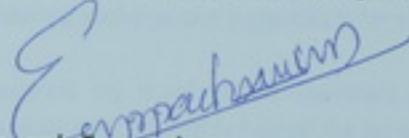
TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Jitta Kurian** a student of "Master of Business Administration, Human Resource Development and Management" from Mahatma Gandhi University, Kerala, has under gone on job training in our Organization from **10th May 2018 to 29th June 2018**.

During the training period, her behavior and conduct were found good. She was found sincere, enthusiastic and dedicated to her work.

We wish her all the very best for her future endeavors.

for **BPREX Pharma Packaging India Pvt. Ltd.,**



Joseph Eappachan
Head- Human Resources

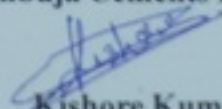
Date : 18th July 2018

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Dennis Jose** – MBA student of Berchmans Institute of Management Studies, SB College, Changanacherry has done his **Internship and Organisation Study** in our organization from May 2018 to June 2018.

During his training we found him to be Committed and hard working.

For, Ambuja Cements Ltd Cochin



Kishore Kumar
HR Manager

AMBUJA CEMENTS LTD.
(Unit - Cochin)
Q-1 Berth, Mattancherry Wharf
W/Island, Cochin - 682 003
Kerala (State)
TIN: 32150364006
CST: 32150364006 C

Sapins Farm Products Pvt.Ltd.

XI/260A, Kizhakkambalam, Ernakulam-683561.

Tel: 0484 268 4400, 80860 99899 Mob: 9562 401010

E-mail: mail@sapinsdairy.com, www.sapinsdairy.com

CIN-U01211KL2013PTC034423

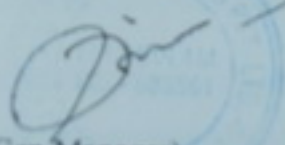
July 7th, 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. ABIN VARGHESE** MBA student of Berchmans Institute of Management Studies, SB College, Changanacherry, Kerala has conducted the Organizational study in the company under guidance of **Mr. GIGI THOMAS** Director, **SAPINS FARM PRODUCTS Pvt. Ltd.**, with reference to the partial fulfilment of the award of “**Master of Business Administration**” during the period May 2018 to June 2018.

We wish him all success in his future endeavours.

For **SAPINS FARM PRODUCTS Pvt. Ltd.**


ROY JOSE (Gen.Manager)



Solar-Apps Energy Pvt.Ltd
1208 'A' Wing,Mittal Tower
No 6,M.G Road
Bangalore 560001
Email:Info@solar-apps.com
Website:www.solar-apps.com
June 28, 2018

INDUSTRIAL TRAINING PROGRAM
CERTIFICATE OF COMPLETION

This is to certify that Ms. SIVAKAMI SURESH, Student of Berchmans Institute of Management Studies ,Kottayam, Kerala has successfully completed her Internship in Marketing department at SOLAR-APPS ENERY Pvt.Ltd, Bangalore, Karnataka during the period from May 5 ,2018 to June 28,2018.The student's performance and conduct has been rated as "Good". Best wishes for her future.

For SOLAR-APPS ENERY Pvt .Ltd

AUTHORISED SIGNATORY



29th June 2018


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Roshni Geordy, student of Berchmans Institute of Management Studies (BIMS), Changanacherry has successfully completed 2 months (7th MAY 2018 - 29th JUNE 2018) internship at Kitchen Treasures, Intergrow Brands Pvt Ltd.

We wish her every success in life.

For Intergrow Brands Pvt Ltd

Thank you,


Eldhose Skariah
HR Manager



ACKNOWLEDGEMENT

June 30, 2017
Kochi, India

2017/INT/61

I am and I would like to thank the CMO at MINDY for helping me to successfully complete my internship and Organizational Studies at Crowne Plaza, Kochi. I express my sincere gratitude to Crowne Plaza, Kochi, for allowing me to undertake this internship study. I am very grateful to Mr. Rajamony Venu...

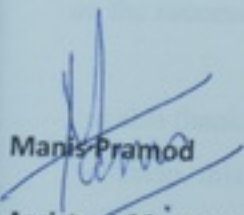
CERTIFICATE

This is to certify that **Surya Laurance** has successfully completed her training at Crowne Plaza Kochi from **08 th May 2017 to 30 th June 2017** in **Finance department..**

We found her sincere, hardworking and keen in embracing new learnings.

We wish her success in her future endeavors.

For Crowne Plaza Kochi


Manis Pramod
Assistant Manager HR



SURYA LAURANCE



Mob.: 9322819493
Tel.: 022-2840 6471

SABA ENGG. WORKS

MFG. Of.: Vertical & horizontal Injection Moulding Machines, Semi & Fully Automatic
& Pressure Diecasting Machines, Vertical Screw Type Moulding Machines

Work Shop : Gala No. 6, Ramji Patel Compound, Pathanwadi, Rani Sati Marg, Malad (E), Mumbai - 400 097

Ref. No.: _____

Date.: _____

TO WHOM IT MAY CONCERN

This is to certify that Mr. KHURSHID RASHEED, S/O- Mr. MOHAMMED RASHEED, MBA student from Berchmans Institute of Management Studies, Changanassery has successfully completed two months (From May 2017 to June 2017) long internship programme at this company. During the period of his internship programme with us, he was found punctual, hardworking and inquisitive.

We wish him every success in life.

For,

SABA ENGINEERING WORKS



SHAHID J. SHAIKH

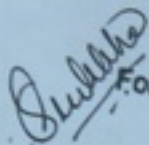
General Manager

Thykkoodam,

30th June, 2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms Susmi Reji C, MBA Student of BERCHMANS INSTITUTE OF MANAGEMENT STUDIES has undergone a two months internship in the finance department of FCI GBS INDIA PVT LTD from May 2nd to June 30th.



For FCI GBS INDIA PVT LTD



For FCI GBS India Pvt
Associate Manager-HR

SABLE K. K. KUMAR
Associate Manager HR

DATE: 22nd June 2017

CERTIFICATE OF EXPERIENCE

TO WHOME IT MAY CONCERN

This is to certify that **Manna Ann Thomas** has successfully completed her internship at Atyab Gulf Catering, Dominos Kuwait franchisee, from May 7th 2017 to June 22nd 2017.


During her tenure in our company she has been an excellent student, who is self-motivated, duty bound and hardworking. She has worked with all the functional departments in the company and worked sincerely on all her assignments. Her performance was par excellence.

We wish her all the very best in all her future endeavors.

From **Atyab Gulf Catering services co. W.L.L.**

Jabriya - Block.11 - St.108 - Bldg.230

P.O Box: 445 Jabriya 46305 Kuwait


Chairman



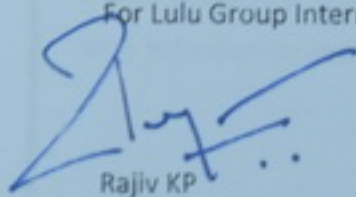
14th Aug 2017

TO WHOM IT MAY CONCERN:

This is to certify that Riya Kuruvilla, student of **Berchmans Institute Of Management Studies (BIMS) Changanasserry** has successfully completed her internship & Organisation study with Lulu Hypermarket from 10th May 2017 to 30th June 2017 with reference to the partial fulfilment of the requirements of the MBA 2nd year Finance program.

We wish her the very best in all her future endeavours.

Thanking You,
With Regards
For Lulu Group International



Rajiv KP

Asst. Manager Training & Development



ACKNOWLEDGEMENT

TO WHOMSOEVER IT MAY CONCERN


Date: 30-June-2017

This is to certify that **Neethu Rajesh**, has undergone a "HR Department" internship in **Let's Service Automotive Technologies Pvt. Ltd.** Her internship began on **03-May-2017** and ended on **30-June-2017**. She was working with the HR Department and was actively & diligently involved in the projects and tasks assigned to her.

During the span, we found her punctual and hardworking. She is a quick learner and has sound knowledge of HR concepts.

Wishing her all the best in her future endeavours.

For Let's Automotive Service Technologies Pvt. Ltd.


Authorized Signatory



Human Resources Department

ACC

ACC LIMITED
Madukkarai Cement Works,
P.O.Madukkarai-641105
Dist. Coimbatore (T.N)

Ph: +91 422 2265248
Fax : +91 422 2622286
www.acclimited.com
CIN : L26940MH1936PLC002515

MK/HRD/2017-2018

29th July, 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **Prince V F** , Reg.No **21610046**, **MBA**, Student of **Berchmans Institute of Management Studies** , **Changanacherry, Kerala** has undergone Internship training and Organizational Study in our organization during the period from 02.05.2017 to 29.06.2017.

We wish him/her best wishes in future endeavors.

Regards



S.SARAVANAN
Manager-HR



ACKNOWLEDGEMENT

29th JUNE 2017

OUR REF NO: 9223 /NA/17

The success of this organization study and internship depends largely on the encouragement and guidance of many people. I take this opportunity to express my gratitude to the people who assisted me in the successful completion of this internship.

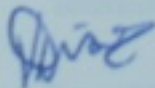
TO WHOM IT MAY CONCERN

I would thank the entire Management Team of SIBCA Electronics Equipment. This is to certify that **Ms. Anita Ann Chandy**, MBA student of Berchmans Institute of Management Studies, has conducted Organization Study and successfully completed her internship training in our Human Resources Department, as part of her course for a period of two months from 3rd May 2017 to 29th June 2017.

During her internship training we found her to be hard working, diligent and a keen learner.

We wish all success for her academic career.

Yours faithfully,
SIBCA ELECTRONICS L.L.C



VIRMA DIAS
HR Analyst





MRF

MRF Limited, P.B. No. 2, Vadavathoor P.O. Kottayam - 686 010.
Tel: 2570461 to 2570470 / 2575196 / 2575197 / 2575198 / 2579400 to 2579699
STD: 0481 DID: 2579 + 3 digit Ext. No. Fax:2570670
E-Mail: mrf012@sancharnet.in CIN : L25111TN1960PLC004306

ACKNOWLEDGEMENT

10.07.2017

At the outset, I thank Almighty for enabling me to complete the project and also
for me to complete the project within the given period.

I wish to express my gratitude to the management of MRF Ltd and all the staff members for their
cooperation and assistance which helped me to complete the project.

CERTIFICATE

This is to certify that Ms. Sherin K Abraham , MBA student of
SB College, Changanassery, Kottayam has completed her Internship
Training in MRF Ltd, Kottayam from 02.05.2017 - 30.06.2017.

She has completed her Internship Training in connection with her study
and her performance during this period was good.

We wish her all success.

For MRF LIMITED

SENIOR HUMAN RESOURCES MANAGER



TOYOTA KIRLOSKAR AUTO PARTS

Toyota Kirloskar Auto Parts Private Limited

REGD. OFF. & WORKS : PLOT NO. 21, BIDADI INDUSTRIAL AREA, BIDADI, RAMANAGARA DIST. PIN - 562 109.

BIDADI, KARNATAKA, INDIA. TEL : (080) 27287141, 27287143 To 27287150 FAX : (080) 27287142

CIN : U35914KA2002PTC030335, E-mail : info@tkap.co.in, Website : http://www.tkap.com

June 27, 2017

CERTIFICATE

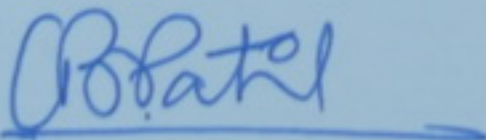
(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that **Sriram P S** pursuing MBA in Berchmans Institute of Management Studies, Changanacherry, Kottayam, has successfully completed his **Internship Training** in our organization from **02nd May, 2017** to **30th June, 2017**.

During training period, his conduct and behaviour was good and he has shown keen interest to learn. This Certificate is issued at his request for educational purpose only.

We wish him all the success in his future endeavours.

for Toyota Kirloskar Auto Parts Pvt. Ltd.,



Dr. C.B. Patil

Dy. General Manager – HR & Admin



30.06.2017

Certificate

This is to certify that Ms. Maryjoe J Palathra, student of Berchman's Institute of Management Studies, Changanacherry has successfully completed her Internship from 08th May 2017 to 30th June 2017 as a part of her MBA curriculum.

This Internship was conducted on the subject "Kaizens for TPM" at HCCBPL, Bidadi, under the guidance of Mr. C Jayakumar.

She has been found sincere & hardworking to the best of our knowledge & satisfaction during her tenure over here.

We wish her the very best in all her future endeavors.

For Hindustan Coca-Cola Beverages Pvt., Ltd.,



Sarita G Krishnan
Team Leader- HR



ACKNOWLEDGEMENT

A successful project can never be prepared by a singular effort but it also demands the help and goodwills of many people.

My 'Organisation Study & Internship' would not have taken this present form in the absence of Mr. Sunita Sarkar, Dy. General Manager HR who gave me the opportunity to work in the HR Department. I am grateful to Mr. Sunita Sarkar for his kind guidance and support.

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Tisha Elizabeth Tom**, who is a student of **MBA (Finance)** from Berchman's Institute of Management Studies, has done a Project on "**Organisation Study & Internship**" as a part of her Course Curriculum at Woodlands Multispecialty Hospital Ltd. from **3rd May 2017 till 3rd July 2017** under the guidance of Ms. Sunita Sarkar (DGM-HR).

We wish her every success in her future endeavors.

MS. SUNITA SARKAR
DY GENERAL MANAGER -HR

4th July, 2017



Wildcraft India Pvt Ltd
No. 43, BSVN Complex,
Uttarahalli Main Road,
Bangalore - 560061,
Karnataka

+91 80 40405000
www.wildcraft.in
customercare@wildcraft.in

CIN NO - U52392KA1998PTC023673

30 June 2017

TO WHOMSEVER IT MAY CONCERN

This is to certify that Mr. Safarudheen Sakheer Master of Business Administration Student of Berchmans Institute of management studies, changanacherry- 686101 has successfully completed her organizational study internship with Wildcraft within a period from May 3, 2017 to June 30, 2017. He prepared this internship work report with her own ceaseless effort and sincere hard work.

We Wish her all the success in future



ALEN JOB
WILDCRAFT INDIA - KERALA HEAD
09746475358
<http://wildcraft.in/corporate-gifting>

3rd July 2017

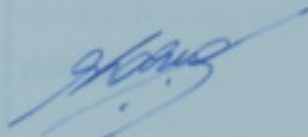
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Devika Shaji** from St. Berchmans Institute of Management Studies, Changanassery has undergone her Organisational Study & Internship in **Human Resources** department from 3rd May 2017 to 30th June 2017.

During her internship, Devika was found to be very good, hardworking and enthusiastic with the tasks assigned to her.

We wish her all the best for her future endeavors.

For The Zuri Kumarakom, Kerala Resort & Spa



Sharud J Thomas
Asst. Manager-Learning & Development



30th June, 2017

RELIEVING AND SERVICE CERTIFICATE

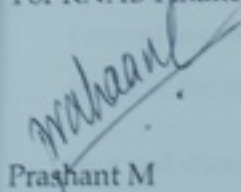
This is to certify that Ms. Aleena Augustine has successfully completed her internship from 3rd May, 2017 to 30th June, 2017.

Her internship topic was "ORGANISATION STUDY & INTERNSHIP".

We found her sincere, hardworking, technically sound and result oriented. She worked well as part of a team during her tenure. We take this opportunity to thank her and wish her all the best for her future.

We bring your attention to the Confidentiality Intellectual Property Assignment Agreement signed by you at the time of joining the Company. You have a continued obligation of confidentiality with respect to any Confidential and proprietary information that you had access to during your employment. You are also bound by the non-compete and non-solicit obligations for a period of 12 months from your last working day with us.

For KNAB Finance Advisors Pvt Ltd



Prashant M

Talent Manager



ACKNOWLEDGEMENT

First and foremost I would like to thank the GOD ALMIGHTY for helping me to successfully complete my Internship and Organizational Study at TATA Global Beverages Ltd, Instant Tea Division.

30th June'2017

I express my sincere gratitude to TATA Global Beverages Limited, Instant Tea Division Munnar, for allowing me to complete my Organizational study. I am very grateful to Mr Anil Kumar Xavier (Finance) TATA Global Beverages Limited, Instant Tea Division Munnar for providing me the opportunity to do the Internship and for his guidance.

CERTIFICATE

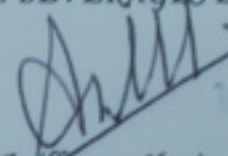
This is to certify that M/s.R.Gayathri, MBA 2nd Year student of Berchmans Institute of Management Studies, St.Berchmans College, Changanacherry, Kerala had undergone an "Organizational Study and Internship Training" from 03rd May'2017 to 30th June'2017 at Tata Global Beverages Limited, Instant Tea Division, Munnar.

We place on record our sincere appreciation on the keenness and interest shown by her during the Internship Training. During this training her performance was very good.

We wish her a bright future.

Pro.TATA GLOBAL BEVERAGES LIMITED




Anil Kumar Xavier
Manager-Finance

TATA GLOBAL BEVERAGES LIMITED

Instant Tea Division 100% Export Oriented Unit P O Box No 3 Munnar P O 685 612 Kerala
Tel 91 04865 230 341 Fax 91 04865 230336 e-mail : instanttea.divn@tataglobalbeverages.com
Registered Office 1 Bishop Lefroy Road Kolkata 700 020
Corporate Identity Number (CIN) - L15491WB1962PLC031425, e-mail ID - investor.relations@tataglobalbeverages.com
Website - www.tataglobalbeverages.com



Since 1984

KERRY INDEV
LOGISTICS

Date: 01.07.2017

To: The Head of the Dept,
MBA - MGU
St. Berchmans' College Changanassery
Kottayam, Kerala 686101

Subject: Internship Completion Certificate

Ref: Internship Letter Dated 29 April 2017

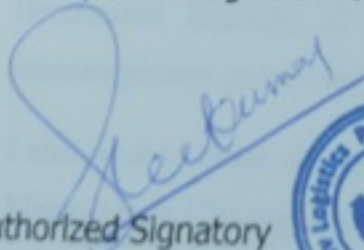
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Arathy Suresh, a student of MBA (Major in Finance & Operations summer semester) has successfully completed 08 (Eight) Weeks of Internship Training in Finance & Operations (From 02nd May, 2017 to 30th June, 2017) long Internship programme at this branch under the guidance of Mrs Annapurna (Branch Head).

During this period of her internship programme with us, she was found punctual, Hardworking & Inquisitive.

We wish her every success in life.

For Kerry Indev Logistics Pvt Ltd.


Authorized Signatory

Mr. Sreekumar
General Manager





ACKNOWLEDGEMENT

DTL/BLR/PER/2017
June 22, 2017

I would like to take this opportunity to express my sincere gratitude to all those who have helped me throughout this journey. I acknowledge all those who have rendered encouragement and support for the successful completion of this work.

TO WHOM SOEVER IT MAY CONCERN

I am thankful to our Principal, St. Berchmans College, Changanassery, Rev. Dr. Tony

This is to certify that **Ms. Jacksy Susan Johnson**, student of Berchmans Institute of Management Studies, has successfully completed her 'Internship and Organisation Study' in our Organization from May 2017 to June 2017 under the guidance of **Mr. Chalapathi P (Dynamatic Technologies Ltd)**.

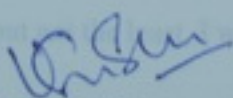
During the stay in our organization **Ms. Jacksy Susan Johnson**, was very useful by her technical knowledge and completed the 'Internship and Organisation Study' successfully.

We wish good luck in her future Endeavour.

Thanking you,

Yours faithfully,

For DYNAMATIC-OLDLAND AEROSPACE™


USHA SANTHOSH
General Manager – HR & IR

Dynamatic Technologies Limited
Dynamatic Park, Peenya, Bangalore 560 058, India
Tel +91 80 2839 4933 / 34 / 35 Fax +91 80 2839 1517
www.dynamatics.com

ACKNOWLEDGEMENT

30-June-2017

To whomsoever it may concern

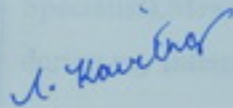
This is to certify that **Rose Maria Thomas, (Reg. No 21610053)** final year student of **Saint Berchmans College, MG University** has undergone internship in our company during the period from **18-May-2017 to 30-June-2017**

She was found to be sincere & hard working during this tenure.

We wish her all success in her future endeavors.

For Trivent Systems Private Limited

Sincerely,



Kavitha.C
Business Partner - HR





**VADRAJ
CEMENT**

VCL/SURAT/HR0018

24th June, 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sharon Thomas Joseph**, a student of MBA. From "**Berchmans Institute of Management Studies**" has gone internship in Operations Deptt. From 09th May 2017 to 24th June 2017, in **Vadraj Cement Ltd.**, Surat as part of MBA Degree.

Wish him Goodluck

For Vadraj Cement Limited

Stephen John
24/06/17

Stephen John

Sr. Manager HR & IR



Vadraj Cement Ltd

Survey No. 176-182, 183-186, 189P2, Hazira Road, Near NTPC, Village Mora, Tal. Choryasi, Dist Surat, Gujarat.
Pin-394510. Ph. 0261-2205202

Office: 2nd Floor, Lloyed Center Point, A. S. Marathe Road, Prabhadevi, Mumbai-400 025. T: +91 2261489500 F: +91 2261489522 W: www.vadrajcement.co
CIN No. U 38941 MH 1996 PLC 185707

FUTURE RETAIL

03-07-2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Aksa Anna Mathai (Reg No: 21714329)**, the student Master of Business Administration of Berchman's Institution of Management Studies, S B College, Changannassey, has successfully completed her internship cum Organisational Study in HR at Future Retail Ltd, Big Bazaar-Malabar Castle, M G Road, Trivandrum, during the period from **03rd May to 03rd July 2018** under the guidance of **Ms. Bije Fernandez**.

During the period we found her to be diligent, sincere and hardworking.

We wish her all the best in her future endeavours.

For **Future Retail India Ltd,**

Bije Fernandez

Sr. People Office

FUTURE RETAIL LTD
Big Bazaar, TC 3/1650 (5) to (11)
Malabar Castle, M.G. Road
Pazhavangadi, Thiruvananthapuram
Pin: 695036, KERALA STATE
Ph: 0471- 4017501

Future Retail Limited

Regd. Off: Knowledge House, Shyam Nagar, Jogeshwari-Vikhroli Link Road, Jogeshwari (E), Mumbai 400060, India
Tel/+ 91 22 30841300 Fax: +91 22 66442201

Zonal Office: 1st & 2nd Floor, 'Pasadena', No. 18/1, 10th Main, Ashoka Pillar Road, Jayanagar 1st Block, Bangalore - 560 011 India
Tele : +91 80 43304000 Fax: +91 80 2657 7530 www.futureretail.co.in

Store: 38/1650 (5-11), Malabar Castle, M.G Road, Pazhavangadi, Thiruvananthapuram - 695 036 India
CIN: L52399MH1987PLC044954

27th June 2018

To Whom It May Concern

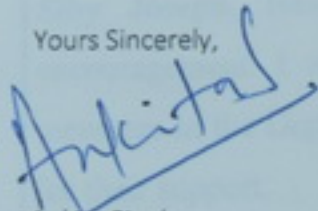
This is to certify that Ms. Nimisha T. Raj (College – Berchmans Institute of Management Studies, St. Berchmans College Changanacherry Kottayam, Kerala) has successfully and satisfactorily completed the project with Hindustan Coca-Cola Beverages Private Limited under the guidance of Mr. Ashish Gupta

Project Title: Freight Process Understanding and Simplification

Project Duration: 7th May, 2018 to 27th Jun, 2018

We wish Ms. Nimisha T. Raj the very best in all her future endeavor.

Yours Sincerely,



Ankita Singh
National Manager - HR, HCCB



(Nimisha T. Raj)

Manpower Development Programme

This certificate is awarded to

Divya George

In recognition of having successfully completed her
Internship in the department of

Human Resources


From

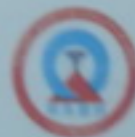
5th May 2017 – 24th June 2017

At Fortis Hospital, NOIDA

She comes across as a committed, sincere & diligent person who has a
strong drive & zeal for learning

We wish her all the best for future endeavors.


Sangit Kumar
Manager
Human Resources



**TTK Prestige
LIMITED**



TÜVRheinland®
CERT
ISO 9001

Corporate Office : 11th Floor, Brigade Towers, 135, Brigade Road, Bangalore 560 025, INDIA
Phone: 91-80-22217438/39. Fax : 91-80-22277446, E-mail:ttkcorp@ttkprestige.com
www.ttkprestige.com CIN : L85110TZ1955PLC015049

Branch Office : 39/4134, Mareena Building, M.G. Road, Ernakulam, Ravipuram
Cochin - 682 016 Phone : 2359189 Telegram : "PREETT"

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.Vishnu V. Sanal doing MBA (fulltime) programme of Mahatma Gandhi University, Kottayam at S. B. College, Changanashery, has successfully completed the project work titled "Market Potential for Cleaning Equipments in Institutions". The project was done under the guidance of Mr. Niranjana P,Area Sales Manager, TTK Prestige Ltd.,Cochin, during the period from 9th May 2017 to 25th Jun 2017.


During the course of the project his progress and performance was found to be satisfactory.

Wishing him all success in his future endeavors.

For TTK Prestige LTD

DATE

02.08.2017


Gopalakrishnan V
Regional Sales manager

A TTK Group Company

(Registered Office : Plot No. 38, SIPCOT Industrial Complex, Hosur - 635 126 Tamil Nadu, INDIA)

Ref: ENV/HR/EC/17

June 30, 2017

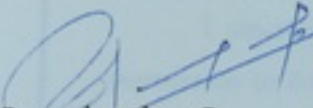
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Geethika Girish has successfully completed her internship with us from 08 May 2017 to June 30, 2017.

During her internship program she had closely worked with our Human Resources department.

We found Geethika to be enthusiastic and inquisitive. We wish her every success in all future endeavors.

For Investnet Asset Management India Pvt Ltd.,


Ramachandran P

Senior Manager – Human Resources



इंडियन ऑयल कॉर्पोरेशन लिमिटेड

प्रधान कार्यालय

'इंडियनऑयल भवन', जी 9, अली यावर जंग मार्ग,
बान्द्रा (पूर्व), मुंबई - 400 051.

Indian Oil Corporation Ltd.

Head Office

'IndianOil Bhavan', G-9, Ali Yavar Jung Marg,
Bandra (East), Mumbai - 400 051.

Phone : 2644 7000 / 2640 0926



विक्रय प्रभाग
Marketing Division

HO/L&D/03/2017

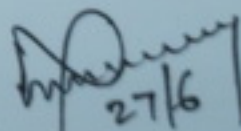
27.06.2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Jinisha Mariya Francy, student of MBA (Finance) from Berchmans Institute of Management Studies, Kerala has carried out Project on "Analysis of Import in Indian Oil Corporation" as a part of her Internship Training from 02.05.2017 to 27.06.2017 at our Finance Department. She has attended the training regularly and our internal guide from Finance Department has expressed satisfaction over the project report.

We wish the student all success in her academic career.

For Indian Oil Corporation Ltd.


27/6
(Nilesh R. Nekaljay)

DGM (L&D), HO



SSP PVT LIMITED

Regd. & Corporate Office: 13 Mile Stone, Mathura Road, Faridabad - 121003, India

Tel : +91-129-4183700; Fax : +91-129-4183777

Website: www.sspindia.com; E mail: info@ssp.co.in

CIN No.:U29219HR1985PTC021129

SSP:HR:17:626


June 30, 2017

TO WHOM IT MAY CONCERN

This is to certify that. Ms. Litty, a first year MBA student of Berchmans Institution of Management Studies, Changanassery, Kottayam, Kerela, has successfully completed her two months Internship training from 02nd May, 2017 to 30th June, 2017 with us, she has undergone this training at our Corporate Office in Faridabad, Haryana.

We wish her good luck & success in her all future endeavors.

For SSP PVT LIMITED


SUJOY NANDI
GM- HR






ITC Limited
INDIA TOBACCO DIVISION
Jamer Symphony, 3rd Floor
Ponnurunnal Road,
Chalikkavattom, Vyttila
Cochin 682019
Tel: +91 0484 4061021, 4061026

August 4, 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Nithin Mathew** - MBA student of Berchman's Institute Of Management Studies, SB College Changanacherry has completed his internship in our organization on "**ORGANIZATION STUDY**" from 5th May 2017- 30th June 2017


✓ **Satyanathan S**
Branch Manager
ITC Ltd
Ernakulam



इंडियन ऑयल कॉर्पोरेशन लिमिटेड

प्रधान कार्यालय

'इंडियन ऑयल भवन', जी 9, अली यावर जंग मार्ग,
बान्द्रा (पूर्व), मुंबई - 400 051.

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Head Office

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Bandra (East), Mumbai - 400 051.

Phone : 2644 7000 / 2640 0926



व्यापन प्रभाग
Marketing Division

HO/L&D/03/2017

27.06.2017

TO WHOMSOEVER IT MAY CONCERN

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We wish the student all success in her academic career.

For Indian Oil Corporation Ltd.

(Nitesh R. Nekaljay)

DGM (L&D), HO

ACKNOWLEDGEMENT

8th August 2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms Pooja Baby, II semester MBA student (2016-18 batch) of Berchmans Institute of Management Studies, Changanassery has undertaken an Internship in the Human Resources Department at Marari Beach, Mararikulam, a unit of CGH Earth Experience Hotels from 04th May 2017 to 30th June 2017.

During her tenure with us, Ms. Pooja was found to be inquisitive and participative.

We wish her all the best.

For CGH Earth,


Manager L. S. D. C.





THE TRAVANCORE - COCHIN CHEMICALS LTD.

(A KERALA GOVERNMENT COMPANY)

P.B. No. 4, UDYOGAMANDAL P.O., KOCHI - 683 501, KERALA.

CIN:U24299KL1951SGC001237



04.07.2017

CERTIFICATE

This is to certify that Mr. Munna Prasad, MBA Student, Berchmans Institute of Management Studies, St. Berchmans College, Changanassery – 686 101, has successfully completed an Internship in our Company during the period from 05.05.2017 to 04.07.2017.

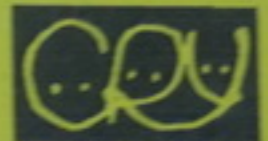


Manager (HR)

MUNNA PRASAD

This is to certify that CHRISTINA SOSA ABRAHAM
worked as an intern at CRY- Child Rights and You
from 2nd MAY 2017 to 25th JUNE 2017

Soumya
Soumya Suresh
MANAGER, VOLUNTEER ACTION



CHILD RIGHTS AND YOU

www.cry.org

Ensuring lasting change
for children

Child art by Lalita Maji

ACKNOWLEDGEMENT

Project Certification

This is to confirm that

Mr. Ashish Jose

Has completed the project as a trainee at

Philips India Ltd, Bangalore

From 2nd May 2017 to 30th June 2017

Has worked on the project title

Finance MIS report improvement

And completed the same satisfactorily

Project Guide: Mr. Pavan Rangachar

Place: Bangalore

Date: 30th June 2017

